



Fundy St. Lawrence Dawning Waters Regional Council
The United Church of Canada

The 2nd Annual Meeting
Virtual Meeting
September 26, 2020

REPORTS TO REGION

Every week, regardless of what church I find myself in, regardless of what community of faith has welcomed me, we pray these words ‘...your kingdom come’. Just what does that mean? What does it mean for us as Fundy St Lawrence Dawning Waters? What does it mean for the United Church of Canada? What does it mean for the Christian church as a whole?

Brian McLaren writes “Jesus proposed a transformative vision of God. God isn't the one who condemns the poor and weak. God isn't the one who favors the rich and righteous. God isn't the one who ordains the rich to be in the castle and the poor to be in the gutter. God is the one who loves everyone, including the people the rest of us think don't count.”

This year has been a continuation of transformation within our church as we continue to live into our new structure and to say goodbye to the old. As we work through our first year as elected officers of the new Region, there are joys and sorrows, losses and blessings. From my personal point of view, it has offered me an opportunity to spend time with the people who are the Fundy St Lawrence Dawning Waters region. I have traveled throughout New Brunswick and PEI and I have had the privilege to meet with and listen to stories from the most amazing people. I have heard about their joys and sorrows, their losses and blessings and it has moved me beyond words.

My work is continuing as there is still one Our Mission, Our Vision workshop planned after weather interfered and it had to be rescheduled. The information is being entered into spreadsheets and the process of analysis is ongoing and soon there will be some concrete information to build our vision of the future on.

I have also been privileged to be present and to participate in many of the covenanting services that have sealed the covenants between the Region, clergy and communities of faith. What a joy that is! And what a promise each of these new pastoral relationships bring to our church and the future of our church.

With this first presidency quickly coming to its end, I am excitedly looking forward to our gathering in Sackville, sharing more of what I have learned this year with you and proposing a Mission and Vision that will carry us into our future together. And I look forward to hearing more of your stories...more about what is important to you... more of your hopes, dreams and wishes for our church.

If I have learned nothing else from our time together, it is that God is at the centre of all we do. That if we continue to focus on the place that God has in the creation, if we continue to focus on following the way... the path that Jesus has shown us, then, well, what can possibly go wrong.

Blessings!
Audrey

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PROCEDURES FOR HOLDING A MEETING AND DECISION-MAKING A WHOLE PEOPLE'S COVENANT

The 41st General Council 2012 used A Whole People's Covenant to help define the way in which the members of the General Council sought to work together. It has been adapted here for use as a resource by all councils and church bodies.

Each of us comes as a pilgrim to this gathering of siblings in Christ. Each of us comes with our own cultural values, assumptions, and world views. Each one of us, and the cultures we represent, are God's living letters of faith, hope, love, and beauty. Therefore, we embrace the following Christian virtues that honour God and promote right relationship between us as we gather together and learn from one another:

We promise to relate to one another with

- respect;
- humility;
- patience;
- open-mindedness;
- courage; and
- the spirit of grace and forgiveness we have received in Christ Jesus. We acknowledge the land that we stand upon by
- remembering that Indigenous peoples have walked these paths;
- understanding that we are one part of God's creation; and
- honouring future generations by preserving this land as they find their own paths.

In our Christian love for one another we will

- invite the Spirit into both our worship and business;
- attend to others with our whole selves: our physical senses, intuition, imagination, and intellect;
- speak for ourselves in the spirit of truth and gentleness, avoiding unhelpful generalizations and racial stereotypes;
- not interrupt when others are speaking;
- be mindful of language that is not inclusive;
- affirm the deep wisdom of silence and pause, as necessary, to ponder what others have said;
- seek to understand rather than win arguments and assume best intentions;
- hold our beliefs and opinions lightly; and
- hold one another in prayer.

Today this pilgrimage will lead us to becoming a whole people. With God's help, I will leave behind what I must to make this journey. Thanks be to God.

Procedures for Holding a Meeting and Decision-Making

HOLY MANNERS

The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies

We will

- keep God at the centre of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honour the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.

GUIDELINES FOR BUSINESS PROCEDURES

- 1. Motion: A Council may only pass motions for which it has the authority and which do not contradict the decision of the higher court. A motion contradicting a motion already passed at the same meeting is out of order, unless it is a motion to reconsider.**
 - The mover reads the motion.
 - The seconder is named.
 - The mover has the privilege of speaking at the beginning and end of the discussion of their motion.

- 2. Discussion:**
 - Start by identifying yourself (name, Pastoral Charge or Community of Faith)
 - All discussion should be directed to the President.
 - Each person may address the President only once about a motion, except the mover, who may speak both first and last.
 - That the initial time allocated for the mover to address the motion be limited to three minutes.
 - That all subsequent speakers limit their time to two minutes, including any reply by the mover of the motion.
 - All discussion should be clear and concise and deal only with the motion.

- 3. Amendments:**
 - Any motion to amend a motion must be dealt with before dealing with the original motion.
 - Any voting member, except the mover and seconder of the original motion, may make a motion to amend the original motion.
 - An amendment is a suggestion to change a motion slightly by:
 - i. Removing words and replacing them with others, or
 - ii. Adding or deleting words
 - An amendment cannot change the intent of a motion.
 - When all motions to amend have been dealt with, the Council may deal with the final form of the original motion.
 - A separate vote must be taken for each motion to amend.

- 4. Amendment to the Amendment:**
 - A motion to slightly change the amendment.
 - See above

- 5. Voting:**
 - Voting will take place by raising hands
 - All those with voting privileges (members) are expected to indicate their vote by selecting yes or no in the virtual meeting (those on computer) or by raising of hands (those on the phone)
 - i. If there is a close vote, tellers will count.
 - ii. If there is a tie, the President will cast the deciding vote.

6. Motions that Interrupt the meeting:

At any time during a meeting, any voting member may make a motion to:

- Close discussion without a vote on the motion;
- Fix the time to adjourn;
- Adjourn;
- Take an immediate vote (2/3 vote required);
- Limit or extend limits of discussion (2/3 vote required);
- Postpone discussion and decision on the motion to a definite time;
- Refer the motion to another body or commission;
- Amend/change the motion; or
- Postpone discussion and decision on the motion indefinitely (without a specific time).

An original motion may be interrupted by any of the above motions.

While these motions are being dealt with, they may only be interrupted by a motion above it in the list.

7. How to Reconsider a Motion:

- A motion to reconsider a motion already passed may be made if no motion is under consideration. A motion to reconsider has the same priority as the motion to be reconsidered.
- Only a voting member who voted “yes” for the original motion may move the motion to reconsider. This motion must be seconded by a voting member.
- A motion to reconsider in an ongoing meeting must be approved by 2/3 of the voting members present.
- The revised motion may be reconsidered if a motion is changed on reconsideration and passed.
- A motion on which action has been taken may not be reconsidered.

8. Business Committee:

- To sort and clarify issues when things are bogged down in procedure wrangles or wording problems.
- To deal with changes to Agenda during the General Meeting.

9. Other:

- Other rules of order are contained in the Manual. In general, the conduct of the business is at the discretion of the President. The President may seek the advice of the Business Table. Where the Manual is silent, Bourinot’s Rules of Order will be used.

RESOURCE PERSONS

President	Rev. Audrey Lounder
President-Elect	Ms. Sheila Gallant
Executive Minister	Rev. Faith March-MacCuish
Annual Meeting Planning Chair	Ms. Sheila Gallant
Annual Meeting Planning Secretary	Rev. Audrey Lounder
Proposals Unit Chair	Vacant
Local Arrangements Chair	Vacant
Worship Planning	Rev. Brian Curtis
Head Teller	Rev. Melaney Matheson
Retirees & Jubilarians Banquet Host	Ms. Heather Donnelly
Ecumenical Host	Ms. Heather Donnelly
Office Manager/ Admin Support (Sackville Office)	Ms. Jennifer Whittemore
Office Manager Assistant/ Admin Support (Sackville Office)	Ms. Tracey Rose
Executive Assistant (UCC Regions East)	Ms. Jennifer Taylor

OPENING PROCEDURAL MOTIONS

REGION ROLL

That the Roll of Fundy St. Lawrence Dawning Waters Regional Council be (Manual 2019 C1.1 and C.1.2):

The members of the Order of Ministry and other Ministry Personnel who are:

- a) Members of the order of ministry within the bounds served by the regional council; and
- b) Other ministry personnel in a covenantal relationship with a community of faith within the bounds of the regional council; and
- c) The lay members who are members of the United Church who are not ministry personnel and who are elected by their Communities of Faith.
- d) Appointed members, lay Members of the Regional Council Executive who have not been elected by their community of Faith.

QUORUM

That the quorum be as indicated in Section C.4.3 of the Manual 2019;

“The Regional Council may meet only if a minimum number of members is present... If there are 60 or more members, at least 20 members must be present; and that there be at least one ministry personnel and one lay member who is not ministry personnel present. Corresponding members are not counted for this purpose.”

BOUNDS

“That the Bounds of the Regional Council meeting be the virtual meeting room and the telephone connections to that meeting space.”

CORRESPONDING MEMBERS

“That representatives of General Council; representatives of United Church organizations; ministry students not serving a pastoral charge; the active and retired Lay Overseas Personnel; ecumenical delegates and observers; the President of the Atlantic School of Theology (or their designate); and any other registered visitors to the Regional Council meetings be Corresponding Members of this Council.”

AGENDA

“That the agenda as printed and distributed be adopted as the agenda for this meeting of Fundy St. Lawrence Dawning Waters Regional Council, subject to such changes as may be adopted and such Orders of the Day as may be determined, by the Council.”

BUSINESS TABLE

That the business table be Sheila Gallant, Melaney Matheson, and Kyle Grant.

MINUTE SECRETARY

That the minute secretary for the Annual Regional Council meeting be Jennifer Taylor.

GUIDELINES FOR DISCUSSION

The President will chair the meeting, making any rulings necessary. The Regional Council will work together using the Whole People Covenant and Holy Manners as its guide. The President will apply the Manual 2019 Appendix: Procedures for Holding a Meeting and Decision-Making.

Speakers will:

- Start by identifying them self (name, Pastoral Charge or Community of Faith)
- All discussion should be directed to the President.
- Each person may address the President only once about a motion, except the mover, who may speak both first and last.
- That the initial time allocated for the mover to address the motion be limited to three minutes.
- That all subsequent speakers limit their time to two minutes, including any reply by the mover of the motion.
- All discussion should be clear and concise and deal only with the motion.

CONSENT MOTIONS

1. Approve the Minutes of the Fundy St. Lawrence Dawning Waters Regional Council Inaugural Meeting, May 23-26, 2019, Sackville, NB (TC48-TC61) as circulated.
2. Receive and accept the following accountability reports:
 - a. President
 - b. Regional Executive Minister
 - c. Archives and Records Committee
 - d. Faith and Education Formation Committee
 - e. Finance and Mission Services Committee
 - f. Incorporated Ministries Committee
 - g. Justice, Mission and Outreach Committee
 - h. Nominations Committee
 - i. Pastoral Relations Committee
 - j. Property Committee
 - k. Tri-Regional Staff Support Committee
 - l. Regional Planning Committee
3. Receive for information the following reports:
 - a. United Church Women
 - b. Atlantic School of Theology
 - c. Atlantic School of Theology Senate
 - d. Mount Allison University Board of Regents

EXECUTIVE MINISTER YEARLY REPORT

March 2020

Reflecting on Year One

The members of the Transition Commissions were named in the spring of 2018 and started work in June of that year. They focused on purpose, priorities, governance structure, some policies to get us started, job descriptions, and staffing. That focus expanded dramatically in January 2019 as they then carried full responsibility for the Regional Council's Executive and responsibilities for all of the work of partnership with communities of faith.

That changed as of May 2019 when we had our annual meeting, at which time the Commissions were disbanded with appreciation for all their work. The new Regional Council Executive began after the close of the Annual Meeting and the new regional divisions and committees were in their infancy and beginning to take up their mandates.

This year our divisions and committees have begun to become more familiar with their work. As they do that (as per the agreement with the governance structure at the annual meeting to be nimble and flexible), if the committees identify a problem or identify a way to do their work more efficiently, they are encouraged to bring suggested changes to the Executive for approval. This has been happening throughout the year and the governance document is being updated for presentation again at the annual meeting.

All regional councils are experiencing a similar situation with trying to fill their committees, divisions and commissions. It will be important at our annual meetings to encourage people to become involved with the regional work. In some anecdotal conversations people are feeling the loss of what is being called the regular forced gatherings of the Presbytery (Districts has disbanded a year previously) and as of yet have not moved into the identity of the new region. That will come. In some cases, I believe the reason was that some were not wanting, and therefore not ready, for the change. That makes it more difficult for people to take ownership of their region. Some need to take some time to grieve what they have lost and others are taking time to see how it is working before they offer themselves. Others are waiting to see in what area they have a passion before offering to serve. I am so grateful for those who offered themselves to be part of the commission in 2018-2019, to help form a regional structure that has born fruit this year as we live into our identity. I am also thankful for the nominations committees that have tirelessly taken on the role and responsibility to build our committees from the ground up. For the first time since 1925, we have started with a structure that had 100% vacancies for all of our committees, and I am pleased to say that one year later we have people serving in all of our committees and divisions. Thank you for those who worked to make that happen and thank you for those who have been willing to give of themselves, to work through uncertainty, grapple with terms of reference, and begin to live out the ministry of your committees and divisions. This was no small task.

It is very important for communities of faith to elect their official members to the region. Those elected members to the region from their communities of faith are a key connector for the community of faith and the region. You are one of our communications agents in the system. We rely on you to be the person who receives correspondence from the region and brings that to your governing body (board/council). We also rely on you to help your governing body find the policies

and governance documents pertaining to the regions work, to highlight the website, encourage members to sign up for the weekly news and also provide a copy of the regional executive minutes to the board or council quarterly. You are to bring a report from the annual meeting to your communities of faith. You are an important part of the regional structure. We are also asking you to discern with those in your communities of faith who you feel have a passion for, and skills for, the various committees and encourage them to get involved. This region belongs to all of us and we are called to fulfill its ministry together.

Initial Goals

My initial goals were:

- 1) Ensure that any community of faith who needed the services of the regional council on a matter was able to know who to call and get assistance in a timely manner.
Thanks to the responsiveness of the committees and the staff, we have been able to do this, in this year of transition in a good way. As we move into our second year, our hope is that the responsiveness will continue to become timelier.
- 2) Help set the table for the regional council members to take their place. Working with the executives, divisions and committees to discern their role and function.
This goal continues as discernment of role and purpose continues while the work and function of the region moves along. Working with the staff who are a resource to the regional committees and understanding their responsibilities and role a staff resource.
- 3) Responding to inquiries from communities of faith around matters of finances, property and governance in a timely manner. This goal continues and my hope is to be timelier in my response.
- 4) Working with the incorporated ministries committees and where the committees had not been established, working to help the ministries to have their by-laws updated and receive their administrative approval from the general council. This will be a two to three year process.
- 5) To help the committees that I staff resource to become confident in their work. For committees where there were no chairpersons, I chaired the committees in order to bring them together and get them started. Except for one committee, we have all of our chairs and the committees are working.
- 6) To meet regularly with the 10 staff that I supervise (every 8 weeks) for a one on one meeting to discuss workload, well being, concerns and goals. We also have staff gatherings in the region with the staff together every third month.
- 7) To name the United Church representatives to be on a Task Group for the United Church/ Bermuda (WMC) relationship. To work with the Task Group to develop a relationship agreement.

Current Goals

- 1) Facilitating the Leadership of Regional Council Officers
Engaging with the Presidents and the Annual Meeting Planning Committees in preparation for the regional council meetings. To date, the agendas are being shaped by work that needs attention as the building blocks of our life as a regional council continue.
- 2) Working with the Regional Ministers to assess ways to support ministry personnel and communities of faith in the Region.

- 3) Working with the Office Managers to finalize the financials to go to the Auditor for the 2019 Audit so it is ready for the Annual meeting.
- 4) Working with the regional committees to prepare the Regional Budgets for 2021 to present to the Regional Council.
- 5) Being the connection between the General Council and the Region, along with the staff helping to highlight initiatives from the General Council that will help communities of faith in their ministries.
- 6) Identifying gaps - working with the executive, committees, division and staff to identify gaps that need to be addressed. A couple of gaps are connection for the communities of faith to the Region and communication flow. Two pieces we will need to continue to work on.
- 7) Support to the executive and the presidents for the quarterly meetings and any extra meetings required.
- 8) Working with the reviews and the appeals in the regions.
- 9) Asset Management- One of the key functions of my role is to manage our assets both in terms of finances and staff.

Operating Fund

As we move towards the end of the calendar year, it is reassuring to see that our budget predictions were in the ballpark of our actual expenses. Understanding of course that our committees have not used their full budgeted amounts as they were starting up in 2019. We ended the 2019 year in a surplus position, but have a projected deficit for 2020. The 2021 budget process is underway and we will have to give attention to potential cuts from the M&S funds.

Restricted and Unrestricted Fund

Working with the Office Managers and the finance committees to identify the funds from Presbyteries/Conference that fall into these two categories and help write policies and update applications for grants from these funds. Working to consolidate funds with a similar purpose and determine how they will be accessed.

Working with the Finance Committees around an investment policy and a policy for a contingency fund.

Working with the Office Manager and the General Council Office CFO around the Mortgage for the office building located in Sackville, and working through some major maintenance/repairs for the Sackville office building.

Staffing

We said farewell to our Children, Youth and Young Adult Minister, Lauren King as she embarked on a new job close to her home. While we miss her, we are happy for her and wish her well.

We put in place a process to hire a new staff person to fulfill this role for our regions. We received the short list from the General Council Office, conducted interviews, and selected a new candidate, Rev. Catherine Stuart and are providing her with her orientation.

I am filled with gratitude for all those who have worked hard to help our regions get up and running. Our communities of faith and our ministry personnel and all of our wonderful volunteers. A big shout out to all of our staff who have given so much of themselves to their ministry amongst us! We have experienced many changes in our first year. It takes resilience, hard work, patience and a deep faith. Held by the spirit we move forward in faith.

ADMISSIONANDS

Rev. Jean Herman



Rev. Jean HERMAN is currently serving Tabusintac Pastoral Charge in New Brunswick.

I was born in Mauritius Island and when I was 13 years old I immigrated in Belgium adopted by my aunt who lived in Belgium. Mauritius Island is a multicultural society and my family is also multicultural, so I am open to every culture.

In Belgium I have studied at the IBB (Institut Biblique de Belgique) .Since 1995-2001 I have worked as a religion teacher in Belgium and in Germany, served in a church (Chapelle Baptiste de Jemeppe) as an assistant pastor and then I become an ordained pastor in 2001 in the same church.

2001-2009: served as an ordained Baptist Pastor at La Chapelle Baptiste de Jemeppe.

2003-2009: I have also worked like a chaplain in several prisons in Belgium. Chaplaincy ministry has provided me a great challenge I have learned to be sensitive to the needs of those who are struggling with difficulty, crisis, loneliness, to represent God in times of affliction and sorrow and to be open to dialogue between chaplains with other faith and philosophies.

2009-2014: I have immigrated to Canada in 2009 with my wife and 2 children and I have served as an ordained pastor at the church l'Assemblée Évangélique Baptiste Népisiguit, an Acadian Baptist church in the town of Bathurst in NB. I have spent a wonderful time serving this church, the members have become good friends.

2010-2013: Volunteer in Multicultural Association Chaleur Region, I have been the secretary and the president. Welcoming and integrating newcomers in our country is a wonderful experience, my background have been a good experience to serve our newcomers and to raise awareness in our region.

2014-2020: I have quit the Baptist Church and become part as a member of the UCC. By the help of Rev. Blair Lewis who has been a great mentor for me, I have applied for an admission process in the UCC.

2015-2018: Pulpit Supply ministry in Loggieville, Black River, Hardwick, Napam, Bathurst, Clifton pastoral charge.

2018-2019: Part time minister at First United Church, Bathurst from October 2018 to February 2019 during their process for the search of a new minister.

October 2019-2020: Part time Minister at Tabusintac Pastoral charge.

November 2019: covenanting service at St. Andrew Church United to celebrate my new ministry positions to serve the Tabusintac Pastoral Charge which included St. Andrew's United, Tabusintac and Bethel United, Millbank.

I'm waiting now for the next regional meeting to prepare the Ordination/Recognition/ Admission process into the UCC during the "Celebration of Ministries".

Serving St. Andrew and Bethel is so enjoyable. I feel connected with the members and we share mutual respect and joy to work together to better serve the Lord. The council, the choir and other committees are great. They worked behind the scenes to keep things running smoothly and I am very thankful to God to see members involved in their churches, the nursing home and in their town. May God always give them the love to serve one another.

2015-2020: I'm also working as a health care attendant in a foyer for dementia resident, it's a wonderful job where I learn everyday to give time, energy and attention to our senior resident.

Rev. Christine Schulze



Born in Calgary, raised on a small family farm in Hillsburgh, Ontario. I enjoyed early employment as a nanny, treeplanter and preschool teachers aid, leading me to post secondary education in Calgary (Bed) & VST (MDiv). Ordained in the PCC in 1996 to a four point rural charge in Tyne Valley, PEI. In 2008 I left ministry and spent the next 10 years teaching and self-employed. A small rural UCC invited me to pulpit supply in Dec. 2017. Bedeque North Pastoral Charge then invited me to work part time for them leading worship. Sensing an outward call to return to ministry I began to work with

their 3 part charge in 2018 leading worship and outreach. I am a mom to two teenagers and part-time self-employed baker at the Summerside Farmers Market. Gratitude and thanksgiving are the titles of the songs I currently sing. Blessings and peace to all of you who take the time to read this. Thank-you.

COMMITTEE REPORTS

AFFIRMING MINISTRY TASK GROUP

Task Group members: Tony Burnett, Randy Breckenridge, Rev. Pix Butt, Rev. Jane Johnson, Rev. Dr. Elizabeth Stevenson, and Rev. Faith Marsh-MacCuish.

The FSLDW Region Affirming Ministry Task Group convened in April, 2020 and met monthly April - July by Zoom. The Task Group's mandate is to guide the Region to becoming an Affirming Ministry.

To that end, our work involves: affirming a mandate, creating a Vision/Mission Statement, ask the region to establish an Equity Group, provide terms of reference for an Equity Group, suggest members to the Equity Group, explore Affirming Ministry education resources, inquire of Region Pastoral Relations liaison training re Affirming, establish an AM Task Group budget. This work is undertaken with the guidance and wisdom of Affirm United resources.

See below the draft Affirming Ministry Mission Statement and Action Plan that has been approved by the Region Executive. While editing will continue, this statement offers the Region a guiding Vision for our shared ministry in ways to be public, intentional and explicit as an Affirming community. The final Affirming Ministry Vision/Mission Statement will be voted on for adoption at an AGM.

Affirming Ministry Mission Statement

In keeping with the Core Values, Mission and Vision Statements and recognizing the wide range of diversity of peoples within its bounds, FSLDW Region seeks to create a safe and welcoming space for all people.

FSLDW understands affirming to mean "gifts shared for the good of all, resistance to the forces that exploit and marginalize... human dignity defended..." (A Song of Faith UCC), as seen in the teachings and actions of Jesus of Nazareth. (a)

Therefore, FSLDW will celebrate the blessings of and support one another in the challenges of our diverse life experiences, including yet not limited to "sexual orientation, gender or gender identity, life experience, different abilities, ethnicity, skin colour, generational culture, age, geographic location, economic circumstance, and other we have yet to discern. That said, we note that this work was born out of a particular concern for discrimination based on sexual orientation and gender identity within the church.

FSLDW will equally welcome all people of God and offer them the complete range of opportunities to fully be part of and participate in the life and work of the church, continually seeking to identify and dismantle barriers that hinder the participation and inclusion of marginalized groups and individuals. Listening actively and attentively, we will strive to be public, intentional, and explicit as we live into understanding one another, treating those who whom we disagree with love and respect.

- (a) Some scripture references to “teachings”: Matthew 22:34-40 Love your neighbour as yourself, Mathew 25: 31-46 The Final Judgement “Inasmuch as you have done...”, Luke 10: 25-37 The Good Samaritan; Luke 15:11-32 The Prodigal Son and “actions”: Mark 5:21-23 Jairus’ daughter and the woman who touched the hem of Jesus garment, Mark 10: 13-16 Jesus blesses little children, Luke 19: 1-10 Zacchaeus, John 4: 1-26 the woman at the well.

**Action Plan Affirming Ministry
FSLDW, The United Church of Canada**

“Seeking to continue the story of Jesus by embodying Christ’s presence In the world” (A Song of Faith, UCC), FSLDW is committed to enacting this vision for Affirming Ministry within the Region. Therefore, in fulfillment of this vision, FSLDW Region will:

1. Incorporate this vision and plan of action into the mandate of a standing Region Committee for Affirming Ministry in order to support and provide resources to the congregations of FSLDW Region in an ongoing process of being an affirming ministry within The United Church of Canada.
2. Expect FSLDW Region to establish an Equity Group/Team. FSLDW Affirming Ministry Committee will recommend terms of reference for an Equity Group/Team.
3. Expect FSLDW administrative and programming staff to fashion their ministry, at all time and in all places, in keeping with this vision.
4. Expect the FSLDW standing and ad hoc committees, units, and task groups to regularly assess their agenda and their ministry to see that they are in keeping with this vision to inform the Region Committees on Affirming Ministry.
5. Promote and identify the Regions Affirming Ministry status in official FSLDW signage, facilities, ways of being welcoming, our social media our documentation, etc.
6. Direct the region Candidacy Board to inform Inquirers, Candidates and Applicants for ministry within the Region that we are an Affirming Region as they actively pursue their call to ministry.
7. Actively advocate for justice in issues of inclusive language, sexual orientation, gender and gender identity in particular, as well as life experience, different abilities, ethnicity, skin colour, generational culture, age, geographic location, economic circumstance, and those we have yet to discern, both within the church and ministries of our Region and in the wider non-church community.
8. Not discriminate against ministers applying to serve in the Region on the basis of sexual orientation, age, gender and gender identity, skin colour, ethnicity or different physical ability.
9. Work toward becoming a Region in which equal marriage is available in all Communities of Faith. To that end, FSLDW will expect the Region Pastoral Relations work with Communities of Faith to include conversation around fully inclusive marriage policies.

Respectfully Submitted
Rev. Dr. Elizabeth Stevenson
Chair FSLDW Affirming Ministry Task Group.

ARCHIVES AND RECORDS COMMITTEE

We are all still adjusting to a new structure that brings with it new ways of working in the church. That includes matters within the purview of church archives. Even in archives, there are changes. The Fundy St. Lawrence Dawning Waters (hereafter FSLDW) Regional Council now has its own archives and records committee which is separate from that of Region 15. The denominational body once known as Archives and History Committee or AHC no longer exists.

The FSLDW Archives and Records Committee met on May 30, 2019 by electronic means. We have communicated by e-mail at other times during the year. We will meet again in June, 2020 once our archivist, Sarah Wallace, has returned from maternity leave.

I, Julielynn Anderson, Joyce Wylie (Region 15), Sarah Wallace (archivist for FSLDW and Region 15) and Faith March-MacCuish (Executive Minister) all attended a denominational consultation on archives in London, Ontario in June of 2019. We still await more information from the task group that was appointed out of that consultation.

We are fortunate in this region to have excellent archival facilities and services. There are, however, two concerns I would wish to raise stemming from the results of the national consultation. The first concern is the loss of the denominational Archives and History Committee (hereafter AHC). The AHC – formerly a Permanent Committee of the General Council – provided lay people concerned with archives an opportunity to express their concerns, feel fellowship with those with similar concerns and learn different methods and strategies employed in other parts of the country. The concern is not just the loss of the AHC but the lack of knowing what – if anything – is going to replace it. The second concern arising from the consultation is that no person from the three easternmost regions was appointed to the task group that emerged from the national consultation. As the archival situation and perspective in the east is somewhat different than it is in other parts of the country, this is potentially concerning.

The AHC also had sub-committees that worked on specific projects. Two of these sub-committees worked, respectively, on virtual commemorations and artefacts. This past year I, as chair of the FSLDW Archives and Records Committee and former AHC member for Maritime Conference, was pleased to help with finalizing the submission of Keswick Ridge United Church to the *Honouring Our Heritage* website. Please find the commemoration at this website: <https://www.ucheritage.ca/keswick-ridge-united-church/> .

In addition, there is indication that work related to church artefacts will continue in some form at a denominational level. Details of how this will occur, however, are still being finalized. It is clear that church members across the country still have questions and concerns over artefacts within the church.

In the future, the FSLDW Archives and Records committee hopes to do a series of in-person and virtual workshops to help communities of faith learn about archives and records management and preservation. These may also include discussions about artefacts. Various circumstances have meant and continue to mean that these workshops may not begin or be in the most accessible form as soon as would be ideal. Sadly, the necessary postponement of the annual meeting as a result of

COVID-19 will prevent any in-person workshops from happening this spring. Hopefully, either an in-person or, at least, a virtual workshop on archives and related matters can be scheduled for the fall.

In happier news, we congratulate our archivist, Sarah Wallace, and her husband on the birth of their second daughter this past fall. As a result, Sarah has been on maternity leave these last few months. Thank-you to Tracey Rose who has been working on archives work for two days a week while Sarah has been on maternity leave.

As always, I would like to thank Sarah Wallace for her hard work in the archives. Excellent archives do not exist without excellent staff. Again, thank-you to Tracey Rose for undertaking archival work during Sarah's maternity leave.

In closing, I would like to remember in prayer all those affected by the current health crisis and by the recent tragedy in Nova Scotia.

Respectfully submitted,
Julielynn Anderson, Chair,
FSLDW Archives and Records Committee
April 21, 2020

FAITH AND EDUCATION FORMATION

The committee has met three times this year to examine their responsibilities and clarify the work they have been tasked with doing in the areas of encouraging those with an interest in special ministries. We have approved requests for financial support for camp leadership training and youth support that came through regional staff. We thank anyone who has organized and participated in these initiatives such as Go Kid's Camp.

As a group we are still working out what our priorities will be, where our work will take us, and how we will proceed with this work. As we continue to establish this work in the Region we will strive to be more active and to engage others in various endeavors throughout the region and in collaboration with region 15.

In this short year we said goodbye to staff support Lauren King and welcomed Catherine Stuart. We also said goodbye to Bethe Benjamin Cameron as chair of the committee and welcomed Cindy Ramsay. We thank both Lauren and Bethe for their work.

The present committee members are Cindy Ramsay (chair), Rev. Michelle Armstrong (secretary), Heather Donnelly, Rev. Bonnie Fraser, Angelina Gallant, Rev. Kelly Hudson-Lewis, Rev. Alice Szemok, and Alicia Walls. We are assisted by Rev. Catherine Stuart, Youth and Young Adult Minister.

Respectfully submitted,
Cindy Ramsay

FINANCIAL AND MISSION SUPPORT SERVICES

The committee has met six times since our report of May 2019. One meeting was in person, the others were virtual.

The committee reviewed and made recommendations on all mission support applications. We established a New Ministry Initiative Fund, reviewed and approved applications for learning grants, Youth Opportunities, Camping Ministries, other bequests and emergency funding for partners with Breaking the Silence.

The Fundy St. Lawrence Dawning Waters Funds Document was written and reviewed; the funds continue to be considered for development, and an application process as well.

An operating budget for 2021 was developed, requests for budgets and funding for projects from the Regional committees were a part of that process. It is ready for the approval of the Region. We are anticipating a cut to our Mission Support Grant for 2021, so some adjustments may have to be made when that information is clear.

Bob Fisher remains as secretary of the committee and I as the chair.

Our staff support is the Executive Minister Faith March-MacCuish, and her guidance and the assistance of Jennifer Whittemore, Office Manager/Administrative Support have been invaluable.

Submitted by
Kimberley Douglass, Chair
Finance and Mission Services Committee

**FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
BUDGET**

	2020 ADMINISTRATION	2020 MISSION AND SUPPORT	2021 ADMINISTRATION	2021 MISSION AND SUPPORT
REVENUE				
General Council Administration Grant	\$ 325,000.00		\$ 325,000.00	
General Council Salary Grant			33,500.00	
General Council Cross Region Support Grant			33,500.00	
General Council Mission and Support Grant		\$ 289,000.00		\$ 239,870.00
TOTAL ADMINISTRATION REVENUE	\$ 325,000.00		\$ 392,000.00	
TOTAL MISSION AND SUPPORT REVENUE		\$ 289,000.00		\$ 239,870.00
TOTAL REVENUE (Admin and Mission Support)	\$614,000.00		\$631,870.00	
EXPENDITURES				
ADMINISTRATION				
Personnel				
Regional Staff Salaries and Benefits	\$ 177,700.00		\$ 251,650.00	
Executive Minister and Executive Assistant Travel & Office Shared Expenses	15,000.00		15,000.00	
Regional Staff Travel/Telephone/Study/Misc.	9,300.00		11,280.00	
Sub-Total	\$ 202,000.00		\$ 277,930.00	
Governance				
Regional Executive	\$ 1,000.00		\$ 1,000.00	
Regional Offices Administration	43,800.00		43,800.00	
Regional Office Rent	-		18,000.00	
Shared Services (IT)	7,500.00		7,500.00	
Audit Expenses	10,000.00		10,000.00	
User and Bank Fees	1,000.00		1,000.00	
Sub-Total	\$ 63,300.00		\$ 81,300.00	
Regional Meeting				
Expenses	\$ 40,000.00		\$ 40,000.00	
Sub-Total	\$ 40,000.00		\$ 40,000.00	
Committees				
President's Expenses	\$ 3,000.00		\$ 3,000.00	
Nominations	500.00		1,000.00	
Tri-Regional Staff	500.00		500.00	
Archives	600.00		1,000.00	
Regional Planning	800.00		1,500.00	
Property	1,500.00		1,000.00	
Finance and Mission Support	1,000.00		1,000.00	
Pastoral Relations	7,000.00		8,000.00	
Sub-Total	\$ 14,900.00		\$ 17,000.00	
TOTAL ADMINISTRATION EXPENDITURES	\$ 320,200.00		\$ 416,230.00	
TOTAL ADMINISTRATION REVENUE OR (DEFICIT)	\$ 4,800.00		\$ (24,230.00)	
MISSION AND SUPPORT				
Mission and Support Grants		\$ 130,500.00		\$ 130,500.00
Youth Forum and Intermediates at Conference Grants		15,000.00		15,000.00
Mission and Support Grants Unallocated		38,800.00		-
Sub-Total		\$ 182,300.00		\$ 145,500.00
Committees				
Faith and Education		\$ 25,000.00		\$ 25,000.00
Incorporated Ministries		800.00		800.00
Mission, Justice and Outreach		10,000.00		10,000.00
Salaries and Benefits		59,400.00		60,842.00
Travel/Telephone/Study/Misc		11,500.00		11,500.00
Sub-Total		\$ 106,700.00		\$ 108,142.00
TOTAL MISSION AND SUPPORT EXPENDITURES		\$ 289,000.00		\$ 253,642.00
TOTAL MISSION AND SUPPORT REVENUE OR (DEFICIT)		\$ -		\$ (13,772.00)
TOTAL EXPENDITURES (Admin and Mission and Support)	\$609,200.00		\$669,872.00	
REVENUE or (DEFICIT)	\$ 4,800.00	\$ -	\$ (24,230.00)	\$ (13,772.00)

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Financial Statements
Year Ended December 31, 2019

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
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Year Ended December 31, 2019

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INDEPENDENT AUDITOR'S REPORT

To the Members of Fundy St. Lawrence Dawning Waters Regional Council

Qualified Opinion

We have audited the financial statements of Fundy St. Lawrence Dawning Waters Regional Council (the Council), which comprise the statement of financial position as at December 31, 2019, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Council as at December 31, 2019, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Council derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Council. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2019, current assets and net assets as at December 31, 2019.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Council in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

(continues)

Independent Auditor's Report to the Members of Fundy St. Lawrence Dawson Waters Regional Council
(continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mount Pearl, NL
May 7, 2020

Winston Coombs
CHARTERED PROFESSIONAL ACCOUNTANTS

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Statement of Financial Position
December 31, 2019

	General Fund 2019	Bequest Fund 2019	Special Fund 2019	Total 2019
ASSETS				
CURRENT				
Cash	\$ 448,589	\$ -	\$ 49,905	\$ 498,494
Short-term investments	1,528,631	-	-	1,528,631
Accounts receivable	16,016	-	-	16,016
Prepaid expenses	205	-	-	205
	<u>1,993,441</u>	<u>-</u>	<u>49,905</u>	<u>2,043,346</u>
LONG TERM				
INVESTMENTS (Note 3)	-	73,888	-	73,888
	<u>\$ 1,993,441</u>	<u>\$ 73,888</u>	<u>\$ 49,905</u>	<u>\$ 2,117,234</u>
LIABILITIES AND NET ASSETS				
CURRENT				
Accounts payable	\$ 37,447	\$ -	\$ -	\$ 37,447
Program payables	415,185	-	-	415,185
Due to related parties (Note 5)	1,005,485	-	-	1,005,485
Funds held in trust (Note 4)	46,999	-	-	46,999
	<u>1,505,116</u>	<u>-</u>	<u>-</u>	<u>1,505,116</u>
NET ASSETS				
Internally restricted funds (Note 6)	274,940	-	-	274,940
Net assets	213,385	73,888	49,905	337,178
	<u>488,325</u>	<u>73,888</u>	<u>49,905</u>	<u>612,118</u>
	<u>\$ 1,993,441</u>	<u>\$ 73,888</u>	<u>\$ 49,905</u>	<u>\$ 2,117,234</u>

ON BEHALF OF THE BOARD

Kristy Douglas Director
Jain-March Mahish Director

See notes to financial statements

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Statement of Revenues and Expenditures
Year Ended December 31, 2019

	General Fund 2019	Bequest Fund 2019	Special Fund 2019	Total 2019
REVENUES				
Grant - United Church of Canada	\$ 591,219	\$ -	\$ -	\$ 591,219
Miscellaneous revenue	50,436	-	330	50,766
Interest income	32,125	-	3,131	35,256
	<u>673,780</u>	<u>-</u>	<u>3,461</u>	<u>677,241</u>
EXPENSES				
Staff salaries and travel	255,183	-	-	255,183
Mission and Support Services	191,439	-	-	191,439
Standing Committees	61,202	-	-	61,202
Office operating expense	57,495	-	-	57,495
Other	24,325	-	2,486	26,811
Administration	8,529	-	-	8,529
Regional Council Executive	1,889	-	-	1,889
	<u>600,062</u>	<u>-</u>	<u>2,486</u>	<u>602,548</u>
EXCESS OF REVENUES OVER EXPENSES	\$ 73,718	\$ -	\$ 975	\$ 74,693

See notes to financial statements

**FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Statement of Changes in Net Assets
Year Ended December 31, 2019**

	General Fund	Bequest Fund	Special Fund	2019
Balance transferred from Maritime Conference	\$ 171,792	\$ 73,888	\$ 48,930	\$ 294,610
Excess of revenues over expenses	73,718	-	975	74,693
Transfer of interest income to internally restricted funds	(32,125)	-	-	(32,125)
NET ASSETS - END OF YEAR	\$ 213,385	\$ 73,888	\$ 49,905	\$ 337,178

See notes to financial statements

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Statement of Cash Flows
Year Ended December 31, 2019

	2019
OPERATING ACTIVITIES	
Excess of revenues over expenses	\$ 74,693
Changes in non-cash working capital:	
Accounts receivable	(16,016)
Accounts payable	37,446
Program payables	415,185
Prepaid expenses	(205)
Funds held in trust	46,999
	<u>483,409</u>
Cash flow from operating activities	<u>558,102</u>
INVESTING ACTIVITY	
Long term Investments	<u>(73,888)</u>
Cash flow used by investing activity	<u>(73,888)</u>
FINANCING ACTIVITIES	
Advances from related parties	1,005,485
Net assets transferred from Maritime Conference	294,610
Unrestricted funds transferred from Maritime Conference	120,980
Received from Presbyteries for internally restricted funds	126,836
Internal transfer to Learning Grants program	<u>(5,000)</u>
Cash flow from financing activities	<u>1,542,911</u>
INCREASE IN CASH FLOW	2,027,125
Cash - beginning of year	<u>-</u>
CASH - END OF YEAR	\$ 2,027,125
CASH FLOWS SUPPLEMENTARY INFORMATION	
Interest received	<u>\$ (35,256)</u>
CASH CONSISTS OF:	
Cash	\$ 498,494
Short-term investments	<u>1,528,631</u>
	<u>\$ 2,027,125</u>

See notes to financial statements

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL**Notes to Financial Statements****Year Ended December 31, 2019**

1. PURPOSE OF THE COUNCIL

The Fundy St. Lawrence Dawning Waters Regional Council is a Council of the United Church of Canada. Its principal activities include the provision of services to the Presbyteries and Pastoral Charges affiliated with the United Church of Canada in New Brunswick, Prince Edward Island and Gaspé, Quebec.

The Fundy St. Lawrence Dawning Waters Regional Council is a registered charity under the Income Tax Act and not subject to income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESBasis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPPO).

Fund accounting

Fundy St. Lawrence Dawning Waters Regional Council follows the restricted fund method of accounting for contributions.

The General Fund accounts for the Council's delivery of services and administrative activities. This fund reports unrestricted resources and restricted operating grants.

The Bequest Fund reports the assets, liabilities, revenues and expenses related to the assets bequeathed to the Council.

The Special Funds report the assets, liabilities, revenues and expenses related to the Council's funds that have been set up for a specific purpose.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks and short-term deposits. Bank borrowings are considered to be financing activities.

Funds held in trust - cash and property

Cash and property held in trust arise from the disbandment of churches and camps governed under the Fundy St. Lawrence Dawning Waters Regional Council of the United Church of Canada. The decision to disband a church or camp is made by the governing body of the church or camp and the governing body of the region. The Manual of The United Church of Canada indicates that if a church or camp is disbanded, the respective Council is responsible for the remaining assets. This responsibility includes discharging any remaining liabilities and expenses, listing the property for sale, and maintaining the property in good working order until sale occurs.

When an organization has been disbanded, the Council recognizes the cash received as funds held in trust with a corresponding liability of funds held in trust. All other assets of the disbanded property are recognized at a nominal amount (\$1) as the fair value of the specialized assets is not determinable until the actual sale occurs.

Upon sale of the property, the proceeds are recognized as funds held in trust and recorded as a corresponding liability of funds held in trust. The distribution of any residual cash remaining after discharging the costs associated with the property is determined by the Council Executive. The Council records allocations in the general fund once approved by the Council Executive.

(continues)

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Notes to Financial Statements
Year Ended December 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Amounts held in trust - Financial Services

Due to the Council's legal status, management was instructed by legal counsel that the Council is unable to enter into certain legal contracts. Financial Services, Maritime Conference of the United Church of Canada Inc. ("Financial Services") was incorporated in 1987 to assist The United Church of Canada, Presbyteries, Pastoral Charges, local congregations and groups within the Council by holding trust properties and entering into certain contracts, among various other financial services, on behalf of the aforementioned entities. Financial Services holds in trust all of the investments of the Bequest and Special Funds.

Revenue recognition

Restricted contributions are recognized as revenue of the appropriate restricted fund in the year in which the contribution is received or receivable. All restricted contributions for which there is no specific restricted fund are recognized as revenues when the related expenses are incurred in the general fund.

Unrestricted contributions are recognized as revenue of the general fund when received or receivable if the amount can be reasonably estimated and receipt is reasonably assured.

Investment income earned on restricted investments is recognized as revenue as it is earned in the appropriate fund. Other investment income is recognized in the general fund statement of operations.

Post retirement benefit plan

The employees of the Council participate in a define benefit plan administered and held nationally by The United Church of Canada. The Council is not responsible for the obligations due for the employees under this benefit plan.

Measurement uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the Council's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimates include:

- the allowance for doubtful accounts; and
- the recoverability of tangible assets.

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
Notes to Financial Statements
Year Ended December 31, 2019

3. INVESTMENTS

The investments are investment certificates issued and held in trust by Financial Services, Maritime Conference of the United Church of Canada.

Investment - interest for distribution as bursaries for ministerial candidates	
Aitken Memorial Trust	\$ 2,500
Vera Dickey Bequest	8,807
Wesley Memorial United Church	1,000
	<hr/>
	12,307
Investment - interest for distribution as support for special projects	
MacRae Belliveau	4,070
William A. Crawford Trust	988
Metzler Bequest	411
Agnes J. Ross Bequest	36,383
J. Oscar Young Bequest	19,500
Robert Wells Bequest	229
	<hr/>
	61,581
	<hr/>
	\$ 73,888

4. FUNDS HELD IN TRUST

Church funds held in trust:	
McKinleville NB United Church	\$ 14,952
Miltown NB United Church	32,047
	<hr/>
	\$ 46,999

During prior years, the former Maritime Conference of the United Church of Canada received proceeds from pastoral charges as a result of their disbandment. These funds are held in trust until the distribution is approved by the Council Executive.

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL**Notes to Financial Statements****Year Ended December 31, 2019****5. DUE TO RELATED PARTIES**

Current portion due to related party		
Regional Council 15	\$	991,524
First Dawn Eastern Edge Regional Council		13,961
	\$	<u>1,005,485</u>

Advances from related parties are non-interest bearing and have no set repayment. These related parties are Regional Councils of the United Church of Canada.

6. INTERNALLY RESTRICTED FUNDS

The contingency reserve fund internally restricts excess cash and other amounts as approved by the Executive Council to offset future potential changes in funding support and to cover other contingencies or expenditures not included in the annual operating budget. The balance in the contingency reserve fund is comprised as follows:

<u>Section heading</u>		
Reserve transferred from Maritime Conference	\$	120,980
Interest income transferred		32,645
Received from Financial Services for Presbyteries		23,000
Received from Presbyteries		103,836
Transfer to Learning Grant program		(5,000)
	\$	<u>275,461</u>

FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL**Notes to Financial Statements****Year Ended December 31, 2019****7. FINANCIAL INSTRUMENTS**

The Council considers any contract creating a financial asset, liability or equity instrument as a financial instrument. The Council's financial instruments consist of cash and cash equivalents, accounts receivable, restricted cash, accounts payable, investments and funds held in trust.

The Council initially measures its financial assets and liabilities at fair value adjusted for transaction costs. Transaction costs related to financial instruments subsequently measured at fair value are recorded in the statement of revenues and expenditures on initial measurement. The Council subsequently measures all of its financial instruments at amortized cost.

The risks that arise from financial instruments include liquidity risk, market risk and interest rate risk. Unless otherwise noted, it is management's opinion that the Council is not exposed to other price risks arising from financial instruments.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Council is exposed to this risk mainly in respect of its receipt of funds from its charges and payments of expenditures.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Council is mainly exposed to interest rate risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Council manages exposure through its normal operating and financing activities. The Council is exposed to interest rate risk primarily through its long-term investments.

8. RELATED PARTY TRANSACTIONS

The following is a summary of the Council's related party transactions:

United Church of Canada General Council	
<i>(Governing body of the Council)</i>	
Grants - United Church of Canada less amount deferred for	
Mission and Support grants unexpended	\$ 591,219
Office operating expense paid to	18,000

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

9. ECONOMIC DEPENDENCE

The Council receives 100% of its operating funds under a grant from the United Church of Canada. If this situation should change in the future, management is of the opinion that continued viable operations would be doubtful.

Fundy St. Lawrence Dawning Waters Regional Council

Funds

Balances as at January 1, 2020

W. E. "Ed" Aitken (1997)	\$2,500.00
Amount expected to be available	\$779.52
* Support of ministry candidates.	
* See "Application for Vera Dickey Bursary Assistance & Rev. W.E. Aitken Memorial Fund" at the following link: https://ucceast.ca/57083-vera-dickey-bursary-assistance-rev-w-e-aitken-memorial-fund-2/	
William A. Crawford (1935)	\$987.50
Amount expected to be available	\$750.08
* For any purpose the Region deems wise	
* Unrestricted	
* See "Bequest Fund Application" at the following link: https://ucceast.ca/57081-fundy-st-lawrence-dawning-waters-regional-council-bequest-funds-application/	
Vera Dickey Bequest (1989)	\$8,806.77
Amount expected to be available	\$1,749.73
* Support of ministry candidates.	
* See "Application for Vera Dickey Bursary Assistance & Rev. W.E. Aitken Memorial Fund" at the following link: https://ucceast.ca/57083-vera-dickey-bursary-assistance-rev-w-e-aitken-memorial-fund-2/	
Generosity Fund	\$1,817.83
* For Ministry Personnel who have emergency situations that are not covered by other funds.	
* Please contact the Regional Minister.	
Gerry Friars Christian Education Fund	\$362.55
* To provide Christian education and learning opportunities for United Church members within the bounds of the former St. Croix Presbytery.	
Lisson/Robb Fund for Social Ministry	\$557.52
* See "Bequest Fund Application" at the following link: https://ucceast.ca/57081-fundy-st-lawrence-dawning-waters-regional-council-bequest-funds-application/	
Mary MacRae-Belliveau	\$4,070.28
Amount available	\$6,526.69
* See "Bequest Fund Application" at the following link: https://ucceast.ca/57081-fundy-st-lawrence-dawning-waters-regional-council-bequest-funds-application/	
Metzler Bequest (1902)	\$411.00
Amount expected to be available	\$179.97
*For the cause of Christ	
*Unrestricted	
* See "Bequest Fund Application" at the following link: https://ucceast.ca/57081-fundy-st-lawrence-dawning-waters-regional-council-bequest-funds-application/	

Personnel Emergency Reserve	\$22,948.82
* For Ministry Personnel who have emergency situations that are not covered by other funds.	
* Please contact the Regional Minister.	
Agnes J. Ross Bequest (1973)	\$36,383.45
Amount expected to be available	\$8,974.39
* New Brunswick only	
* For religious and educational purposes in the province of New Brunswick. Requisition should include a description of terms.	
* See “Bequest Fund Application” at the following link: https://ucceast.ca/57081-fundy-st-lawrence-dawning-waters-regional-council-bequest-funds-application/	
Wesley Memorial Fund (Aitken/Dickey)	\$1,000.00
Available	\$385.15
* See “Application for Vera Dickey Bursary Assistance & Rev. W.E. Aitken Memorial Fund” at the following link: https://ucceast.ca/57083-vera-dickey-bursary-assistance-rev-w-e-aitken-memorial-fund-2/	
James Oscar Young (1967)	\$19,500.00
Amount expected to be available	\$4,873.07
* Anywhere in the Region	
* For some purposes to be determined by the Region for its benefit.	
* Unrestricted	
* See “Bequest Fund Application” at the following link: https://ucceast.ca/57081-fundy-st-lawrence-dawning-waters-regional-council-bequest-funds-application/	
Camping Ministry	\$87,004.98
* To continue support to camping ministries within the Regions.	
* Contact the Regional Office for more details.	
Internship Sites	\$37,000.00
* To support educational site ministries throughout the Region.	
* See “Funding for Ministry Learning Sites Application” at the following link: https://ucceast.ca/fundy-st-lawrence-dawning-waters-regional-council-14/learning-site-grant-application/	
Youth Opportunities	\$31,532.50
* To foster spiritual growth and faith development by providing financial assistance to youth and young adults in the Region enable them to participate in expressions of Christian faith and gatherings of the wider church, primarily, but not limited to, participating in national and international events or ministries.	
* See “Youth Opportunities Fund” at the following link: https://ucceast.ca/57086-youth-opportunities-fund-application/	

INCORPORATED MINISTRIES COMMITTEE

The Incorporated Ministries Committee has been given the mandate to:

To provide oversight, leadership, and guidance to the Incorporated Ministries within the bounds of Fundy St. Lawrence Dawning Waters Regional Council.

The full details of the Mandate are found in the Region's Governance Manual.

Our Committee has completed our organizational stage and have been in contact with our 15 incorporated Ministries as we build a relationship with each one. Members of the Committee are Jack Spencer (Chair), Charlene Maguire MacKnight (Secretary), Faith March-MacCuish (Executive Minister), Bob Crowley, Bob Budge and Bill Peters.

Since the last Regional meeting we have been working with several ministries on the updating of their By-laws to reflect the new United Church Structure and we are happy to report that 7 of the 15 ministries have completed this work. We will continue to work at this task in the coming year.

We are also charged with visiting with the Board of each of the ministries at least once every two years and our members have been in personal contact with at least 8 of the ministries since we last met and email contact has been made with all.

Reports are gathered from the Incorporated Ministries each year and are filed at the Regional Office once we have reviewed them. We have been impressed with the dedication of those serving on the various Boards of Directors and with the caliber of ministry being carried out by these ministries. Thank you to all involved.

I want to express my personal thanks to all the members of this committee for their faithfulness to the work and to our support staff of Faith March-MacCuish, Jennifer Taylor, Jenn Whittemore and Tracey Rose who have been so supportive and prompt in responding to the committee's needs and questions.

Respectfully submitted by
Jack Spencer - Chair

Incorporated Ministries Reporting

	Name	Constitution/ Bylaws	GC Admin Approval	Liability Insurance	Directors Annual Report	Last Financial Report	Corporatio n Filing	Charitable Filing	Date of last visit	List of Directors
NB	Abbey St. Andrew Inc.	Revised 2019		2020	2015	2018	-	2015	2020	2016
NB	Camp Ta-Wa-Si Inc.	Revised 2019	Oct 30/19	2020	2019	2019	-	2018		2019
NB	Camp Wegesegum	2001		2018	2017	2016	-	2018		2018
NB	Carleton Kirk Complex	1992		2020	2019	2019	-	2019		2019
NB	Centenary-Queen Square Care Centres Inc.	1989		2019	2018	2018	-	2018		2018
NB	Financial Services of the Maritime Conference of the United Church of Canada	1992		2020	2019	2018	2019	-		2019
NB	Home Mission Council Saint John	Revised 2019	Oct 30/19	2020	2019	2019	-	2019	2020	2019
NB	Ken Val United Church Suites	Revised 2019	Oct 30/19	2020	2019	2019	2020	-		2019
NB	Mount Allison University	1994	Oct 30/19	2017	2016	2017	-	-		2017
NB	Newport Village	Revised 2019	Oct 30/19	2020	2019	2019	2019	-		2019
NB	Ossekeag Place, Hampton	2011		2020	2019	2019	2018	-		2019
NB	Prince Place (Miramichi) Inc.	2013		2020	2019	2019	-	2019		2019
NB	United Church Home For Senior Citizens – Drew	Revised 2018	Dec 18/20	2020	2019	2019	2019	2019		2019
PE	Camp Abegweit Organization	UR		2020	2019	2019	-	2019		2019
PE	Church Extension Board - PEI Presbytery	Revised 2019	Oct 30/19	2020	2019	2019	2016	-	May 13/19	2019

List of Incorporated Ministries Directory**Abbey St. Andrew Inc.**

Sharon Howatt

Linda Durdle

Gary Paynter

Wendy Wright

Karen Mayne-Mullins

Jillian Avender

Ben Grady

Rev. Faith March-MacCuish – ex-officio

Pix Butt

Larry Hale

Ellen Locke Doiron

Garth Cousins

Joan Barlow

Alex Corbett

Sara Crowther

Camp Ta-Wa-Si Inc.

Lynne Wells

Melissa Wells

Ruth Mitton

Reg Deroche

Sarah Rouse

Stanley Dixon

Charlotte Youland

Kourtney Logan

Alice Dupuis

Carolyn Garland

Jonathan Morton

Camp Wegesegum

Lori Perley

Mike Stairs

Rev. Betty-Jean Friedman

Judy Kosch

Stephanie Maxwell

Rev. Gerald Burke

Rev. Marilyn McCormick

Rev. Yvette Swan

Chelsie Rae

Krista Bonnar

Carleton Kirk Complex

George Burchill
 Eileen Boyd
 Ian Wilson
 Nancy Hamiton
 Rick Sabin

Donald Scott
 Paul Hooper - non voting member
 Shirley Martin
 Alyson Harrity
 Gail Rhyno

Centenary-Queen Square Care Centres Inc.

Not received at time of meeting

Financial Services of the Maritime Conference of the United Church of Canada

Paul Wood
 Maxine Smith
 David Morison
 Richard Boulter
 Jack Logan
 Rev. David Maclean
 Rev. Tom Woods
 Kimberley Douglass
 Rev. Doug Cosman

Rev. Heather Manuel
 Terry Mathews
 Rev. Kevin Dingwell
 Rev. Douglas Cosman
 Alex MacClure
 Rev. Kenley MacNeill
 Lloyd Penney
 Anne Thompson
 Donald Mackay

Home Mission Council Saint John

Corinne Carpenter
 Ian Wilson
 Lois McAleer (Pending Approval by Council)
 Tom Bayne
 Betteanne Chatterton
 Margaret Mollins/David McIntyre

Richard Fullerton
 Terre Hunter
 Robert Lynch
 Robert Crowley
 John Maguire
 Carol Goldsworthy

Ken Val United Church Suites

Jack Brien
 Rev. David Cleveland
 Rev. John Fraser
 Dirk Larooi
 Harold McKinnon
 Debbie Ogden

Mary Crowley
 Lisa Dunnet
 Hally Kimball
 Rev. Faith March MacCuish
 Scott McKinnon

Mount Allison University

Dr. Jean-Paul Boudreau
 George Cooper

Sarah Crawford
 Jane Craighead

Mark Fraser
 Paul Henry
 Vett Lloyd
 Brian MacLeod
 Daniel Nowlan
 Jill Rafuse
 Odette Snow
 Phil Tibbo
 Andrew Wilson
 Lisa Yarmoshuk
 Robert Inglis

Brent Hawkes
 Cheryl Hodder
 Lynn Loewen
 Susan McIsaac
 Everett Patterson
 Doreen Richard
 K. Brent Spencer
 Emelyana (Yana) Titarenko
 J. Peter Winters
 Sarah Young

Newport Village

Not received at time of meeting

Ossekeag Place, Hampton

Not received at time of meeting

Prince Place (Miramichi) Inc.

Delbert Matchett
 Earle Howe
 Gordon Russell
 Linda Treadwell
 Stan Knowles

Nancy Donald
 Corey Shaddick
 Grant Russell
 Penne Buckley
 Hal Raper

United Church Home For Senior Citizens (Drew Nursing Home)

Judith Cairns
 Erin Campbell
 Catherine Gaw
 Frank Chisholm
 Allan Groundwater
 Dominique Gordon-Phelan

Michael Knox
 Glenna Lightfoot
 Edward McGrath
 Mona Meldrum
 Ron Sutherland
 Nancy Vogan

Camp Abegweit Organization

Sharon Howatt
 Linda Durdle
 Jillan Avender
 Karen Mayne-Mullins
 Gary Paynter
 Alex Corbett

Pix Butt
 Wendy Wright
 Sara Crowther
 Joan Barlow
 Ben Grady

Church Extension Board - PEI Presbytery

Barbara Prowse
 Joan Linkletter
 Gordon Vessey

Elaine Palmer Harding
 Ernie Stavert
 Colin Younker

JUSTICE, MISSION AND OUTREACH COMMITTEE

Our committee continues to meet jointly with the committee from Regional Council 15. Our last face-to-face meeting was at Tatamagouche Centre from October 31 - November 1. We had a guest from Labrador. Mardi Tindal, former Moderator, was also present. She led a workshop on the Green New Deal after our meeting. We had a Zoom meeting on February 21.

We also had a check-in by Zoom on April 8. That was not a formal meeting, just a check-in. People on the committee were feeling a fair amount of stress. People said they were having a hard time focusing on a lot of details.

Our committee continues to have working groups on Climate Justice, Mining Justice, Just Peace in Palestine/Israel, and Refugees. Work with Indigenous relations is also ongoing. We have had to cancel some workshops. The Just Peace working group would still like to have workshops on a Land Exercise and on “No Way to Treat a Child.” The Mining Justice group is in dialogue with people in Guatemala. They are still in dialogue with people responsible for United Church pension funds.

Laura Hunter, the Staff person responsible for facilitating our committee, has worked on pod casts called “Making Hope Visible”. These can be found on the ucecast.ca web site. Other details regarding the work of our committee are also on that web site.

Respectfully submitted by
 Kent Gibbons
 Chair

NOMINATIONS COMMITTEE

Nominations has had a busy year seeking people to fill positions, both on the Region’s committees and on various community concerns that have a United Church representative on their governing body.

This was my first and only year chairing the Committee and when appointed I was asked to ensure lay representatives on the various committees. I asked for a list of those completing an interest form but there was an extremely small percentage of lay people who had completed the form. Most of our appointees are ministry personnel as you can see from the list of Committees. We need to encourage our lay representatives from our Pastoral Charges who are members of the

Region to complete the form on the website and to say yes when contacted. Their voices need to be heard.

Consideration is being given to adding phone numbers with Committee members but with that request, comes privacy issues and will take further consideration.

Nominations is thinking of having co-chairs, but in the meantime Rose-Hannah Gaskin will return as Chair.

I enjoyed renewing acquaintances and meeting new people when seeking to fill positions. Thank you all for taking the time to consider our request.

The full Nominations list of Committees and membership is below.

Sheila Gallant
Chair, Nominations Committee

Nominations for Fundy St. Lawrence Dawning Waters
April 24, 2020

Nominations Committee (8)

Rose-Hannah Gaskin, Chair (2022)	rosehannahwilmot@gmail.com
Pix Butt, Secretary (2021)	pixonsand@gmail.com
Wayne Trail, Executive Rep. (2022)	waynetrail@rogers.com
Blair Lewis, Executive Rep. (2021)	blairlewis@bellaliant.net
Jane Johnson (2022)	revjane81@gmail.com
Susan Estabrooks (2021)	susanestabrooks@hotmail.com

Regional Planning Committee (5)

Sheila Gallant, President-Elect	sfgallant@bellaliant.net
Audrey Lounder, Secretary, Regional Rep.	alounder@gmail.com
Kyle Grant	Kylegrant1000@hotmail.com
Andrea Rogers	karogers05@hotmail.com

Property Committee (5)

Brett Anningson, Chair	brettanningson@gmail.com
Karen MacNeill	kmacn@live.ca
Jim Postlewaite	jepostle@gmail.com
Robert Christie	drrobertchristie@gmail.com
Mark Glass	greybeard2019@sissonridge.ca
Scott Stuart	revstuart@outlook.com
JD Kennedy	thejdman2003@yahoo.co.uk

Financial and Mission Services (6)

Kimberly Douglass, Chair	douglassting@bellaliant.net
Bob Fisher, Secretary	mltvrs@gmail.com

Richard Boulter
Joy Noble
Nathan Wright

richardbvictoria@gmail.com
enjoy.noble@gmail.com
revnathanwright@icloud.com

Pastoral Relations (8)

Catherine Gaw, Chair
Steve Longmoore, Secretary
Barbara Prowse
Kelly Burke
Heather MacDougall
Marion Green
Larry Hale
Hugh Ellis

chgaw@eastlink.ca
slongmoore@hotmail.com
Barbara.prowse@gmail.com
revkelly08@gmail.com
heathermacdougall15@gmail.com
mc44doak@rogers.com
lhale@upei.ca
Hugh.Ellis@gnb.ca

Licensed Lay Worship Leader Coordinators

Brian DeLong
Stephen Brown
Barbara Cairns

rev.brian.delong@gmail.com
brown_stephen@rogers.com
barbarajcairns@gmail.com

Faith and Education Formation (9)

Cindy Ramsay, Chair
Michelle Armstrong, Secretary
Heather Donnelly
Alice Szemok
Angie Gallant
Bonnie Fraser
Kelly Hudson
Alicia Walls
Neil Palmer

cmramsay123@gmail.com
michellenarmstrong@hotmail.com
oldfarm1867@gmail.com
rev.aliceszemok@gmail.com
angielgallant@gmail.com
montagueunitedrev@gmail.com
huc@nb.aibn.com
saintdavidsyouthminister@gmail.com
clergy.first@nb.aibn.com

Staff Support Team (2 x 3 Regions)

Martha Vickers
Debbie Aitken

martha.vickers@rogers.com
daitkenucc@gmail.com

Mission, Justice and Outreach (8)

Kent Gibbons, Chair (2022)
Jim Wicks, Secretary (2021)
Norm Laverty (2022)
Steve Berube (2022)
Myrna Wicks (2021)
Emma Seamone (2021)
Gail Wylie (2021)
Keith MacPherson

kentgibbons@rogers.com
mjwicks@eastlink.ca
lavertynw@gmail.com
srjberube@gmail.com
myrnaw@eastlink.ca
077813h@acadiu.ca
wylie1@nb.sympatico.ca
kr_macpherson@hotmail.com

Archives & Records (7)

Julielyne Anderson, Chair
 John Wilson, Secretary
 Elaine Burrows
 Sharon Moyse
 Rhianna Edwards
 Timothy Howatt
 Barbara Mahaffy

jmandrs@mta.ca
 johnacwilson1@pei.sympatico.ca
 elaineb@pei.sympatico.ca
 moyfive@pei.sympatico.ca
 rhiply2rhi@gmail.com
 506-391-5630
 silverfalls@nb.aibn.com

Incorporated Ministries (4)

Jack Spencer, Chair (2022)
 Charlene Maguire-Mc Knight, Secretary (2023)
 Robert Crowley (2024)
 Bob Budge (2025)
 Bill Peters (2024)

jackrspencer@gmail.com
 clergy@rogers.com
 robertgcrowley@gmail.com
 realbazaar@gmail.com
 bpeters1150@gmail.com

AST Senate Representative

Kelly Burke

revkelly08@gmail.com

Affirm Task Group

Randy Breckenridge
 Elizabeth Stevenson
 Jane Johnson
 Tony Burnett

randybreck@gmail.com
 elizstevenson@gmail.com
 revjane81@gmail.com
 anthonyburnett178@yahoo.ca

PASTORAL RELATIONS COMMITTEE

“So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith.” (Galatians 6:10)

The pastoral relations committee does indeed seek to work for the good of all faith communities and ministry personnel within the bounds of Fundy St. Lawrence Dawning Waters. The ministry in which we are engaged continues to be wide ranging, sometimes challenging, always necessary.

The committee meets at least monthly, usually by some form of video or audio conference. Our usual meeting time is the third Tuesday of the month. Face to face meetings are proposed where we can devote more time to planning. We hope that this enables requests to be dealt with as promptly as possible. Should a call or other time sensitive matter arise we are prepared to meet as an executive to address the matter.

Over the past year we have been ‘leaning into’ the new processes and policies established by the General Council. At times the learning has been fairly simple while at other times, the curve has been steep.

One of the major difficulties remains finding those willing to be trained in the position of liaison to work with a faith community. Prior to the arrival of the pandemic a training session had been in the planning stages. That planning will continue as we contemplate ways of doing training by electronic means.

The pandemic has created new stresses for leadership- both ministry personnel and lay. Additional time has been devoted to the support of ministry personnel who are finding the challenges of electronic pastoral care to be heavy.

APPOINTMENTS/REAPPOINTMENTS: Several reminders are in order:

1. Please review your community of faith profile on a regular (annual!) basis. Having an up to date profile provides a firm base when a change may arise
2. Those faith communities who are in an appointed relationship are reminded that they need to apply to have the appointments renewed. If that work can be submitted in May the pastoral relations committee will do its best to ensure the requests for appointments are reviewed in a timely manner.
3. At a recent meeting, it was agreed to do our best to make appointments adhere to the 'church year' by having them dated to be renewed on July 1 where possible.

LLWL:

The oversight of the Licensed Lay Worship Leaders will soon be given to a coordinating committee who will work with the LLWL's to ensure that ongoing continuing education and renewal of licensing takes place. Our thanks to those who have agreed to serve on this coordinating team.

FORWARD PLANNING: UNITED FRESH START

We have been invited by Region 15 to develop and engage in United Fresh Start, a program designed to encourage an intentional approach to ministry within new covenantal relationships. The program may be found at: www.unitedfreshstart.ca. The initial hope was to host a training session in 2020, but again the declaration of a pandemic has moved this into 2021. Our thanks to the Finance and Property Committee for affirming our decision and designating up to \$15,000 for its development.

GRATITUDE:

While the number of governance bodies has changed within the bounds of Fundy St. Lawrence Dawning Waters, the geography of our region has not! The committee has worked to learn about the realities facing ministry from the north west corner of New Brunswick to the eastern shore of Prince Edward Island. We continue to expand our understanding. I am grateful to the members of the pastoral relations committee for their willingness to journey together. In particular, I am ever grateful to our intrepid secretary, Steven Longmoore, for the many hours he has devoted to keeping track of a multitude of moving pieces, including the development of a spreadsheet which assists the committee in knowing where changes are active.

Our committee could not do what we do without the care and guidance of the Regional Council Minister, Kendall Harrison. Kendall's willingness to engage in deep discussion of a personal or policy issue makes our committee life flow more easily.

Our deepest gratitude goes to those for whom this transition in format, policy and protocols has been challenging. I think of those members of faith communities who have worked to move the process ahead by reaching out to find technical support. I think of those who have offered to serve as liaisons in the midst of a great upheaval of what was familiar. I think of the ministry personnel who have reached into the realm of the internet to provide pastoral support. Thank you all.

As we move forward, let me express my thanks to the members of the committee: Barbara Prowse, Larry Hale, Heather MacDougall, Marion Green, Hugh Ellis, Kelly Burke, Steven Longmoore. Through it all you have sought to “...work for the good of all, and especially for those of the family of faith.”

Blessings be,
Catherine Gaw
Chair

Community of Faith Ministry List

As of April 29, 2020

Pastoral Charge	Ministry Personnel	Type	Appointment Term	Hours
PEI				
Alberton-Elmsdale	Bob Lockhart	RS	30-Jun-20	20
Bedeque North	Christine Schulze	Admissions	30-Jun-20	24
Bedeque				
Bideford	Tara Ann Gourson	Call		40
Cavendish-Breadalbane	Wally Ellis	DLM	30-Jun-21	30
Central Queens	Greg Davis	Call		40
Charlottetown: Park Royal (2MP)	Keith MacPherson	US	30-Jun-20	20
Charlottetown: Park Royal (2MP)	David Campbell	Call		40
Charlottetown: Spring Park	Darin MacKinnon	Call		40
Charlottetown: Trinity-Clifton				
Kensington	Robert McCarthy	Call		40
Kings United	Catherine Ann Dickson	SS	30-Jun-21	30
Margate	Pix Butt	Call		40
Memorial United	Debbie Aitken	RS	30-Jun-20	20
Montague	Bonnie Fraser	Call		40
Mount Stewart- Morrell	T. Kevin Dingwell	Call		40
O'Leary-West Cape	Bethe Benjamin Cameron	Call		40

South Shore	Karen MacLeod Wilkie	Call		40
St David's Georgetown	Joy Noble	RS	30-Jun-21	10
Trinity Summerside	Rachel Campbell	Call		40
Vernon Bridge	Karen MacNeil	Call		40
Wellington	Ches Boutilier	RS	30-Jun-21	20
West River	Barbara Cairns	Call		40
Winsloe	J D Kennedy	Call		40
York-Covehead	David Atwood	Call		40
Moncton Area				
Baie Verte-Port Elgin-Tidnish Bridge	Carolyn Rushton	RS	30-Jun-21	20
Bayfield-Little Shemogue	Catherine Smith	US	30-Jun-20	20
Hillsborough	Peggy (Margaret) Reid	Call		20
Jolicure				
Moncton: Central	Jim MacDonald	Call		40
Moncton: Harrisville	Charlotte Youland	RS	30-Jun-20	20
Moncton: Mount Royal	Scott Stuart	Call		40
Moncton: Mountain View	Debra Baker	Call		40
Moncton: St John's	Aaron Billard	Call		40
Moncton: Visions	Shawn Redden	Call		40
Petitcodiac-Salisbury	Stephen Brown	US	30-Jun-20	40
Rexton	Claudia Keller	Call		
Riverview: Bridgedale	Janice MacLean	Call		20
Riverview: St Paul's (2 MP)	Andrew O'Neill	Call		40
Riverview: St Paul's (2 MP)	Steve Berube	Call		40
Sackville	Lloyd Bruce	Call		40
Shediac	Danny Compton	RS	30-Jun-20	20
Miramichi City				
Bathurst: First	Neal Palmer	Call		40
Blackville				
Campbellton (Presbyterian SM)	Glen Sampson (Presbyterian)			
Chatham	Charlene Maguire MacKnight	Call		40
Dalhousie-New Mills	Kent Gibbons	Call		40
Deby United (Millerton)				

Gaspé Cap-aux-Os				
Loggieville/Black River	David Allan	Call		
New Bandon	Susan White	Call		40
New Carlisle	Ray Kraglund (Shared New Richmond)	RS		Shared 20
New Richmond	Ray Kraglund (Shared New Carlisle)	RS	30-Jun-20	Shared 20
Newcastle	Alice Szemok	Call		
Red Bank	Geza Szemok	Call		
Restigouche	James Postlethwaith	Call		
Tabusintac	Jean Herman (Admission)	Admissions	30-Jun-20	20
Upsalquitch				
Fredericton Area				
Andover-Kincardine				
Boiestown	Brian Curtis (Shared Doaktown)	Call		20
Canturbury-Richmond	Greg Williams	Call		40
Centreville				
Chipman	Betty Jean Friedman	Call		40
Doaktown	Brian Curtis (Shared Boiestown)	Call		20
Edmunston (Anglican SM)	Fran Bedell (Anglican)	SM		Part Time
Faith Memorial	Susan Eastabrooks	Call		40
Fredericton: Forest Hill	Deborah Ambridge Fisher	Call		40
Fredericton: Gibson Memorial	Kelly Higgins	Call		40
Fredericton: Marysville- Peniac				
Fredericton: Nashwaaksis	Nathan Wright	Call		40
Fredericton: New Maryland	Kelly Burke	Call		40
Fredericton: St Paul's (2MP)	Michelle Armstrong	Call		40
Fredericton: St Paul's (2MP)	Richard Bowley	Call		40
Fredericton: Wilmot (2 MP)	Ellen Beairsto	RS	31-Dec-20	30

Fredericton: Wilmot (2 MP)	Peter Short	RS	31-Dec-20	30
Gagetown	Jane Johnson (Shared Minto)	Call		20
Hartland-Jacksonville	Michael Goodfellow	Call		40
Harvey Station	Christine Johnson	Call		40
Keswick Ridge	David Luker	Call		40
Kingsley-Birdton	Joanne Barr	RS	30-Jun-20	16
Lake View				
Minto	Jane Johnson (Shared Gagetown)	Call		20
Nashwaak	Yvette Swan	Call		
Oromocto	Lori Sheffield Bowles	Call		40
Plaster Rock-Grand Falls				
Prince Williams	Alice Finnamore	Call		20
Sheffield				
Stanley	Brian Delong	RS	31-Mar-20	20
Woodstock, St James	Adekundle Benjamin Adeniyi	Call		40
Saint John Area				
Andrew Donald				
Apohaqui Norton Kings Kirk		RS		
Bocabec	Emma Seamone (Shared McAdam and UM)	SS	30-Jun-21	Shared 20
Hampton	Kelly Hudson Lewis	Call		40
McAdam	Emma Seamone (Shared Boc and UM)	SS	30-Jun-21	Shared 20
Millstream	Pam Reidpath	RS	30-Jun-20	24
Newtown/Waterford	Eugene Fisher (LTD)	Call		40
Quispamsis	David Cleveland	RS	30-Jun-20	40
Rolling Dam				
Rothesay: St David's (2MP)	Alicia Walls	CS		40
Rothesay: St David's (2MP)				
Saint John: Carleton-Kirk				
Saint John: Harmony (2MP)	Steve Longmoore (Shared Silver Falls)	US	30-Jun-20	20

Saint John: Harmony (2MP)	Elizabeth Stevenson	RS	30-Jun-20	20
Saint John: Lorneville (SM)	Erik Kraglund (Presbyterian)	SM		
Saint John: Portland	Sally Budge	Call		40
Saint John: Silver Falls	Steve Longmoore (Shared Harmony)	Call		20
Saint John: St Andrew & St David				
Saint John: St Mark's	John Roy	Call		40
St Andrew's	Jane Doull (Shared St James)	Call		Shared 40
St Andrew's Kirk	John Fraser	RS	30-Jun-20	20
St James	Jane Doull (Shared St Andrew's)	Call		Shared 40
St Martin's				
St Stephen: Kirk-McColl	Brett Anningson	US	30-Jun-20	40
Sussex: St Paul's	Jennifer Brown	Call		40
Two Rivers	Kate Jones	Call		40
Upper Mills	Emma Seamone (Shared Boc and McAdam)	SS	30-Jun-21	Shared 20
Welsford	Susan Gamblin	Call		40

PROPERTY COMMITTEE

The Property Committee for Fundy St Lawrence Dawning Waters Region is a small but busy group of people who have a passion for taking care of the communities of faith in our region, especially when it comes to our physical resources.

The responsibilities of the Regional Council defined in the 2019 Manual, section C.2.6, have been tasked as the mandate of the Property Committee. In part, these include:

- a) co-operating with the community of faith in buying, selling, leasing, and renovating community of faith property, and distributing any proceeds within denominational policies and guidelines;
- b) making decisions on the property of communities of faith remaining after the communities of faith cease to exist; and
- c) buying, selling, leasing, and renovating regional property, and distributing any proceeds within denominational guidelines.

Last year the committee published a “property handbook” which is not an exhaustive resource but is a starting place for anyone who has property issues. Many people do not realize that the building and all physical assets of the community are not only “held in trust” for the greater church – but that the greater church has some say in the management of said assets. But in a greater sense, we are trying to look out for local congregations and help them to make the best decisions.

Our processes are still developing – but we are finally in a place where we are responding to requests and questions from a place of understanding. We are now getting to the point where the region is understanding just how busy Presbytery property committees were, and we are starting to have our own experiential knowledge base from which to draw.

It is still a new committee and we are still learning. We are, however, gaining a consistency and hopefully becoming more streamlined and efficient in what we do.

Respectfully submitted,
your Property Committee:

Brett Anningson, Chair
Karen MacNeill, Secretary
Jim Postlethwaite
Robert Christie
Mark Glass
Faith March-MacCuish, Executive Minister

brettanningson@gmail.com
kmacn@live.ca
jepostle@gmail.com
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REGIONAL MEETING PLANNING COMMITTEE

The Annual Meeting Planning Committee met with Region 15’s Committee once in-person in Sackville and three by Zoom. Arrangements were well in hand when Covid-19 hit, and at our March meeting a recommendation was passed to be taken to our respective Executives to postpone our May 2020 combined annual meetings.

Once the recommendation was accepted by Fundy St. Lawrence Dawning Waters Regional Council Executive, as Chair of our Annual Meeting Planning Committee a meeting of the FSLDW committee. We started planning for an in-person annual meeting in September 2020 and sketched out a possible agenda to include a Jubilarian/Retiree Banquet; cover the essential business that is required including the election of Commissioners for General Council next summer, budget, reports, remit(s), election of President-elect, any changes to the Governance manual, etc.; and a Service to recognize the ordinands, admissionands, etc. for our Region. We are looking at a late Friday afternoon to Sunday noon time frame. All of course is subject to change as the health emergency constraints allow. There will be no workshops.

Rev. Faith March-MacCuish has sent out a request for applications to churches to see if anyone would like to host the meeting and we hope to have responses back by our next meeting scheduled for May 26th.

We have had a busy year. When I was asked to take on the role of chair when the Past-President went on sabbatical, I was not sure what to expect but it has been enjoyable. As we look forward to the fall, let us hope and pray that Covid-19 will be behind us and we can meet in-person. If not, we will consider meeting electronically and/or conference call to do only the essential items of business that need to be done and move to planning for May 2020.

I wish to thank the members of the Planning Committee for their time and to those asked to work on the worship services, music, local arrangements, registration, parking and the youth liaison. We could not accomplish and active our plans without you.

Blessings, peace and health be with you all.

Sheila Gallant
Acting Chair of FSLDW Annual Planning Committee

TRI-REGION STAFF SUPPORT COMMITTEE

In many ways as we learn to live in this time of pandemic, it seems as if the changes made to the structure of our denomination over the last couple of years are a distant memory. In some ways it seems as if we have been living in this new, re-organized way forever as we deal with new and more immediate changes to how we must be church. However, in reality, we are still living into our new reality as regions and the shared work we are about as the three Atlantic Canadian (and Bermuda) Regions of the United Church of Canada. We, the members of the Tri-Region Staffing Committee especially feel the growing pains as we continue to try and determine what our role is and what the expectation is for the work we are called to do. Including our first meeting on October 1, 2019, we have met five times on October 1, December 2, January 14, January 21, and February 20 (not including numerous meetings the team who did the hiring for the new Regional Minister for Children, Youth and Young Adults held).

The Memorandum of Understanding signed by all three of our Regions was updated and approved by all three regions in the winter of 2020. The Staff Committee will recommend updates and changes, as needed, to the Executive. The changes for 2020 were made to include the new staff person for Children, Youth and Young Adults and an update to the language for the cell phone use as a reimbursement of expenses for a percentage of the cost of cell phone up to \$65.00 per month, rather than cell phone allowance.

As stated in the Terms of Reference, this committee's responsibility is to:

- Monitor and evaluate the effectiveness of this model, including how the cost-sharing arrangements are working and help to identify improvements in this arrangement from time to time
- Share experiences and insights about transitional work, including the possibility of any other shared projects.
- Provide support for all staff employed by the Regions and work with the Executive Minister in regards to working conditions and responsibilities.

Much of our time together as a committee has been spent in reviewing the Memorandum of Understanding and Terms of Reference and discerning our role. We struggle as a committee to clearly define our role. Some interpret it as simply being a bridge between the staff and the regions as we interpret the system for staff and report back to the regions as to whether the staffing model we have is effective. Others of the committee see our Staff Committee role as more one of support to staff and even to advocate for them and in no way meant to act in a supervisory or bureaucratic role.

The direct supervision of staff is the responsibility of our Executive Minister, who herself is supervised by the UCC's General Secretary. We do act as a sounding board and place of consult for the Executive Minister as she keeps us apprised of her oversight of staff but staff issues remain the pervue of the staff members' immediate supervisor. When we met with the staff, they helped us, as a committee, to see that they do not expect us to be a place of pastoral care for them but that our offering of support in a more general sense would be welcome. So, we have come to understand that our primary role is supporting the Executive Minister in her role.

In early December we invited all of our staff from the three regions to join us via Zoom for a "get to know you" session. Just to be able to put a face and voice to a name and to be able to be present to one another helped us, as a committee, feel our way into what is expected of our role. Each staff person was given the opportunity to speak about their role as well as the benefits and challenges they have encountered as they live into their new roles in this new system. As we continue to find our way into this new system as church, not having committee positions fully filled with volunteers means an extra burden for staff and we ask all church people in our regions to prayerfully discern where they might offer their gifts in serving in roles that are not filled. The new technologies and work commitments also means that we were clear to offer support to our staff. Especially now through this time of pandemic where they are working from home and facing especially trying times as they figure out roles and responsibilities, we are thankful for the ministries all of the staff carry out for and with us. We have also had one staff member in the Sackville office on maternity leave to end in June of 2020.

With great thanks for her ministry amongst us, in the Fall of 2019 we said good-bye to Lauren King as she left the Youth and Young Adult Minister position. At the time of her departure, it was discerned by the Regional Executives that we would change the name of the position to better reflect that children are also a significant part of the demographic served by this Regional Minister. In late Fall, Derek Ellsworth, Martha Vickers and Paula Gale, members of our committee representing the three regions, along with Rev. Faith, carried out the hiring process for the Children, Youth and Young Adult Minister position. We were pleased to welcome to it Rev. Catherine Stuart, who began work mid-Winter 2020. As a result of her entering the hiring process, Rev. Scott Stuart, her husband, who represented Fundy St. Lawrence Dawning Waters on this committee, had stepped aside and we are now seeking a replacement for him on this committee.

Instead of naming a permanent secretary for this committee, we decided amongst ourselves that the three members who are responsible for reporting back to their regions, and thereby sit on those executives, would rotate quarterly the responsibility of note-taking, producing minutes of our committee meetings and writing the Executive reports for each of the regions. As a tri-region

committee, we felt it important that we would have one common report from our work that would be the same report shared with each of the three Executives.

As we continue to live into our role on this committee, we consider the possibility of having committee members paired up with individual staff as a check-in and support. We have sent cards of support to our staff this Spring in light of the difficulties of and new realities Covid-19 has placed on them, as well as the tragedies experienced in and by the people of Nova Scotia especially. We pray that God will continue to guide our work and help us to be of the best service we can possibly be.

Faithfully Submitted by Reverend Paula Gale for the Tri-Region Staff Support Committee

Rev. Lesley Hamilton, Region 15 Reporting Member

Rev. Derek Ellsworth, Region 15

Rev. Paula Gale, First Dawn Eastern Edge Region Reporting Member

Rev. Paul Vardy, First Dawn Eastern Edge Region

Ms Martha Vickers, Fundy St. Lawrence Dawning Waters Reporting Member

Vacancy, Fundy St. Lawrence Dawning Waters

Rev. Faith March-MacCuish, Tri-Region Executive Minister

OTHER REPORTS

Atlantic School of Theology

Academic year 2019-20 has been a year unlike any other.

Atlantic School of Theology posted a banner enrollment, with 183 students. This is our highest enrollment in many, many years. And of course we finished the year with a pandemic, scrambling to shift all courses to the online environment, and ensuring that those who have

worked so hard to graduate would be able to receive their degrees and diplomas, even without an in-person Convocation. With considerable faith, resourcefulness, and inspiration, our students, staff, and faculty rallied. It has been stressful, but we have done it together. We are so grateful to our church partners – you! – for your faithful support.



We have students from every Canadian province and a few in the USA as well. Our expanding Summer Distance MDiv program allows students to “earn while they learn,” serving in a local church part-time and studying part-time over five years. Interest in the Master of Arts (Theology and Religious Studies) program is growing, especially among ministers who already have the MDiv degree.

In the past year, our Continuing Education offerings have also expanded, including on-campus and online offerings. An innovative Preaching Masterclass, workshops on Eldercare and Parish Nursing, an online program on Feminist Spirituality, an on-campus program on Indigenous Spirituality, and a drumming and song circle were among the many opportunities for lifelong

learning for lay and clergy folks. Several of our for-credit graduate courses are also open to Continuing Education participants.

As the academic year draws to a close, we are saying a fond and grateful farewell to Dr. Joan Campbell, CSM, who has taught at AST since 2005. We will miss her dedication, scholarship, good humour, and excellent teaching. Sister Joan is returning to PEI to live.

Looking ahead, our popular Summer term will be fully online in 2020, and planning is underway for the fall. AST will face a significant shortfall in revenues (due to the closure of our residence for at least one term, among other financial pressures), but we will weather the storm.

AST exists to serve our churches and our society. Please let us know how we can serve you. Inquiries about programs of study and about Pine Hill Divinity Hall's generous financial support for students are always welcome.

Respectfully submitted,
Rev. Dr. Rob Fennell
Academic Dean
www.astheology.ns.ca

Atlantic School of Theology Senate

I was excited to be returning, even briefly, to the campus of Atlantic School of Theology on February 5, 2020. My role is as a new member of the Senate. [N.B. This has been my only meeting to date, because of cancellations of upcoming meetings due to COVID-19].

Atlantic School of Theology is governed through a two-chamber system: a Board of Governors responsible for the overall life of the School, and a Senate responsible for internal discipline and the academic integrity of the School's programs.

The chief role of the Senate is the development and implementation of programs in theological education. These include programmes which prepare persons for entering the ordination stream, as well as other ministries in the church.

In addition, programming is provided for those persons interested in expanding their awareness of theological disciplines for personal growth and development rather than for specific ministry.

The Senate also oversees continuing education options made available at or through the School. Senate membership is broadly representative. This consists of all full-time faculty members, one sessional faculty representative, two alumni representatives, one representative of each of the founding churches, three student representatives, the Library Director, the Academic Dean (Secretary of Senate), and the President (Chair of Senate).

At this February meeting:

~Ongoing faculty and librarian reviews

~A new search process to begin for a Professor of Scripture Studies with the retirement of Sister

Joan Campbell.

- ~Honorary degree recipient selection for presentation at the upcoming [now cancelled] Convocation
- ~Update on the Capital Campaign and the ongoing concerns re: lack of finances
- ~Increase in the offering of online programmes

Like the majority of AST alum, my day-to-day life is lived out in the work of pastoral ministry within a particular community. But arriving on campus as a senator in February, I most deeply appreciated the opportunity to dwell in and among the rich and robust dialogue of the academy, even for a day.

I must note the sadness I feel for the students who have just completed their time at AST, and yet will be short shrifted, due to the pandemic, when it comes to the power of rituals that normally accompany such a momentous occasion. But I have no doubt that such creative and intelligent creatures will devise new ways to mark and celebrate their transition. May it be so.

Kelly Burke

Mount Allison University Board of Regents

Jean-Paul Boudreau was appointed from Ryerson as the new President. Dr. Boudreau is a person of deep faith, attending church regularly. He brings a great new energy to the campus. It's a very exciting time; however, along came the strike which thankfully was very short lived and got resolved, and very quickly after that came COVID-19. Like most universities in Canada, it has created a huge upheaval and challenges. Mount Allison University responded very quickly to ensure the safety and health of students and faculty. Fortunately New Brunswick has had very few cases; however, it's a very precarious time for universities. So the administration is planning for various scenarios, all of which are extremely challenging. The financial implications are immense.

The good news is that Mount Allison University continues to have a very good reputation and continues to be ranked high in most university surveys. I am honoured to serve as the representative on the Board of Regents.

Rev. Dr. Brent Hawkes, C.M.

**Fundy St. Lawrence Dawning Waters Regional Council
Jubilarians**

Name	Anniversary
Chesley A. Boutilier	50
Gary F. Clark	50
Leslie A. Jay	50
Roland E. Vincent	50
L. Garth Caseley	55
Hugh C. MacLean	55
Carol Stevenson-Seller	55
Ian K. MacDonald	60
Donald S. MacDougall	60

**Fundy St. Lawrence Dawning Waters Regional Council
Retirees**

Rev. Jane Doull
Rev. Betty-Jean Friedman
Rev. Rose Hannah Gaskin

MEMORIAL OBSERVANCES

**Reverend Isabel Anne Black
1943-2019**

Rev. Isabel Anne Black passed away on 01 October 2019 in Ottawa at the age of 76 (born 21 March 1943). She leaves behind her husband Maurice Henry Lewis; her younger sisters Jacqueline Kangas and Catherine Homenchuk (Albert Homenchuk); her children: Don Millward (Grace Millward), Lara Millward, Marcel Leger, and Ilona Naujokaitis-Lewis; and her grandchildren: Josh Pyle, and Emma and Alex Millward. Isabel was born in Nairobi, Kenya and often described 18 years of childhood life as an idyllic and privileged time. She recalled the pleasure of roaming her family's farm on her bike and being loved by the workers and so her first language became Kiswahili! In 1960, Isabel and her family left for Vancouver, British Columbia. While working at the University of British Columbia, she met a young chemistry student, Stewart Millward and married him 2 years later. This phase in her life involved welcoming two adopted children: Lara and Don. Sadly, this phase ended with Stew's death in 1985. A new chapter started with life as a single mom with Lara, Don and now included Marcel. In 1990, she began her journey into ministry in the United Church of Canada. Integral to this adventure was her mentor and lifelong friend, the Reverend Sharon Moon. In 1995, Isabel was ordained and became the minister at Quyon Pastoral Charge in Quebec. Her gifts of helping and sharing with people were welcomed and appreciated by the community. In 2000, Isabel was called to Wilmot United Church in Fredericton, New Brunswick. There she ministered with the Reverend Peter Short in team

ministry. It was a time of growth and change, reflecting Isabel's passion for life-long learning and commitment to her community. In 2005, Isabel returned to her family in Ottawa. She served as a minister in Williamsburg and Edwards. Isabel retired in 2007 and began attending First United Church where her journey into ministry began. Her Legacy is her commitment to family, friends and community.

A celebration of life was held on 11 October 2019 at First United Church, Ottawa, ON.

Reverend Boyd Butt

1928-2019

Rev. G. Boyd Butt, 91, of Parkland in the Valley, Quispamsis, formerly of Pointe-du-Chêne, passed away on 01 December 2019 at his late residence. Born 08 August 1928 in Blackhead, NL, he was the youngest son of the late Henry and Elizabeth Ann (Thistle). He was the last surviving member of his immediate family. Reverend Butt was a man of deep faith and dedicated to his ministry. He began his pastoral career upon becoming ordained in 1961 through 1974 in various charges throughout the Atlantic provinces following his graduation from Mount Allison University and Pine Hill Divinity Hall. In 1974 he joined the Canadian Bible Society in Saint John, NB where he was District Secretary for NB and PEI. He was then called to Bermuda as Minister for the Ebenezer Methodist Church in Saint-George's from 1986 to 1995. Boyd retired with his wife, Hilda and settled in Shediac where he remained active with Trinity United Church in Shediac and McKees Mills. Social fellowship was very important to him as well and he was an active member of organizations including the Masons, Shriners and Kiwanis. A loving and dedicated father and family man, his expressions of deep caring and pride were always evident. His free-flowing generosity was offered to his wide network of friends who he considered extended family. He loved to cook, tinker in carpentry, and would never make a visit to anyone without a small gift. Before his illness he loved to travel specifically to visit family and friends all over Canada, through the United States, and Bermuda. His favorite trip of a lifetime was with his wife to the Holy Lands. He is survived by his three daughters: Luann McManaman (Terry) of St. Albert, AB, Sharon Cameron (Fraser) of York Point, PEI, and Jacquelyn Legere (David) of Quispamsis, NB; four grandchildren: Lauren (Elias), Emily, Charity (Nuno) and Terry; eight great grandchildren, 3 great-great-grandchildren and several nieces and nephews. He is predeceased by his wife, Hilda Charity Butt (Cassell).

A celebration of life was held on 07 December 2019 at the Frenette Funeral and Cremation Centre, Shediac, NB.

Reverend H. Leonard Ferber

1934-2019

Rev. H. Leonard Ferber of Temperance Vale, NB passed away on 30 July 2019 at Carleton Manor, Woodstock, NB. Leonard was born on 11 May 1934 at Manchester, England, the son of the late Harry and Hettie (Auerbach) Ferber. He is survived by his wife, Rosalie (Hazen) Ferber; his children, Andrew Ferber (Josephine), Toronto, ON, Heather Ferber, Charlottetown, PE and Heidi

Pawsey (Kevin), Temperance Vale, NB; grandchildren, Jesse, Hannah, Alyssa, Rebecca and Aleah; several nieces and nephews. In addition to his parents, Leonard was predeceased by a sister, Irene Shonn.

A celebration of life took place at a later date at the Temperance Vale Cemetery, Temperance Vale, NB.

Stewart Hudson

1932-2019

Stewart W. Hudson, 87, of Moncton, with his loving family at his side, passed away peacefully at The Moncton Hospital on 28 May 2019. Born in Saint John, he was the son of the late George and Leslie (Skinner) Hudson. A graduate of Queen's University, with a Bachelor of Commerce, he articulated with Hudson, McMackin & Co. in Moncton and Bathurst, obtaining his CA in 1958 and in 1961 was admitted to Partnership with Hudson, McMackin (subsequently Thorne Riddell, now KPMG), retiring in 1990. Stewart was a founding member of the Moncton YMCA Foundation, having served on the Board and as President (1974-1975). He was a member of Mount Royal United Church and the United Church Home in Sackville, NB. He was the former Treasurer of Maritime Conference. An avid sailor, Stewart was past Commodore of the Shediac Bay Yacht Club. Stewart will be sadly missed by his loving wife of 62 years, Elizabeth (Betty) (Sear) Hudson; children, Karyn Hebert (Donald), Rodney Hudson (Susan) and Beth Hudson (Jeff Crossman); grandchildren, Katelyn, Curtis (Laura), Ryan (Nikki), Meagan (Chris), Jenecca and Alek; two great grandsons, Hudson and Mason; sister, Claire Greeley.

A service of celebration was held on 04 June 2019 at Mount Royal United Church, Moncton, NB.

Reverend Dr. Nathaniel Harrington Mair

1926-2019

Rev. Dr. Nathaniel Harrington Mair, 93, son of Bartlett Mair and Laura H. Yorston, born 07 February 1926, in Georgetown, P.E.I., the eldest of a family of six, died on 13 August 2019 at Whisperwood Villa, Charlottetown. Nathan attended Georgetown High School; Prince of Wales College, Charlottetown; Mount Allison University, (B.A.); Emmanuel College, Toronto, (B.Th); Union Theological Seminary, New York (S.T.M. from Union and Ph.D. from Columbia Univ.). Awarded honorary D.D. from and was also a Professor at United Theological College, Montreal. Nathan was also Personnel Minister of the Montreal-Ottawa Conference of The United Church of Canada, and served on committees at many levels of the church including the World Methodist Council. Nathan taught school in the early days (Murray Harbour South, PEI, Georgetown, PEI, Great Village, N.S.). He was ordained by Maritime Conference of The United Church of Canada in 1951; served pastoral charges in New Brunswick, Nova Scotia and in New York State. Nathan married Violet Florence Langland, missionary to Japan, in 1968. They were married for 30 happy years and traveled the world widely together. Vi died in a car accident in 1997. Nathan had a passion for history. He wrote many books and articles on religious education, congregational history and after retirement wrote many publications on the history of his

hometown, Georgetown, PEI. Nathan was a regular at the PEI Archives in Charlottetown as he researched his topics. Nathan was preceded in death by his father, Bartlett, and his mother, Laura as well as his wife, Vi, and brothers, James (Laura), Stillman “Tim” (Margaret), Stirling and his sister Beatrice. He is survived by his brother Lorin and his foster sons Roy Johnson (Diane), Andrew Kojo Osusu (Julie), Tobias Mwandala (Gloria) and sister-in-law, Joan (Stirling). Also left to mourn are his nephews Timothy Mair (Dorothy Macdonald) and Bart Mair (Lisa); his nieces Krishna Golas (Nathan), Therese Mair, Elizabeth Mair Grant (Nick), Jana Lillies (Darren) and Lisa Avolice (Salvadore) as well as many great nieces and nephews, honorary grandchildren and dear friends. All who knew Nathan remarked on his depth of love. His love for humanity and for life and for his God.

A celebration of life was held on 20 August 2019 at Trinity United Church, Charlottetown, PEI.

Robert “Bob” Charles Miller
1948-2019

Bob Miller was born on 19 December 1948 in Cardiff, Wales. When he was five years old his family, the late Rev. Reginald and Monica (Miles) Miller, and Bob’s older brother Roger immigrated to Canada. His family was closely bound and all his life he felt the joy of that love and caring. He looked upon it as a gift that he could bring to everything he did and everyone he met and befriended. He truly believed that his life was “blessed every day.” On 27 October 2019, Bob Miller, loving husband, father and grandfather passed away at Hospice House Fredericton. He is survived by his wife, Colleen Hanna; daughter, Sarah Miller, her daughter, Norah and stepsons, Alex and Joshua; son, Ian Miller (Stephanie) and his children, Maleki, Isabella and Frankie; stepsons, Keith Hanna (Melissa), Jeremy Hanna (Pamela) and their sons, Adrian and Nolan; brother, Roger Miller (Brenda); nephew, David Miller (Michelle); niece, Michelle Doiron (Joe); and a great-nephew, Mackenzie (Emma). Bob understood how to get the best out of every moment. His children and grandchildren were a huge part of his life. He loved kayaking, swimming, biking, golfing, salmon fishing, canoeing, camping, and everything involving play, especially if his children or grandchildren were playing with him. Bob’s devotion to the Toronto Maple Leafs was legend. Every season began with his unwavering optimism that this would be the year they won the Stanley Cup. Bob’s love of storytelling led him to filmmaking, his first career calling. He had a gentle way of drawing people’s stories out so that they weren’t intimidated or made uncomfortable by the camera and technical setup. His manner and their trust allowed him to be genuine with everyone. Bob believed that God is in everything you do. His second calling came from his desire to live into his spirituality. In 2017, he completed the United Church of Canada’s Licensed Lay Worship Leaders program and began doing pulpit supply in local churches. He appreciated so much that the congregations he preached to prayed for his recovery. He was thankful for his friends and his brother, Roger for helping him every step of the way during the past two years by driving him to treatments, joining him on bike rides and walks, playing pool, making delicious soups and meals, golfing, and for believing in his need to stay active. Bob’s family is deeply saddened by his passing but they know that by and by they will feel his presence in their hearts and minds for all the things he taught them about living a good life. May God bless this wonderful man.

A memorial service was held on 02 November 2019 at St. Paul’s United Church, Fredericton, NB.

Reverend A. John Roberts
1933-2020

Rev. A. John Roberts, 87, died peacefully surrounded by loved ones on 09 February 2020 in the Halifax Infirmary, QEII. John is survived by Ann, his wife of 63 years; and his children and grandchildren, Susan (Joe Reid), Matthew, Nathan and Stephen; Cathy (Ian Nason), Laura, Jan and Sean; and Beth (Glenn Rodgers) and Curran; as well as five great-grandchildren. He was predeceased by his parents, Jack and Gertrude; and his brother, Bruce. John grew up in Corner Brook, N.L., and was very proud of his Newfoundland heritage. He graduated from Mount Allison University with a Bachelor of Commerce degree and worked with Imperial Oil for four years. He then attended Pine Hill Divinity Hall where he received a Master of Divinity degree. John was ordained into the United Church of Canada in 1964 and worked in ministry for 33 years. He touched the lives of many while working in pastoral charges across Atlantic Canada including Milford, Elliston, N.L., Pictou, Moncton, N.B., Halifax, St. John's, N.L., Bathurst, N.B., and Saint John, N.B. He was devoted to all aspects of church life including Conference and Presbytery, Chaplaincy, Ministerial Association, Order of St. Luke, and Pine Hill Alumni Association. Following his retirement John and Ann returned to Halifax to settle closer to family. He continued to serve the church in various ways. In 2004 he was given the honor of becoming a Minister Emeritus at Edgewood-Oxford (presently Hope) United Church. John's devotion to God and his family shone through with everything he did. He was well-known for his sense of humor but will be best remembered for the gentle and caring way he always put others first.

A celebration of life was held on 21 February 2020 at Hope United Church.

Reverend Gordon Kennedy Stewart
1921-2020

Rev. Gordon Stewart, who lived in Montreal, Que., Toronto, Ont., Sackville, N.B., and Dartmouth, died on 09 May 2020, in the wonderful care of the Nursing Staff of Gables Lodge in Amherst. He lived a long and worthy life, beginning almost a century ago in Montreal, where he was born to William and Mary, recent immigrants from Belfast in the North of Ireland. Educated at Westmount High and thereafter at McGill (Masters of Arts in History) and Queens (Bachelor of Divinity), he married Florence Trotter and commenced a long and varied vocation as a minister in the United Church of Canada before finally retiring in 1986. During World War Two he served in Plymouth, England with the Corps of Canadian Firefighters. He served as Associate Secretary of Evangelism and Social Service at United Church headquarters during the 1960's, and the rest of his time in the church was spent in pastoral care in Quebec, Ontario and the Maritimes. He was predeceased by his first wife, Florence Trotter, in 1983. His devoted second wife, Evelyn Crook, to whom he was married in 1990, still lives in Gables Lodge. He is survived by children, Moira, Wendy (Christopher Potter), Keir (Joanne McMurtry) and Graeme (Denise Gaudet); His ten amazing grandchildren, Amy, Tamsin and Daniel Potter, of North Yorkshire; Carmen, Alana and Tea Stewart of Halifax; and Liam, Marshall, Lucy and Isabel Stewart of Sackville. He was predeceased by grandson, Rory of North Yorkshire. There are two great-grandchildren, Amy's sons Sebastian and Alex of North Yorkshire. He was a devoted husband, a scholar who could argue any point, and a great father to his children. His interests in Astronomy, Geology, Theology, Biology and

Evolution were fueled by a voracious appetite for reading. He was known for his interest and keen involvement in issues of social justice. As a preacher, he was second to none, preferring a measured and intellectual approach to his sermons and lessons. He gave amazing children's stories, often aided by the use of specimens from his extensive rocks and minerals collection or other artifacts from nature. He was a man who tenaciously tried to do the right thing.

Christine Lea “Chris” Urquhart
1953-2019

Christine Lea “Chris” Urquhart of Masstown, passed away suddenly age 65, as a result of heart complications, on Monday 03 June 2019 at Cumberland Regional Health Care Centre, Amherst. Chris was an active member of Masstown United Church where she was a life-time member of UCW; she was Past President of UCW Presbyterial and was currently serving as Secretary. An active community member, she was Secretary for Masstown Community Association and a regular contributor to The Shoreline Journal. She was quick to support any charity or fundraiser and loved reading, nature, gardening and spending time at the cottage in Brule. Chris is survived by her loving husband, Ron; daughters, Brenda Carrigan, Truro Heights; Tracy Carrigan, Truro; grandson, Trevor MacMeekin, Truro Heights; step-children, Brenna Urquhart (Mike), Truro; Bryan Urquhart, Alberta; sister, Beth Hayman (Darren Cox), Brookfield; brother, Anthony Hayman (Lorraine), California; niece, Mary-Beth (Noah).

A celebration of life was held 09 June 2019 at First United Church, Truro, NS.

Jean E. Watters
1936-2019

Jean Elizabeth (Campbell) Watters passed away unexpectedly at her home on 09 July 2019. Born 1936, in Saint John, she was the daughter of the late Eldon and Grace (Seely) Campbell. Jean loved spreading joy through her care clowning as “Squirt” at local hospitals. She was a stay at home mother who enjoyed crocheting, knitting and painting. She was a lifetime member of Silver Falls United Church and an active member of Harmony United Church. Jean is survived by her daughters Linda Allan of Dartmouth, NS, Laura Brose (Rod) of Saint John; sister-in-law Lottie Campbell of Saint John, grandchildren Michelle (Mark Comeau) and Katharyn (Jacob Rogers) and their late father John Van Zuylen (Wendy) and Ian and Janine and their father David Allan; great grandchildren Cameron, Landen, Sonny and Sullivan; as well as several cousins, nieces, nephews and friends. Besides her parents, Jean was predeceased by her husband Fred “Sunny”, brothers Adam, Eldon and Jackie and sisters Doreen and Joan.

A celebration of life was held on 15 July 2019 at Harmony United Church, Saint John, NB.

REMIT 1 – Amendment to the Basis of Union’s Article 10.0 on Ministry Personnel

Background:

The 43rd General Council 2019:

- (i) approved a change to Article 10.0 of the Basis of Union to be inclusive of persons of all gender identities; and
- (ii) authorized this Category 1 Remit to Regional Councils to test the will of the church with respect to this change.

The Question:

Does the Regional Council agree that:

- (a) the Order of Ministry be open to persons of all gender identities; and
- (b) the Basis of Union be amended to reflect this change as follows:
 - 10.0 The Order of Ministry shall be open to persons of all gender identities.

REMIT 1 - Resources

[United Church Gender Identity Policy](#), March 2012 Motion passed by the Executive of the General Council:

United Church Resources available to help with understanding Gender Identity:

[Celebrating Gender Diversity: A Toolkit on Gender Identity & Trans Experience](#): (2019) This toolkit contains resources to help your community to deepen your understanding of gender identity, create welcoming and affirming communities, and integrate trans people’s gifts and capacities for ministry into the life of the church. Includes sections on faith, intersections, guides (e.g. gender washrooms), workshops, handouts, terms and definitions, recommended resources, and much more.

United Church Webinars:

- [Celebrating Gender Diversity: Five Stories](#) (2015) Stories from five United Church trans people of faith. This webinar will help you learn more about the lived experience of trans and genderqueer people in the United Church of Canada.
- [A Trans Christian Faith Perspective](#): (March 2020) Five trans and non-binary people share a little of their personal stories, and how their Christian faith has made a difference along the way. Includes [The Difference between Sex and Gender](#), a 4-minute video on common terms and definitions.

- Becoming a Trans Ally / Accomplice: (2020) Learn what it means to stand in solidarity with trans and non-binary people, to speak-out consistently, address systemic transphobia, and actively participate in witnessing to and advocating with trans and non-binary people for their rights and human dignity.
- Two-Spirit Justice: *currently working on – will be next in this series, summer or fall?*

[Trans and Gender Identity, The United Church of Canada](#): A Public Facebook group (click “Join” and respond to questions to be accepted as a member).

[Gender Sexuality, and Orientation](#): a variety of resources on gender, gender identity, sexuality, and sexual orientation. Downloads include:

- Facts About Pronouns
- A Timeline of Gender and Transgender Justice in the UCC
- A Timeline of LGBTQIA+ and Two-Spirit Justice in the UCC
- Sexual Orientation Recommended Resources
- Transgender Justice Recommended Resources

PROPOSALS

A “proposal” is a formal request for a council to take action. It is one way that a United Church member may raise an issue that is important to them and ask for the church to take action on it. The council that is being asked to take action is called the “council of action.”

- A formal request for specific action within the jurisdiction of the council to which it is directed. Ideally a proposal should be able to communicate an action (proposal) with explanation (background) on **no more than two pages**. A Proposal may be accompanied by a longer and more substantive report as required.
- If the council is the “council of Action”, it makes the decision on the proposal.
- Members and councils are responsible for completing the parts of the process assigned to them.
- In determining if something is the proper subject matter for a proposal to General Council, consider whether it pertains to the whole church, whether direction from the General Council is required, and whether it suggests a new policy or direction.
- The council making the decision must have the necessary information for a sound decision. In communicating from one council to another, it is important that the proposal gives an action and provides sufficient background to the emerging question, the consideration undertaken and the rationale for the proposed action.
- A well written proposal guides the decision makers through the process of discernment; from framing the question to a reasoned and wished for response.
- An individual or group who wants its proposal included in the business of the General Council needs to take it to their Session/Board/Council (of which they are member) or Region (if they are members of Regional Council). If the proposal is initiated at Session/Board/Council, that body will transmit it to the Region. Once

the Region has received the proposal, or if the proposal is initiated at Regional Council, the Region will make a decision on the agreement and transition.

- The Region may decline to transmit it to General Council, or may transmit it with or without approval. Any council transmitting a proposal to the next council may include its own recommendations along with the Proposal.
- The proposal, in order to be voted on as an action, must be made into a motion. Once a motion is made, it is put to the court. The normal rules of debate and procedure then are applied.

Response by Council of Action

The council of action is responsible for making a decision on the proposal. It has the following options:

- a) taking the action requested in the proposal;
- b) taking the action requested in the proposal with some changes;
- c) taking different action on the same subject matter as the proposal; d) referring the proposal;
- e) receiving the proposal but taking no further action; or
- f) taking some other action that the council of action decides is appropriate.

(See Manual 2019 (F.1 pg. 101-105))

PROPOSAL TEMPLATE

[PROPOSAL NAME]

Origin: [Regional Council Name]

1. What is the issue? (describe in broad terms)

We believe God/Jesus/Holy Spirit is calling us to:

- do something about...
- engage the topic of...
- respond to the challenge of...
- etc.

Note: proposals for the General Council are for issues of denominational responsibility that go beyond the bounds of a Regional Council.

2. Why is this issue important?

For example:

- What are the key underlying theological, ecclesiological, missional, or justice issues?
- What is the history/background of this issue?
- What are the principles informing this issue?
- What would be the implications of taking no action on this issue?

3. How might the General Council respond to the issue?

Name a possible response that the General Council might consider:

A. Study/Discussion of the issue

B. Action on the issue, which could include:

- General Council directing that a policy/strategy be developed based on specified principles and parameters
- General Council adopting a policy position/strategy
- General Council encouraging/suggesting action by congregations and other communities of faith on the issue

Note to 3.A: The General Council could be asked to have a conversation about a particular issue as an end in itself without making a policy decision or taking other action.

Note to 3.B: Suggestions for wording of a policy/strategy could be offered as possibilities for consideration in the decision-making process but not as expectations of a particular outcome.

4. For the body transmitting this proposal to the General Council:

Are there comments, affirmations, suggestions you would like to make with respect to this proposal? Is this proposal in response to a previous proposal, motion or action? If so, please name the previous action(s) and proposal number(s).

“Choosing Celebration”

Agenda

**Annual Meeting of Fundy St. Lawrence Dawning Waters Regional Council
The United Church of Canada**

**Via Video Conference
September 26, 2020, 1:00pm-5:00pm**

- 1:00 Zoom Meeting Opens (to test connections and gather)
- 1:30 Call to Order
Acknowledgement of Place
Welcome
Opening Worship
- 2:15 General Secretary’s Remarks (if Present)
Check-In (using Break-Out Rooms)
- 2:30 Opening Procedural Motions
- 2:35 Consent Motions (for Reports)
[Webinar Date: September 14, 2020 at 7:00pm \(see page 2 for Zoom information\)](#)
- 2:40 Presentation: Mission, Vision, Core Values
[Webinar Date: September 17, 2020 at 7:00pm \(see page 2 for Zoom information\)](#)
- 2:55 Presentation: Affirm Statement and Education
[Webinar Date: September 17, 2020 at 7:00pm \(see page 2 for Zoom information\)](#)
- 3:10 Music and Break
- 3:30 Proposals
[Webinar Date: September 14, 2020 at 7:00pm \(see page 2 for Zoom information\)](#)
- 4:00 Executive Minister’s Report
- 4:10 President’s Remarks
- 4:20 Remit Vote
[Webinar Date: September 14, 2020 at 7:00pm \(see page 2 for Zoom information\)](#)
- 4:30 Motion to Receive 2019 Auditor’s Report
Motion to Approve 2021 Budget
[Webinar Date: September 9, 2020 at 12:00pm \(see page 2 for Zoom information\)](#)
- 4:45 Closing Motion
- 4:50 Closing Vesper, Benediction, Adjournment

DEADLINE FOR PROPOSALS – SEPTEMBER 9, 2020 12 NOON

It is highly recommended that members of the Region attend the preparatory webinars, these webinars will allow time for questions for clarification and help us to be prepared for the AGM. If you are unable to make the webinar on the allotted day, they will be recorded and on the website for viewing. If you have question after viewing you may direct them to the presenters.

In preparation for the webinars and the Annual Meeting, please take the time to read the posted material.

<https://ucecast.ca/fundy-st-lawrence-dawning-waters-regional-council-14/annual-meeting-2020/>

Webinar #1 – WEDNESDAY, SEPTEMBER 9, 12:00PM (NOON) TO 1:00PM, LUNCH AND LEARN

Introduction to Zoom Annual Meeting Format/2021 Budget/2019 Audited Statement

For both audio and video from your computer/tablet:

<https://united-church.zoom.us/j/98019016033>

For users without computer/tablet, access by phone:

* Please use local numbers when feasible to save costs for the church. *

+1 647 558 0588 Canada

855 703 8985 Canada Toll-free

Meeting ID: 980 1901 6033

Webinar #2 – MONDAY, SEPTEMBER 14, 7:00PM TO 8:30PM

Chairs of Committees Presentation of Reports and Questions/ Remit/Proposals

For both audio and video from your computer/tablet:

<https://united-church.zoom.us/j/98536590372>

For users without computer/tablet, access by phone:

* Please use local numbers when feasible to save costs for the church. *

+1 647 558 0588 Canada

855 703 8985 Canada Toll-free

Meeting ID: 985 3659 0372

Webinar #3 – THURSDAY, SEPTEMBER 17, 7:00PM TO 8:30PM

Vision Mission and Core Values/Affirm Statement and Education

For both audio and video from your computer/tablet:

<https://united-church.zoom.us/j/98280113747>

For users without computer/tablet, access by phone:

* Please use local numbers when feasible to save costs for the church. *

+1 647 558 0588 Canada

855 703 8985 Canada Toll-free

Meeting ID: 982 8011 3747