



Regional Council 15
The United Church of Canada

The 2nd Annual Meeting
Virtual Meeting
June 10, 2020

REPORTS TO REGION

PRESIDENT'S MESSAGE

Isaiah 43:18-19 – “Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it. I am making a way in the wilderness...”

I was recently asked, “How is this restructuring thing with the Region going?” The answer depends on your perspective. From the perspective of President, I feel that it is going very well. A few months into my term, I was reminded that if the Region was a human, it would be only a months-old baby. At one point, I said that we were pulling ourselves up and trying to stand. At this time, I feel that we are on our feet and starting to run. There have been growing pains but it is important to focus on the new things that we are doing instead of where we have been. It is also important to note that governance is a process and not a destination. It is continually evolving.

Last year, Rev. Catherine MacDonald described the role of President as the “best gig” in the church. I would have to agree. I have thoroughly enjoyed the opportunities that it has afforded me and all the faith-filled and enthusiastic people that I have met. Some of the events I took part in this year were joyous and some very sad. Some were educational and some were very thought-provoking. These activities included:

- An anniversary service in Kingsport with a wonderful play “Gallons of Tea” telling the story of church union in 1925.
- A covenanting service in Kingston for Rev. Dr. Christine Marie Gladu.
- Being an ecumenical guest at the Atlantic Presbyterian Synod meeting in Charlottetown, Prince Edward Island.
- A coast-to-coast Zoom call with Regional presidents from across Canada with Nora Sanders.
- A workshop in Elmsdale conducted by the Moderator the Right Rev. Dr. Richard Bott.
- Preaching at 2 decommissioning services for churches in Beach Meadows and Brooklyn.
- Meeting twice with CoFEE (Communities of Faith Ensemble Event). This is a group of clergy and laypeople in the Western end of the Annapolis Valley who meet regularly to discuss events and enjoy each other’s company.
- A workshop in Liverpool on Stewardship with Rev. Roger Janes.
- Worshipping with the congregation in Digby the Sunday after fire destroyed their historic church hall.

I also worked on the task force with the Bermuda Synod representatives and United Church representatives this year. This was a very enjoyable experience. There was a good spirit and productive conversation among all members. At the time of writing this report, our work is still ongoing, however, I hope that by the Annual Meeting we will have something concrete to report. We have a long history with the people of Bermuda and look forward to cooperation for many years to come.

Finally, I would be remiss if I did not mention the work of the Regional Council Executive and the staff members in Region 15. It has been a pleasure to work with a group of people so enthusiastic for the United Church of Canada and their responsibilities. Each Division Chair has handled all business coming from each committee and conducted their Division meetings capably. The reports to the Executive are thorough and clear. Staff members have been great to work with

and also deal with concerns in a timely and professional manner. If you have to lead in “the wilderness”, these are the people you want to have with you!

An image that I have used this year is ‘God is the potter and we are the clay’. We are constantly being called to re-shape and re-form ourselves into serviceable vessels. What works today may not have worked yesterday and may not work tomorrow. We need to be open to the Spirit moving among us and working through us to get the work done that will bring about God’s kin-dom here on Earth.

Respectfully submitted,
Janet M. Sollows

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PROCEDURES FOR HOLDING A MEETING AND DECISION-MAKING A WHOLE PEOPLE'S COVENANT

The 41st General Council 2012 used A Whole People's Covenant to help define the way in which the members of the General Council sought to work together. It has been adapted here for use as a resource by all councils and church bodies.

Each of us comes as a pilgrim to this gathering of siblings in Christ. Each of us comes with our own cultural values, assumptions, and world views. Each one of us, and the cultures we represent, are God's living letters of faith, hope, love, and beauty. Therefore, we embrace the following Christian virtues that honour God and promote right relationship between us as we gather together and learn from one another:

We promise to relate to one another with

- respect;
- humility;
- patience;
- open-mindedness;
- courage; and
- the spirit of grace and forgiveness we have received in Christ Jesus. We acknowledge the land that we stand upon by
- remembering that Indigenous peoples have walked these paths;
- understanding that we are one part of God's creation; and
- honouring future generations by preserving this land as they find their own paths.

In our Christian love for one another we will

- invite the Spirit into both our worship and business;
- attend to others with our whole selves: our physical senses, intuition, imagination, and intellect;
- speak for ourselves in the spirit of truth and gentleness, avoiding unhelpful generalizations and racial stereotypes;
- not interrupt when others are speaking;
- be mindful of language that is not inclusive;
- affirm the deep wisdom of silence and pause, as necessary, to ponder what others have said;
- seek to understand rather than win arguments and assume best intentions;
- hold our beliefs and opinions lightly; and
- hold one another in prayer.

Today this pilgrimage will lead us to becoming a whole people. With God's help, I will leave behind what I must to make this journey. Thanks be to God.

Procedures for Holding a Meeting and Decision-Making

HOLY MANNERS

The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies

We will

- keep God at the centre of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honour the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.

GUIDELINES FOR BUSINESS PROCEDURES

- 1. Motion: A Council may only pass motions for which it has the authority and which do not contradict the decision of the higher court. A motion contradicting a motion already passed at the same meeting is out of order, unless it is a motion to reconsider.**
 - The mover reads the motion.
 - The seconder is named.
 - The mover has the privilege of speaking at the beginning and end of the discussion of their motion.
- 2. Discussion:**
 - Start by identifying yourself (name, Pastoral Charge or Community of Faith)
 - All discussion should be directed to the President.
 - Each person may address the President only once about a motion, except the mover, who may speak both first and last.
 - That the initial time allocated for the mover to address the motion be limited to three minutes.
 - That all subsequent speakers limit their time to two minutes, including any reply by the mover of the motion.
 - All discussion should be clear and concise and deal only with the motion.
- 3. Amendments:**
 - Any motion to amend a motion must be dealt with before dealing with the original motion.
 - Any voting member, except the mover and seconder of the original motion, may make a motion to amend the original motion.
 - An amendment is a suggestion to change a motion slightly by:
 - i. Removing words and replacing them with others, or
 - ii. Adding or deleting words
 - An amendment cannot change the intent of a motion.
 - When all motions to amend have been dealt with, the Council may deal with the final form of the original motion.
 - A separate vote must be taken for each motion to amend.
- 4. Amendment to the Amendment:**
 - A motion to slightly change the amendment.
 - See above
- 5. Voting:**
 - Voting will take place by raising hands
 - All those with voting privileges (members) are expected to indicate their vote by raising of hands.
 - i. If there is a close vote, tellers will count.
 - ii. If there is a tie, the President will cast the deciding vote.
 - Ballots will be used for electing commissioners to General Council or other election as deemed necessary.

6. Motions that Interrupt the meeting:

At any time during a meeting, any voting member may make a motion to:

- Close discussion without a vote on the motion;
- Fix the time to adjourn;
- Adjourn;
- Take an immediate vote (2/3 vote required);
- Limit or extend limits of discussion (2/3 vote required);
- Postpone discussion and decision on the motion to a definite time;
- Refer the motion to another body or commission;
- Amend/change the motion; or
- Postpone discussion and decision on the motion indefinitely (without a specific time).

An original motion may be interrupted by any of the above motions.

While these motions are being dealt with, they may only be interrupted by a motion above it in the list.

7. How to Reconsider a Motion:

- A motion to reconsider a motion already passed may be made if no motion is under consideration. A motion to reconsider has the same priority as the motion to be reconsidered.
- Only a voting member who voted “yes” for the original motion may move the motion to reconsider. This motion must be seconded by a voting member.
- A motion to reconsider in an ongoing meeting must be approved by 2/3 of the voting members present.
- The revised motion may be reconsidered if a motion is changed on reconsideration and passed.
- A motion on which action has been taken may not be reconsidered.

8. Business Committee:

- To sort and clarify issues when things are bogged down in procedure wrangles or wording problems.
- To deal with changes to Agenda during the General Meeting.

9. Other:

- Other rules of order are contained in the Manual. In general, the conduct of the business is at the discretion of the President. The President may seek the advice of the Business Table. Where the Manual is silent, Bourinot’s Rules of Order will be used.

June 8, 2020

RESOURCE PERSONS

| | |
|---|---|
| President | Ms. Janet Sollows |
| President-Elect | Ms. Jane McDonald |
| Executive Minister | Rev. Faith March-MacCuish |
| Annual Meeting Planning Chair | Rev. Donna Tourneur |
| Annual Meeting Planning Secretary | Ms. April Hart |
| Proposals Unit Chair | Vacant |
| Local Arrangements Chair | Rev. Heather Manuel |
| Worship Planning | Ms. Jane McDonald and Ms. Janet Sollows |
| Head Teller | Rev. Donna Tourneur and Rev. Heather Manuel |
| Retirees & Jubilarians Banquet Host | Rev. Catherine MacDonald |
| Ecumenical Host | Rev. Catherine MacDonald |
| Office Manager/ Admin Support (Sackville Office) | Ms. Jennifer Whittemore |
| Office Manager Assistant/ Admin Support (Sackville Office) | Ms. Tracey Rose |
| Executive Assistant (UCC Regions East) | Ms. Jennifer Taylor |

OPENING PROCEDURAL MOTIONS

REGION ROLL

That the Roll of Regional Council 15 be (Manual 2019 C1.1 and C.1.2):

The members of the Order of Ministry and other Ministry Personnel who are:

- a) Members of the order of ministry within the bounds served by the regional council; and
- b) Other ministry personnel in a covenantal relationship with a community of faith within the bounds of the regional council; and
- c) The lay members who are members of the United Church who are not ministry personnel and who are elected by their Communities of Faith.
- d) Appointed members, lay Members of the Regional Council Executive who have not been elected by their community of Faith.

QUORUM

That the quorum be as indicated in Section C.4.3 of the Manual 2019;

“The Regional Council may meet only if a minimum number of members is present... If there are 60 or more members, at least 20 members must be present; and that there be at least one ministry personnel and one lay member who is not ministry personnel present. Corresponding members are not counted for this purpose.”

BOUNDS

“That the Bounds of the Regional Council meeting be the virtual meeting room and the telephone connections to that meeting space.”

CORRESPONDING MEMBERS

“That representatives of General Council; representatives of United Church organizations; ministry students not serving a pastoral charge; the active and retired Lay Overseas Personnel; ecumenical delegates and observers; the President of the Atlantic School of Theology (or their designate); and any other registered visitors to the Regional Council meetings be Corresponding Members of this Council.”

AGENDA

“That the agenda as printed and distributed be adopted as the agenda for this meeting Regional Council 15, subject to such changes as may be adopted and such Orders of the Day as may be determined, by the Council.”

BUSINESS TABLE

That the business table be Donna Tourneur, April Hart, Heather Manuel, and Fay Smith.

MINUTE SECRETARY

That the minute secretary for the Second (2nd) Annual Regional Council meeting be Jennifer Taylor.

GUIDELINES FOR BUSINESS PROCEDURES

The President will chair the meeting, making any rulings necessary. The Regional Council will work together using the Whole People Covenant and Holy Manners as its guide. The President

will apply the Manual 2019 Appendix: Procedures for Holding a Meeting and Decision-Making. Bourinot's Rules of Order will be used as the authority should a question arise which is not answered by the Appendix.

Guidelines for discussion the speaker will:

- Start by identifying them self (name, Pastoral Charge or Community of Faith)
- All discussion should be directed to the President.
- Each person may address the President only once about a motion, except the mover, who may speak both first and last.
- That the initial time allocated for the mover to address the motion be limited to three minutes.
- That all subsequent speakers limit their time to two minutes, including any reply by the mover of the motion.
- All discussion should be clear and concise and deal only with the motion.

EXECUTIVE MINISTER - YEARLY REPORT

March 2020

Reflecting on Year One

The members of the Transition Commissions were named in the spring of 2018 and started work in June of that year. They focused on purpose, priorities, governance structure, some policies to get us started, job descriptions, and staffing. That focus expanded dramatically in January 2019 as they then carried full responsibility for the Regional Council's Executive and responsibilities for all of the work of partnership with communities of faith.

That changed as of May 2019 when we had our annual meeting, at which time the Commissions were disbanded with appreciation for all their work. The new Regional Council Executive began after the close of the Annual Meeting and the new regional divisions and committees were in their infancy and beginning to take up their mandates.

This year our divisions and committees have begun to become more familiar with their work. As they do that (as per the agreement with the governance structure at the annual meeting to be nimble and flexible), if the committees identify a problem or identify a way to do their work more efficiently, they are encouraged to bring suggested changes to the Executive for approval. This has been happening throughout the year and the governance document is being updated for presentation again at the annual meeting.

All regional councils are experiencing a similar situation with trying to fill their committees, divisions and commissions. It will be important at our annual meetings to encourage people to become involved with the regional work. In some anecdotal conversations people are feeling the loss of what is being called the regular forced gatherings of the Presbytery (Districts has disbanded a year previously) and as of yet have not moved into the identity of the new region. That will come. In some cases, I believe the reason was that some were not wanting, and therefore not ready, for the change. That makes it more difficult for people to take ownership of their region. Some need to take some time to grieve what they have lost and others are taking time to see how it is working

before they offer themselves. Others are waiting to see in what area they have a passion before offering to serve. I am so grateful for those who offered themselves to be part of the commission in 2018-2019, to help form a regional structure that has born fruit this year as we live into our identity. I am also thankful for the nominations committees that have tirelessly taken on the role and responsibility to build our committees from the ground up. For the first time since 1925, we have started with a structure that had 100% vacancies for all of our committees, and I am pleased to say that one year later we have people serving in all of our committees and divisions. Thank you for those who worked to make that happen and thank you for those who have been willing to give of themselves, to work through uncertainty, grapple with terms of reference, and begin to live out the ministry of your committees and divisions. This was no small task.

It is very important for communities of faith to elect their official members to the region. Those elected members to the region from their communities of faith are a key connector for the community of faith and the region. You are one of our communications agents in the system. We rely on you to be the person who receives correspondence from the region and brings that to your governing body (board/council). We also rely on you to help your governing body find the policies and governance documents pertaining to the regions work, to highlight the website, encourage members to sign up for the weekly news and also provide a copy of the regional executive minutes to the board or council quarterly. You are to bring a report from the annual meeting to your communities of faith. You are an important part of the regional structure. We are also asking you to discern with those in your communities of faith who you feel have a passion for, and skills for, the various committees and encourage them to get involved. This region belongs to all of us and we are called to fulfill its ministry together.

Initial Goals

My initial goals were:

- 1) Ensure that any community of faith who needed the services of the regional council on a matter was able to know who to call and get assistance in a timely manner.
Thanks to the responsiveness of the committees and the staff, we have been able to do this, in this year of transition in a good way. As we move into our second year, our hope is that the responsiveness will continue to become timelier.
- 2) Help set the table for the regional council members to take their place. Working with the executives, divisions and committees to discern their role and function.
This goal continues as discernment of role and purpose continues while the work and function of the region moves along. Working with the staff who are a resource to the regional committees and understanding their responsibilities and role a staff resource.
- 3) Responding to inquiries from communities of faith around matters of finances, property and governance in a timely manner. This goal continues and my hope is to be timelier in my response.
- 4) Working with the incorporated ministries committees and where the committees had not been established, working to help the ministries to have their by-laws updated and receive their administrative approval from the general council. This will be a two to three year process.
- 5) To help the committees that I staff resource to become confident in their work. For committees where there were no chairpersons, I chaired the committees in order to bring

them together and get them started. Except for one committee, we have all of our chairs and the committees are working.

- 6) To meet regularly with the 10 staff that I supervise (every 8 weeks) for a one on one meeting to discuss workload, well being, concerns and goals. We also have staff gatherings in the region with the staff together every third month.
- 7) To name the United Church representatives to be on a Task Group for the United Church/ Bermuda (WMC) relationship. To work with the Task Group to develop a relationship agreement.

Current Goals

- 1) Facilitating the Leadership of Regional Council Officers
Engaging with the Presidents and the Annual Meeting Planning Committees in preparation for the regional council meetings. To date, the agendas are being shaped by work that needs attention as the building blocks of our life as a regional council continue.
- 2) Working with the Regional Ministers to assess ways to support ministry personnel and communities of faith in the Region.
- 3) Working with the Office Managers to finalize the financials to go to the Auditor for the 2019 Audit so it is ready for the Annual meeting.
- 4) Working with the regional committees to prepare the Regional Budgets for 2021 to present to the Regional Council.
- 5) Being the connection between the General Council and the Region, along with the staff helping to highlight initiatives from the General Council that will help communities of faith in their ministries.
- 6) Identifying gaps - working with the executive, committees, division and staff to identify gaps that need to be addressed. A couple of gaps are connection for the communities of faith to the Region and communication flow. Two pieces we will need to continue to work on.
- 7) Support to the executive and the presidents for the quarterly meetings and any extra meetings required.
- 8) Working with the reviews and the appeals in the regions.
- 9) Asset Management- One of the key functions of my role is to manage our assets both in terms of finances and staff.

Operating Fund

As we move towards the end of the calendar year, it is reassuring to see that our budget predictions were in the ballpark of our actual expenses. Understanding of course that our committees have not used their full budgeted amounts as they were starting up in 2019. We ended the 2019 year in a surplus position, but have a projected deficit for 2020. The 2021 budget process is underway and we will have to give attention to potential cuts from the M&S funds.

Restricted and Unrestricted Fund

Working with the Office Managers and the finance committees to identify the funds from Presbyteries/Conference that fall into these two categories and help write policies and update applications for grants from these funds. Working to consolidate funds with a similar purpose and determine how they will be accessed.

Working with the Finance Committees around an investment policy and a policy for a contingency fund.

Working with the Office Manager and the General Council Office CFO around the Mortgage for the office building located in Sackville, and working through some major maintenance/repairs for the Sackville office building.

Staffing

We said farewell to our Children, Youth and Young Adult Minister, Lauren King as they embarked on a new job close to their home. While we miss them, we are happy for them and wish them well.

We put in place a process to hire a new staff person to fulfill this role for our regions. We received the short list from the General Council Office, conducted interviews, and selected a new candidate, Rev. Catherine Stuart and are providing her with her orientation.

I am filled with gratitude for all those who have worked hard to help our regions get up and running. Our communities of faith and our ministry personnel and all of our wonderful volunteers. A big shout out to all of our staff who have given so much of themselves to their ministry amongst us! We have experienced many changes in our first year. It takes resilience, hard work, patience and a deep faith. Held by the spirit we move forward in faith.

ORDINANDS

Shannon MacLean



Shannon MacLean is an extroverted optimist who has a special place in her heart for people who spend their time on the margins of society. It is through spending time with those who hold so little power that Shannon has found the most prophetic teachers and has felt closest to God. Her time living at l'Arche taught her what it means to truly live in community. Sharing life with people who have intellectual disabilities made Shannon realize that some of the best lessons in life are not learned in a classroom and some of the greatest teachers cannot be measured by their IQ.

The following years were spent living and volunteering in Bolivia. She had to un-learn so many of the things she thought were true. Understanding that suffering and joy often coexist was one of the many lessons she learned working in orphanages and prisons. Coming face to face with your own privileged changes a person. This is where she had to struggle with the fact that "*maybe we have it all wrong... maybe we need to live our lives differently*"... and she never saw the world with the same eyes again.

Shannon has always loved kids and couldn't wait to be a mother! Raising her three amazing children (Julia, Grace & Jack) and helping to raise her nieces and nephew (Meghan, Hannah and

JD) and international “sons” (Cheol Ho and Jay) has been her deepest joy. Through parenting, Shannon learned quickly that “fair” doesn’t mean everyone gets treated the same, but that they get what they need. She learned how vulnerable we all are and how to look for the best in every situation. Mum is her favourite title by far.

Shannon is grateful for the young people who have walked with her over these two decades of youth ministry, they have filled her with hope. They remind her to laugh every day, that you CAN make the world a better place and to embrace each moment in life. Her love and passion for young people fuels her desire to follow the words of the prophet Micah 6:8, “what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God”.

Aside from Scripture, and the amazing people who Shannon has been blessed to have as mentors, Shannon has also found wisdom in strange places! A long time ago Shannon started a bumper sticker collection on her van. Even though the van went to “van-heaven” a long time ago, the wisdom in those bumper stickers remain to be guiding principles for Shannon: “The best things in life aren’t things.” “Well behaved women seldom make history.” “Children should be seen, and heard and believed.” And “Never doubt that a small group of thoughtful, committed citizens can change the world: indeed, it's the only thing that ever has.” -Margaret Mead

Other notable facts about Shannon:

- Shannon is a PK (preachers kid) (and a Preachers GRAND-kid X2).
- She lived in several locations across NS as a child, although she calls North Sydney home.
- She graduated from Mount Allison with a BSc in Bio-Psychology, then from Yorkville University with a MA in Counselling psychology and finally from AST with a Diploma in Youth Ministry and an MDiv.
- Since 2003 Shannon has worked with youth and children in the United Church. First at Stairs Memorial, then at Edgewood-Oxford United and now she is very pleased to be the youth minister at Woodlawn United Church.

Shannon is excited to be taking the next step in her journey. After ordination on ~~May 24th~~, at some later date ☺, she and her family are moving to Truro, NS. Shannon has accepted a call at St. Andrew’s United Church and is very much looking forward to this next adventure!

Mavis Peddie Peters



My life has held a vast range of adventures. I am full of gratitude; God seems to be full of *surprises*. The years since receiving God’s call into ministry have been some of the most fulfilling and happy ones of my life. As I take this step (perhaps as the eldest Ordinand in UCC history – and rather proud of that record), I am more than deeply humbled – and profoundly grateful for the many people who have helped and encouraged me along the way.

Born in Ontario but raised in Banff, Alberta, I have since lived from coast to coast to coast, in such places as Igloolik in Nunavut, Vancouver, Halifax

and several places both large and small in between. Where am I from? Canada! ☺ In a similar way, life's experiences have led me through several church denominations. My father was a Presbyterian minister, and I have served in a variety of leadership positions, in a range of congregations. What church am I from? I have found the only way to suitably answer this question is - I am a PresbyBaptiAngliCostaLutherUnitedTerian. I have a passion for all things ecumenical, as a result.

I am the mother of five children, four of whom are in Saskatchewan and one is married and in Michigan. My child-rearing years were all in and around Regina. Prior to that I took my undergrad degree at the University of Toronto, received my Master of Social Work from the University of British Columbia, and directed a prison outreach ministry in BC's Lower Mainland. While in Regina, I was self-employed – as a note-taker to hard-of-hearing students at the University of Regina, and as a piano teacher in my own studio.

It was while I was a member of Knox-Metropolitan United Church in Regina that I heard God's call – into ministry, yes – but specifically, into ministry *within* the United Church of Canada. I am fairly new to this denomination. My years on campus at the Atlantic School of Theology in Halifax were rich, formative and meaningful to me. I will always treasure the relationships formed there, with both students and faculty. Those years also allowed Nova Scotia to take hold of my heart. I served my Internship back in Saskatchewan to be closer to family. In April I accepted a call back to Nova Scotia, at the Hopewell-Eureka-East River Pastoral Charge, just south of New Glasgow.

To my sister and her family here in Nova Scotia – thank you for the many ways you have walked with me these past 4 years!! To my home church - Knox-Met in Regina, my field placement church - Fairview, in Halifax, and to my Supervised Ministry Education church - St. Andrews in Esterhazy, I owe a special debt for the encouragement, support and learning opportunities I received from each of you. To have come to this place of actually being ordained into ministry in The Church quite overwhelms me. May ALL the praise and glory be given to God – Father, Son and Holy Spirit.

RECOGNITION

William Martin Clark-Ettinger



Hello my name is William Martin Clark-Ettinger. I am presently serving as minister in the Upper Stewiacke/Springside United Church. My journey to the united church of Canada was a long and often difficult one. I have always felt a call to as well as to the ministry. I was baptized into the Roman Catholic faith as an adult, but transferred my membership to the United Church of Canada when I moved from the United States to Nova Scotia. Watching my husband in ministry for many years, I began to feel a growing calling to the same kind of work that he was doing in paid accountable ministry in the united church. Through Discernment candidacy and my studies for the designated lay ministry. My drive to serve God and the church has grown stronger. Through the sharing of my

gift of singing and music and song writing, I hope to continue to serve the church in a positive way in many years to come. At the age of 65 I would say that I have had a lot of life experience. Sharing my life experience with my congregation, community, and others is a way for them to get to know me, where I come from, where I have been, and the mistakes that I have made and have grown from. Being my authentic self is as important to me as well as to the church and people I serve. I believe in practicing what I preach. I preach love and peace I don't complicate things, and keep things on an upswing as much as I can. I totally enjoy interacting with people in and outside the church. Pastoral care and outreach is something that I care a lot about. I hope where ever I end up in the future whether it be here in Upper Stewiacke/Springside or elsewhere in this glorious country that I have come to love, that I will be blessed to bring the Good news to those I serve.

DIVISION REPORTS

DIVISION OF FINANCE AND ADMINISTRATION

As we move into the second year of the restructuring of the United Church of Canada, we are starting to get our feet on the ground as to the full complexity of our responsibilities.

We have four committees under the Division those being:

- Property – Chair – Ron Patterson
- Finance, Accountability & Investments – Co-Chairs – Allan Davis & Mac MacLeod
- Archives – Chair – Joyce Wylie
- Incorporated Ministries – TBD

Property Committee

Our property Committee was probably one of the busiest committees through last year. It doesn't matter the structure of an organization there are always property issues that a Community of Faith may be dealing with. These range from the selling or demolishing of properties to doing modifications, applying for grants such as the Hunter Fund or doing major renovations to any United Church property.

Remember that any property that we have in Region 15 is ultimately the property of the United Church of Canada and we as Communities of Faith use it in trust to do the work that the Lord calls us to do and to faithfully support his teachings and the outreach that we can do to help those in our communities that are struggling. To that end our Property Committee is responsible for evaluating all of the circumstances around each of these types' issues.

We are very lucky to have such a knowledgeable and dedicated team to carry on these tasks. On top of this our Property Committee dedicated time to work on a document that would enable Communities of Faith to understand some of the property issues and the processes around submitting documentation, what documentation is needed and timelines when you may expect an answer to your issue. They are also the group that reviews property related grants that need to be forwarded to the General Council Office for discernment and resolution. The committee has dealt with between fifty and eighty cases of different kinds as well as the property handbook and the reviews of the governance structure for the Committee.

Finance, Accountability & Investments

The committee got off to a late start holding its first meeting on September 19th at Hope United in Halifax. The committee members present were Allan Davis – Chair, Michael Ball – Secretary, Geoff Lewis and Faith March-MacCuish – Executive Minister. The committee met monthly after that by electronic means.

During the year, the committee reviewed and updated the Mission Support Principles and Guidelines to reflect the new structure of the Region. We also made some minor edits to the committee duties as listed in the Region's structure documents. We made recommendations to the Finance Division on the disbursement of our Mission Support Grant for the year 2019. Throughout the year we reviewed many applications for grants, including learning grants, youth support grants, and an application from the Association of Ministers for funding.

Although our committee is small, we are blessed with a dedicated team. All members were available for each meeting and each brought their vital and precious gifts to the group as we worked and still are working our way through this learning curve.

As we came into this new way of being Region 15 did not have a charitable number (CN) as that of Maritime Conference was used by Region 14 or Fundy St. Lawrence Dawning Waters Regional Council. It was only in early this year that we finally got that situation resolved. All financial work that we did last year was done under the umbrella of Region 14. Now that we have our (CN) we can work on amalgamating our investments under Region 15 and defining guidelines for grants that we may be able to use some of those funds for. As we worked through our people that are committed to the Region we found we only had two individuals that were eager to participate on our Investment Committee. After some discussion around the ability to find individuals to sit on any committee of the region we chose to amalgamate our Investment Committee and our Finance Accountability Committee. This was passed and our Committees are now working as one. This has added more discernment in matters affecting the financial matters of the Region as well as the efficiencies of less meetings and actually getting more accomplished.

Last May we presented our budget for 2020. There was really very little difference between what the UCC had laid out for the initial monies that would go to a region to carry out their work. Some very small adjustments in the amounts committees could spend. What we did learn that any monies that were not utilized in 2019 can be held by the Region and utilized in future years. There is a surplus of funds that are being carried forward to 2020 as some committees were still working through the processes of how they will go about doing their work. As I write this report and we are looking ahead to 2021 we will be in a position where we need to look carefully at our finances and where our money goes. The National Church is looking at a significant cut back which will affect the regions and our Committee will be working on a budget which hopefully will not affect our programming to a great extent.

Budget – 2021**REGIONAL COUNCIL 15
BUDGET**

Updated June 3, 2020

| | 2020 ADMINISTRATION | 2020 MISSION AND SUPPORT | 2021 ADMINISTRATION | 2021 MISSION AND SUPPORT |
|--|------------------------|--------------------------------|------------------------|--------------------------------|
| REVENUE | | | | |
| General Council Administration Grant | \$ 325,000.00 | | \$ 325,000.00 | |
| General Council Salary Grant | | | 33,500.00 | |
| General Council Cross Region Support Grant | | | 33,500.00 | |
| General Council Mission and Support Grant | | \$ 289,000.00 | | \$ 239,870.00 |
| Rent - Archives | | | 930.00 | |
| Rent - Building | | | 3,750.00 | |
| TOTAL ADMINISTRATION REVENUE | \$ 325,000.00 | | \$ 396,680.00 | |
| TOTAL MISSION AND SUPPORT REVENUE | | \$ 289,000.00 | | \$ 239,870.00 |
| TOTAL REVENUE (Admin and Mission and Support) | | \$614,000.00 | | \$636,550.00 |
| EXPENDITURES | | | | |
| ADMINISTRATION | | | | |
| Personnel | | | | |
| Regional Staff Salaries and Benefits | \$ 201,687.48 | | \$ 272,782.00 | |
| Executive Minister and Executive Assistant Travel & Office Shared Expenses | 15,300.00 | | 15,000.00 | |
| Regional Staff Travel/Telephone/Study/Misc. | 9,440.10 | | 11,280.00 | |
| Sub-Total | \$ 226,427.58 | | \$ 299,062.00 | |
| Governance | | | | |
| Regional Council Executive | \$ 1,000.00 | | \$ 4,000.00 | |
| Regional Offices Administration | 40,600.00 | | 40,600.00 | |
| Regional Office Rent | | | 18,000.00 | |
| Shared Services (IT) | 7,620.54 | | 4,000.00 | |
| President's Expenses | 3,000.00 | | 3,000.00 | |
| Audit Expenses | 10,000.00 | | 5,500.00 | |
| User and Bank Fees | 1,000.00 | | 1,000.00 | |
| Treasurer | 500.00 | | | |
| Meeting of Regional Council | 40,600.00 | | 35,000.00 | |
| Sub-Total | \$ 104,320.54 | | \$ 111,100.00 | |
| Division of Finance and Administration | \$ 1,000.00 | | 1,500.00 | |
| Financial Accountability and Investment | 1,000.00 | | 1,000.00 | |
| Trusts/Investments | 600.00 | | | |
| Property | 1,200.00 | | 1,800.00 | |
| Archives, Records and Histories | 600.00 | | 600.00 | |
| Division of Regional Services and Support | 1,000.00 | | 1,000.00 | |
| Communications | 600.00 | | 600.00 | |
| Annual Meeting Planning Committee | 600.00 | | 600.00 | |
| Division of Communities of Faith Support and Nurture | 1,000.00 | | 1,000.00 | |
| Faith Story and Community Covenant | 2,000.00 | | 2,000.00 | |
| Future Directions | 1,000.00 | | 1,000.00 | |
| Association of Ministers | 1,200.00 | | 1,200.00 | |
| Retirees Support | 800.00 | | 800.00 | |
| Division of Ministry Resources | 1,000.00 | | 1,000.00 | |
| Pastoral Relations | 7,000.00 | | 7,000.00 | |
| Licensing | 800.00 | | 800.00 | |
| Nominations | 600.00 | | 600.00 | |
| In Regional Staff Committee | 500.00 | | 500.00 | |
| Sub-Total | \$ 22,500.00 | | \$ 23,000.00 | |
| TOTAL ADMINISTRATION EXPENDITURES | \$ 353,248.12 | | \$ 433,162.00 | |

REGIONAL COUNCIL 15 BUDGET

Updated June 3, 2020

| | 2020 ADMINISTRATION | 2020 MISSION AND SUPPORT | 2021 ADMINISTRATION | 2021 MISSION AND SUPPORT |
|--|------------------------|--------------------------------|------------------------|--------------------------------|
| MISSION AND SUPPORT | | | | |
| Mission and Support Grants (External) | | \$ 150,550.00 | | \$ - |
| Youth Forum and Intermediates at Conference Grants | | 10,000.00 | | 10,000.00 |
| Mission and Support Grants Unallocated | | 19,500.00 | | 148,215.00 |
| Sub-Total | | \$ 180,050.00 | | \$ 158,215.00 |
| Faith Formation and Leadership Development | \$ 15,000.00 | | | 12,750.00 |
| Youth Children and Young Adults | 10,000.00 | | | 8,500.00 |
| Stewardship | 1,000.00 | | | 850.00 |
| Incorporated Ministries | 800.00 | | | 880.00 |
| Mission, Justice and Outreach | 10,000.00 | | | 8,500.00 |
| Salary Youth Minister | 25,500.00 | | | 27,302.00 |
| Salary Justice Minister | 34,000.00 | | | 33,540.00 |
| Travel/Telephone/Study/Misc. (Region 15 share for Youth & Justice Ministers) | 12,650.00 | | | 13,520.00 |
| Sub-Total | \$ 108,950.00 | | | \$ 105,642.00 |
| TOTAL MISSION AND SUPPORT EXPENDITURES | | \$ 289,000.00 | | \$ 263,857.00 |
| TOTAL EXPENDITURES | \$642,248.12 | | \$697,019.00 | |
| REGIONAL FUNDS CARRIED FORWARD | | | | |
| Accum. Excess Revenue/Expense | \$ - | | \$ 38,482.00 | |
| Mission and Support Grant Carried Forward | | \$ - | | \$ 23,987.00 |
| REVENUE or (DEFICIT) | \$ (28,248.12) | \$ - | \$ - | \$ - |

Audited Statements – 2019

REGIONAL COUNCIL 15
Financial Statements
Year Ended December 31, 2019

REGIONAL COUNCIL 15
Index to Financial Statements
Year Ended December 31, 2019

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INDEPENDENT AUDITOR'S REPORT

To the Members of Regional Council 15

Qualified Opinion

We have audited the financial statements of Regional Council 15 (the Council), which comprise the statement of financial position as at December 31, 2019, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Council as at December 31, 2019, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Council derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Council. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2019, current assets and net assets as at December 31, 2019.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Council in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

(continues)

Independent Auditor's Report to the Members of Regional Council 15 (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mount Pearl, NL
May 13, 2020



CHARTERED PROFESSIONAL ACCOUNTANTS

REGIONAL COUNCIL 15
Statement of Financial Position
December 31, 2019

| | General Fund 2019 | Bequest Fund 2019 | Special Fund 2019 | Total 2019 |
|---|----------------------|----------------------|----------------------|---------------|
| ASSETS | | | | |
| CURRENT | | | | |
| Cash | \$ - | \$ - | \$ 79,932 | \$ 79,932 |
| Term deposits | 351,878 | - | - | 351,878 |
| Land held for resale (Note 4) | 20,800 | - | - | 20,800 |
| Prepaid expenses | 151 | - | - | 151 |
| Due from related parties (Note 5) | 991,524 | - | - | 991,524 |
| | 1,364,353 | - | 79,932 | 1,444,285 |
| LONG TERM INVESTMENTS (Note 3) | - | 148,607 | - | 148,607 |
| | \$ 1,364,353 | \$ 148,607 | \$ 79,932 | \$ 1,592,892 |
| LIABILITIES AND NET ASSETS | | | | |
| CURRENT | | | | |
| Accounts payable | \$ 5,900 | \$ - | \$ - | \$ 5,900 |
| Program payables | 498,516 | - | - | 498,516 |
| Due to related parties (Note 5) | 14,819 | - | - | 14,819 |
| | 519,235 | - | - | 519,235 |
| NET ASSETS | | | | |
| Internally restricted funds | 619,515 | - | - | 619,515 |
| Net assets | 225,603 | 148,607 | 79,932 | 454,142 |
| | 845,118 | 148,607 | 79,932 | 1,073,657 |
| | \$ 1,364,353 | \$ 148,607 | \$ 79,932 | \$ 1,592,892 |

ON BEHALF OF THE BOARD

Jane McDonald Director
Joan March-MacLish Director

See notes to financial statements

REGIONAL COUNCIL 15
Statement of Revenues and Expenditures
Year Ended December 31, 2019

| | General Fund 2019 | Bequest Fund 2019 | Special Fund 2019 | Total 2019 |
|---|----------------------|----------------------|----------------------|------------------|
| REVENUES | | | | |
| Grant - United Church of Canada | \$ 610,324 | \$ - | \$ - | \$ 610,324 |
| Interest income | 41,655 | - | 6,144 | 47,799 |
| Miscellaneous revenue | 38,261 | - | 2,688 | 40,949 |
| | 690,240 | - | 8,832 | 699,072 |
| EXPENSES | | | | |
| Salaries and wages | 274,769 | - | - | 274,769 |
| Mission and Support Services | 208,154 | - | - | 208,154 |
| Standing Committees | 68,982 | - | - | 68,982 |
| Office operating expense | 56,950 | - | - | 56,950 |
| Other | 12,075 | - | 2,070 | 14,145 |
| Administration | 7,154 | - | - | 7,154 |
| Regional Council Executive | 4,812 | - | - | 4,812 |
| | 632,896 | - | 2,070 | 634,966 |
| EXCESS OF REVENUES OVER EXPENSES | \$ 57,344 | \$ - | \$ 6,762 | \$ 64,106 |

See notes to financial statements

REGIONAL COUNCIL 15
Statement of Changes in Net Assets
Year Ended December 31, 2019

| | General Fund | Bequest Funds | Special Fund | 2019 |
|--|-------------------|-------------------|------------------|-------------------|
| Balance transferred from Maritime Conference | \$ 209,914 | \$ 148,607 | \$ 73,170 | \$ 431,691 |
| Excess of revenues over expenses | 57,344 | - | 6,762 | 64,106 |
| Transfer of interest income to internally restricted funds | (41,655) | - | - | (41,655) |
| NET ASSETS - END OF YEAR | \$ 225,603 | \$ 148,607 | \$ 79,932 | \$ 454,142 |

See notes to financial statements

REGIONAL COUNCIL 15
Statement of Cash Flows
Year Ended December 31, 2019

| | 2019 |
|--|-------------------|
| OPERATING ACTIVITIES | |
| Excess of revenues over expenses | \$ 64,106 |
| Changes in non-cash working capital: | |
| Land held for resale | (20,800) |
| Accounts payable | 5,901 |
| Program payables | 498,516 |
| Prepaid expenses | (151) |
| | 483,466 |
| Cash flow from operating activities | 547,572 |
| INVESTING ACTIVITY | |
| Long term Investments | (148,607) |
| Cash flow used by investing activity | (148,607) |
| FINANCING ACTIVITIES | |
| Advances from related parties | (976,705) |
| Net assets transferred from Maritime Conference | 431,690 |
| Unrestricted funds transferred from Maritime Conference | 147,864 |
| Received from presbyteries for internally restricted funds | 439,996 |
| Internal transfer to Learning Grants program | (10,000) |
| Cash flow from financing activities | 32,845 |
| INCREASE IN CASH FLOW | 431,810 |
| Cash - beginning of year | - |
| CASH - END OF YEAR | \$ 431,810 |
| CASH CONSISTS OF: | |
| Cash | \$ 79,932 |
| Term deposits | 351,878 |
| | \$ 431,810 |

See notes to financial statements

REGIONAL COUNCIL 15
Notes to Financial Statements
Year Ended December 31, 2019

1. PURPOSE OF THE COUNCIL

Regional Council 15 is a Council of the United Church of Canada. Its principal activities include the provision of services to the pastoral charges affiliated with the United Church of Canada in Nova Scotia and Bermuda.

Regional Council 15 is a registered charity under the Income Tax Act and not subject to income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPPO).

Fund accounting

Regional Council 15 follows the restricted fund method of accounting for contributions.

The General Fund accounts for the Council's delivery of services and administrative activities. This fund reports unrestricted resources and restricted operating grants.

The Bequest Fund reports the assets, liabilities, revenues and expenses related to the assets bequeathed to the Council.

The Special Funds report the assets, liabilities, revenues and expenses related to the Council's funds that have been set up for a specific purpose.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks and short-term deposits. Bank borrowings are considered to be financing activities.

Funds held in trust - Cash and property

Cash and property held in trust arise from the disbandment of churches and camps governed under Regional Council 15 of the United Church of Canada. The decision to disband a church or camp is made by the governing body of the church or camp and the governing body of the region. The Manual of The United Church of Canada indicates that if a church or camp is disbanded, the respective Council is responsible for the remaining assets. This responsibility includes discharging any remaining liabilities and expenses, listing the property for sale, and maintaining the property in good working order until sale occurs.

When an organization has been disbanded, the Council recognizes the cash received as funds held in trust with a corresponding liability of funds held in trust. All other assets of the disbanded property are recognized at a nominal amount (\$1) as the fair value of the specialized assets is not determinable until the actual sale occurs.

Upon sale of the property, the proceeds are recognized as funds held in trust and recorded as a corresponding liability of funds held in trust. The distribution of any residual cash remaining after discharging the costs associated with the property is determined by the Council Executive. The Council records allocations in the general fund once approved by the Council Executive.

(continues)

REGIONAL COUNCIL 15
Notes to Financial Statements
Year Ended December 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Amounts held in trust - Financial Services

Due to the Council's legal status, management was instructed by legal counsel that the Council is unable to enter into certain legal contracts. Financial Services, Maritime Conference of the United Church of Canada Inc. ("Financial Services") was incorporated in 1987 to assist The United Church of Canada, Presbyteries, Pastoral Charges, local congregations and groups within the Council by holding trust properties and entering into certain contracts, among various other financial services, on behalf of the aforementioned entities. Financial Services holds in trust all of the investments of the Bequest and Special Funds.

Revenue recognition

Restricted contributions are recognized as revenue of the appropriate restricted fund in the year in which the contribution is received or receivable. All restricted contributions for which there is no specific restricted fund are recognized as revenues when the related expenses are incurred in the general fund.

Unrestricted contributions are recognized as revenue of the general fund when received or receivable if the amount can be reasonably estimated and receipt is reasonably assured.

Investment income earned on restricted investments is recognized as revenue as it is earned in the appropriate fund. Other investment income is recognized in the general fund statement of operations.

Post retirement benefit plan

The employees of the Council participate in a defined benefit plan administered and held nationally by The United Church of Canada. The Council is not responsible for the obligations due for the employees under this benefit plan.

Measurement uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the Council's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimates include:

- the allowance for doubtful accounts.

REGIONAL COUNCIL 15
Notes to Financial Statements
Year Ended December 31, 2019

3. INVESTMENTS

The investments are investment certificates issued and held in trust by Financial Services, Maritime Conference of the United Church of Canada.

| | |
|--|-------------------|
| Investment - interest for distribution as bursaries for ministerial candidates | |
| Aitken Memorial Trust | \$ 2,500 |
| Vera Dickey Bequest | 8,807 |
| Wesley Memorial United Church | 1,000 |
| | <u>12,307</u> |
| Investment - interest for distribution as support for special projects | |
| MacRae Belliveau | 4,070 |
| William A. Crawford Trust | 988 |
| Metzler Bequest | 411 |
| Annie V. King Bequest | 23,000 |
| Guy R. King Bequest | 75,331 |
| J. Oscar Young Bequest | 19,500 |
| Edith MacPherson Bequest | 5,000 |
| Edward Jost Bequest | 8,000 |
| | <u>136,300</u> |
| | <u>\$ 148,607</u> |

4. LAND HELD FOR RESALE

The Council received an unrestricted contribution of land which had a fair market value of \$20,800 when received. The transaction was measured and recognized based on the fair market value and the value was included in other revenue on the statement of revenue and expenses when received.

The Council has listed the land for sale and, as such, it is classified as land held for resale on the balance sheet.

5. DUE TO/FROM RELATED PARTIES

| | |
|--|------------|
| Current portion due from related party | |
| Due from RC14 | \$ 991,524 |
| Current portion due to related party | |
| First Dawn Eastern Edge Regional Council | \$ 14,819 |

Advances from related parties are non-interest bearing and have no set repayment. These related parties are Regional Councils of the United Church of Canada.

6. INTERNALLY RESTRICTED FUNDS

The contingency reserve fund internally restricts excess cash and other amounts as approved by the Executive Council to offset potential future changes in funding support and to cover other contingencies or expenditures not included in the annual operating budget.

REGIONAL COUNCIL 15
Notes to Financial Statements
Year Ended December 31, 2019

7. FINANCIAL INSTRUMENTS

The Council considers any contract creating a financial asset, liability or equity instrument as a financial instrument. The Council's financial instruments consist of cash and cash equivalents, accounts receivable, restricted cash, accounts payable, investments and funds held in trust.

The Council initially measures its financial assets and liabilities at fair value adjusted for transaction costs. Transaction costs related to financial instruments subsequently measured at fair value are recorded in the statement of revenues and expenditures on initial measurement. The Council subsequently measures all of its financial instruments at amortized cost.

The risks that arise from financial instruments include liquidity risk, market risk and interest rate risk. Unless otherwise noted, it is management's opinion that the Council is not exposed to other price risks arising from financial instruments.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Council is exposed to this risk mainly in respect of its receipt of funds from its charges and payments of expenditures.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Council is mainly exposed to interest rate risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Council manages exposure through its normal operating and financing activities. The Council is exposed to interest rate risk primarily through its long-term investments.

8. RELATED PARTY TRANSACTIONS

The following is a summary of the Council's related party transactions:

| | |
|---|------------|
| United Church of Canada General Council (<i>Governing body of the Council</i>) | |
| Grants - United Church of Canada less amount deferred for | |
| Mission and Support grants unexpended | \$ 610,324 |
| Office operating expense paid to | 18,000 |

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

9. ECONOMIC DEPENDENCE

The Council receives 100% of its operating funds under a grant from the United Church of Canada. If this situation should change in the future, management is of the opinion that continued viable operations would be doubtful.

Regional Council 15**Funds**

Balances as at January 1, 2020

W. E. "Ed" Aitken (1997)..... \$2,500.00

Amount available**\$779.52**

*Support of ministry candidates.

*See "Application for Vera Dickey Bursary Assistance & Rev. W.E. Aitken Memorial Fund" at the following link: https://ucceast.ca/56579-vera-dickey-bursary-assistance-rev-w-e-aitken-memorial-fund/#gf_263**William A. Crawford (1935)****\$987.50****Amount available****\$750.09**

For any purpose the Region deems wise

Unrestricted

*See "Bequest Fund Application" at the following link: <https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/>**Vera Dickey Bequest (1989)****\$8,806.77****Amount available**.....**\$1,749.73**

*Support of ministry candidates

*See "Application for Vera Dickey Bursary Assistance & Rev. W.E. Aitken Memorial Fund" at the following link: https://ucceast.ca/56579-vera-dickey-bursary-assistance-rev-w-e-aitken-memorial-fund/#gf_263**Generosity Fund**.....**\$1,817.83**

* For Ministry Personnel who have emergency situations that are not covered by other funds.

* Please contact the Regional Minister.

J. Gorham Estate \$2,607.61

*To support United Church of Canada work in Nova Scotia.

*Contact the Regional office for more details.

*See "Bequest Fund Application" at the following link: <https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/>

Edward Jost, Senior, Bequest (1984)..... \$8,000.00

Amount available**\$1,751.64**

*To support needy missions in Nova Scotia with no mission to receive aid, from these funds, after having been established ten years.

*See "Bequest Fund Application" at the following link: <https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/>

| | |
|--|--------------------|
| Annie V. King Bequest (1960) | \$23,000.00 |
| Amount available | \$10,187.86 |
| *Interest to be used for United Churches in Nova Scotia as the church may determine. | |
| *See “Bequest Fund Application” at the following link: https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/ | |
| Guy R. King Bequest (1973) | \$75,330.71 |
| Amount available | \$18,994.34 |
| *Interest to be used for United Churches in Nova Scotia as the church may determine. | |
| *See “Bequest Fund Application” at the following link: https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/ | |
| Lisson/Robb Fund for Social Ministry | \$557.53 |
| *For use in social ministry; to be decided by the Region. | |
| *Contact the Regional office for more details. | |
| *See “Bequest Fund Application” at the following link: https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/ | |
| Mary MacRae-Belliveau | \$4,070.28 |
| Amount available | \$7,393.09 |
| *To assist Lay Ministers In Training (LMIT) and Licenced Lay Worship Leaders (LLWL) on their educational journey. | |
| *See “Bequest Fund Application” at the following link: https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/ | |
| Edith MacPherson Bequest (1983) | \$5,000.00 |
| Amount available | \$3,905.35 |
| *Interest from this fund to be used to assist small United Churches in Nova Scotia. | |
| *See “Bequest Fund Application” at the following link: https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/ | |
| Metzler Bequest (1902) | \$411.00 |
| Amount available | \$179.97 |
| *For the cause of Christ* | |
| *Unrestricted* | |
| *See “Bequest Fund Application” at the following link: https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/ | |
| Personnel Emergency Reserve | \$22,698.82 |
| * For Ministry Personnel who have emergency situations that are not covered by other funds. | |
| * Please contact the Regional Minister. | |

Wesley Memorial Fund (Aitken/Dickey)\$1,000.00
Amount available\$385.14

*To offer financial assistance to theology students in the region.

*See “Application for Vera Dickey Bursary Assistance & Rev. W.E. Aitken Memorial Fund” at the following link: https://ucceast.ca/56579-vera-dickey-bursary-assistance-rev-w-e-aitken-memorial-fund/#gf_263

James Oscar Young (1967)\$19,500.00
Amount available\$6,173.07

*Anywhere within the Region

*For some purposes to be determined by the Region for its benefit.

Unrestricted

*See “Bequest Fund Application” at the following link: <https://ucceast.ca/56551-regional-council-15-bequest-fund-applications/>

Camping Ministry\$87,948.28

*Support to camping ministries within the Region.

*Contact the Regional office for more details.

Internship Sites.....\$37,000.00

*To support educational site ministries throughout the Region.

*See “Funding for Ministry Learning Sites Application” at the following link: <https://ucceast.ca/regional-council-15/funding-ministry-learning-sites-2/>

Youth Opportunities\$30,032.50

*To foster spiritual growth and faith development by providing financial assistance to youth and young adults in the Region enable them to participate in expressions of Christian faith and gatherings of the wider church, primarily, but not limited to, participating in national and international events or ministries.

*See “Youth Opportunities Fund” at the following link: <https://ucceast.ca/56539-regional-council-15-youth-opportunities-fund/>

Archives

Under our new structure the governance of the Archives has changed to a National Model. There are still discerning whether we need regional Committees and what responsibilities they will have. Again, we have a small number of dedicated individuals who are keen to do this type of work but clear directions is still sitting at the National level. In June of last year there was a group meeting of Executive Ministers and Chairs of Archive committees to discern the work and how it should be done. They are currently waiting for the proposal to come to the General Council Executive for approval and then the work can move forward.

I want to take the time to thank those sitting on our Archives Committee for their patient as we see how this work roles out to the regions. Please continue to hang in there and hopefully we can move this work forward in the near future.

Incorporated Ministries

We have struggled with this committee this past year. We have a few people who are interested in this work but no one that was willing to take on the leadership role as Chair. The work this group is mainly involved in is ensuring that all of the Incorporated Ministries associated with the United Church in Region 15 have their by-laws changes to reflect that we are now Region 15 and not a Presbytery or Maritime Conference. These by-law changes need to be approved by their organization reviewed by the Region and forwarded to the General Council office for review and approval before they can come into effect. The other piece of work is accepting and reviewing yearly reports and financial information of the Ministries each year. As we have had no one step forward our Executive Minister, Faith Marsh-MacCuish has worked with the group to get started. We want to thank Faith for taking on this extra work over and above all of the work that has fallen on her shoulders over this past year. You are a Superwoman! We still continue to seek an individual who may be interested in taking on the Chair position of the Committee.

I would like to take this opportunity to thank each and every one of the Division's Committees and individuals for their dedicated and sometimes hard and frustrating work that they have done on behalf of the Region this past year. Without each of you working together we would not be where we are.

Respectfully Submitted,
Jane McDonald
Chair, Division Finance & Administration

Incorporated Ministries Reporting

| Name | Constitution/ Bylaws | GC Admin Approval (YYYY-MM-DD) | Liability Insurance | Directors Annual Report | Last Financial Report | Corporation Filing | Charitable Filing | Date of Last Visit | List of Directors |
|--|-------------------------|--------------------------------------|------------------------|-------------------------------|-----------------------------|-----------------------|----------------------|--------------------------|----------------------|
| Arthur Kidston Memorial Camp | 2011 | | 2020 | 2019 | 2019 | 2019 | 2019 | | 2019 |
| Atlantic Christian Training Centre (Tatamagouche Centre) | Revised 2013 | | 2020 | 2019 | 2019 | 2019 | - | | 2019 |
| Brunswick Street Mission | 2015 | | 2019 | 2018 | 2018 | - | - | | 2019 |
| Church Extension Board - Halifax Presbytery | Revised 2016 | 2020-01-07 | 2020 | 2019 | 2019 | 2020 | NR | | 2019 |
| Financial Services of the Maritime Conference of the United Church of Canada | 1992 | | 2020 | 2018 | 2018 | 2019 | - | | 2019 |
| North Dartmouth Outreach Resource Centre | 1996 | | 2020 | 2019 | 2019 | - | 2019 | | 2019 |

| | | | | | | | | | |
|--|--------------|------------|------|------|------|------|------|--|------|
| Pine Hill Divinity Hall (AST) | Revised 1986 | | 2020 | 2019 | 2019 | - | NR | | 2019 |
| Sherbrooke Lake United Church Camp | Revised 2003 | 2019-10-20 | 2020 | 2019 | 2019 | 2019 | - | | 2019 |
| St. Paul's Family Resources Institute | 1985 | | 2020 | 2019 | 2019 | - | 2019 | | 2019 |
| United Church Camp Meeting Assoc. (Berwick Camp) | 1885 | | 2019 | 2019 | 2019 | - | 2019 | | 2019 |

NR - Not received at time of publication

List of Incorporated Ministries Directory

Arthur Kidston Memorial Camp

Jim Allen
Pamela Carter
Isabel Fearon
Margaret Lee
Janice Noble
Jennifer Power
Jayme Sabarots

Susan Calpin
Alan Ellis
Kinza Hart
Carol McKnight
Dustin O'Leary
Colin Roop
Steven Smith

Atlantic Christian Training Centre (Tatamagouche Centre)

Amy Brierly
Michael Henderson
Laura Hunter
Karen MacNeill

Robyn Brown-Hewitt
Peter Hough
Lauren King
Jim Wicks

Brunswick Street Mission

Heather L. Bagnell
Dorothy Ruth Bona
Norman (Norm) W. Andrews
Barbara (Barb) Baker
Marguerite Elaine Gunn
Ian Parker
Susan Margaret MacQuarrie
Sandra A. Nicholas

Wayne A. Marsh
Sandra Keefe
James (Jim) Fletcher Sharpe
Joanne Hayman
Walter Hayward
Shirley McInnes
Dr. Margaret Casey
Rev. Faith March-MacCuish

Church Extension Board - Halifax Presbytery

Alan Ellis
Ron Cochrane
Rev. Roland Murray

Diana Dalton
Rev. Catherine MacDonald
Rev. Elroy McKillop

Don Stonehouse

Gary Schmeisser

Financial Services of the Maritime Conference of the United Church of Canada

Paul Wood

Rev. Heather Manuel

Maxine Smith

Terry Mathews

David Morison

Rev. Kevin Dingwell

Richard Boulter

Rev. Douglas Cosman

Jack Logan

Alex MacClure

Rev. David Maclean

Rev. Kenley MacNeill

Rev. Tom Woods

Lloyd Penney

Kimberley Douglass

Anne Thompson

Rev. Doug Cosman

Donald Mackay

North Dartmouth Outreach Resource Centre

David Miller

Sylvia Parriss-Drummond

Max Lessard

Susan Hazelwood

Kristin Hollery

Chris MacIntyre

Robert Strang

Ahmed Hussein

Angela Simmons

Lisa Haydon

Nadine Bernard

Mohammad Ali Raza

Chaz Thorne

Pine Hill Divinity Hall (AST)

Rev. Dr. Ross Bartlett

Rev. Bonnie Fraser

Rev. Lesley Hamilton

Rev. Roger Janes

Rev. Dr. Susan McAlpine-Gillis

Rev. Lynn McKinnon

Rev. Michael Mugford

Rev. James Shaffner

Rev. Catherine Stuart

Rev. Dr. Mary Taylor

Rev. Yvette Swan

Margaret Arklie

Bob Carter

Kevin Latimer

Ross MacIntosh

Malcolm (Mac) MacLeod

Dr. David Griffiths

Emma Seamone

Roxanne Grace Sperry

Sherbrooke Lake United Church Camp

Denise L. Beaulieu

Ross S Blakeney

Morgan M.M. Book

(Lorraine) Helen L. Burch

Chloe A. Burke

Sandra L. Creaser

Cooper Dominix

Jack Logan

Timothy R. Miner

Kelly D. Moores

(Vivian) Leslie R. Moores

Shyman F. W. Mossman

Dawn M. T. Pelley
 Amy K. Pothier
 Jillian P. Vardy
 Rachel E. Wamboldt

Norma W. Phinney
 Terry A. Skidmore
 Roland Walker
 Mathhew W. Whynott

United Camp (Berwick)

Susan MacAlpine-Gillis
 Peter Johnston
 Janet Sollows
 Brian DeLong
 Sara Campbell

Cynthia Wood
 Dawn Wood
 Brian King
 Tara Ann Gourson
 Ivan Norton
 Christine Crooks

DIVISION OF REGIONAL SERVICES AND SUPPORT

May 28, 2020

The mandate of this division is to provide oversight, leadership and guidance to Communities of Faith within the Region.

The membership of the division committee is:

Chair, Donnie Morrison

Secretary, Mike Henderson

Communications Chair, Kevin Cox

Faith Formation and Leadership Development Chair, Kim Curlett

Justice, Mission and Outreach Chair, Anne Hoganson

Stewardship Chair, Shauna MacDonald

Youth, Children and Young Adult Chair, Mat Whynott

Regional Council Annual Meeting Planning Chair, Donna Tourneur

The Executive Minister, Faith March-MacCuish is our Staff Support. She replaced Regional Minister, David Hewitt, in October. We thank David for his support and welcome Faith.

Since the last Region 15 Annual Meeting, when the structure of the region was adopted, the Division has met by teleconference on June 26, 2019, October 30, 2019, and January 16, 2020. There was an in-person meeting on September 26, 2019 at Trinity United Church in New Glasgow.

The six committees in this division are now populated. The new committees (those not carried over from the Conference) have plans and aspirations, and are working toward them. The committees that are carrying their work forward from the old system continue to fulfill their mandates.

In February, the Division sent out a letter to Communities of Faith outlining the work that has been carried on and the work we have planned going forward:

The **Justice, Mission & Outreach Committee** continues its momentum. It has a vision of expanding circles, with the JMO committee as the centre, surrounded by Working Groups, with an outer circle (network) for communication, events and connecting/supporting clusters of geographically close people who work together for projects and interests. The Working Groups of this committee have been engaged all along and will continue being the church in action: Ecological Justice, Access to Justice, Just Peace for Palestine and Israel, Refugee Matters, Mental Health and Indigenous Concerns and Relations.

The **Faith Formation and Leadership Development Committee** has lots of great energy. Expect to hear from them as they will reach out to folks in the Region about what they might be looking for, to tell you who they are and what their mandate is, and about the resources that are available in the Region. Check out their new Facebook page: Region 15 Faith Formation and Leadership Development – FFLD!

The **Communications Committee** will be developing a newsletter to actively get information out to Communities of Faith. They will be focused on effective internal communication in the Region, between Communities of Faith and the Regional Council. Covid has delayed their plans, but they still plan to move forward.

The **Youth, Child and Young Adult Committee** is another committee that hasn't missed a step in the transition. Another faith-inspiring program was planned for Youth Forum and Intermediates at this year's annual meeting. Sherbrooke Lake Camp and Camp Kidston were registering campers for this summer and interest was up from last year. Enthusiastic leaders have new ideas brought back from The Great Gathering in North Carolina. Recruitment for youth to travel to Calgary, this year, for Rendez-Vous was ongoing.

Expect to hear from the **Stewardship Committee** to set up dialogue sessions for Communities of Faith, whether in groups or individual communities, to talk about stewardship and responding to Jesus' call to love our neighbours in the world.

The **Annual Meeting Planning Committee** manages every year to produce a valuable, thought-provoking and successful three to four-day event and this year was to be like no other as we were to meet together with the Fundy St. Lawrence Dawning Waters Region for a second year. Unfortunately, in the time of COVID 19, the annual meeting needed to be rescheduled, and the committee is hard at work organizing the alternative, as we all know.

While travel and gathering restrictions are in place due to COVID 19, some of our plans have been put on hold or adjusted, but the Division carries on planning and adjusting.

SINCE THIS REPORT WAS WRITTEN IN APRIL:

The Division met on May 15.

FFLD update:

FFLD has sent out the survey to the Region to determine how they can best serve. The results of the survey will help them plan their work for the coming year. I also remind you to check out the FFLD Facebook page – it's another way to disseminate information on programs, events and

resources. Also, FFLD has approved a pilot program for a digital church experience designed for individuals (aged 30s-50s) looking to deepen their faith experience in the liberal Christian tradition.

Justice, Mission and Outreach update:

JMO working groups continue on. Online justice work has greatly increased with webinars, Palestinian justice and mining issues. Networks plugged into this are producing a lot of online content. Laura Hunter, Minister for Justice, Mission and Outreach produces a bi-weekly podcast called Making Hope Visible – conversations about Justice, Faith and Action. JMO also has a Facebook page, frequently update – please check it out.

The JMO Ecological Justice Working Group would like to highlight, at this webinar, the United Church's support for a renewed campaign for a Canadian Ombudsperson for Responsible Enterprise (CORE) with powers, and to ask you all to sign as soon as possible the e-petition to government. The United Church is a member of the Canadian Network for Corporate Accountability (CNCA) and United Church members have long actively supported the efforts to establish a Federal Ombudsperson for Mining Justice, including many in the Maritimes.

In January 2018, the Canadian Ombudsperson for Responsible Enterprise (CORE) was appointed, after more than a decade of work. However, after the announcement, lobbying from the mining sector led to the Ombudsperson's office being given no investigative powers. Today, the CORE remains a powerless advisory post, little different from the previous discredited Corporate Social Responsibility Counselor. It can do little to deter Canadian complicity in corporate abuse or ensure Canadian garment supply chains and mining, oil and gas operations respect human rights and the environment.

Links to a webinar where you can hear directly from people whose lives have been negatively impacted by mining operations will be distributed in the Region.

A true sign of hope was the participation of MP's Elizabeth May (Green Party), Heather MacPherson (NDP) and Nate Erskine-Smith (Lib) who are all ready to work for a Parliamentary bill to ensure that the Ombudsperson has actual investigative powers, as an Ombudsperson should.

Please watch the Webinar, and the short but disturbing videos which remind us all of the suffering caused by Canadian companies overseas. You will be moved to act.

And whether or not you view the Webinar, please sign the petition. This is a timely matter. The link to the petition will also be distributed to you in the Region.

YCYA update:

We welcomed Catherine Stuart who is our new Minister for Youth, Children and Young Adults. Lauren King left us last year.

A virtual Youth Forum was held on the May 23 weekend. I@C will be held from the middle to the end of June. It's important to show the kids that we care about them and to keep up the connection. Camps can't function as usual and a project called Camp in a Box is being considered. Campers

can register through their camp and get a box of items that are particular to their camp and go online with counsellors and directors. Rendez vous will be online as well.

JMO: Working Group for a Just Peace for Palestine and Israel

Members: Steve Berube, Linda Scherzinger, Jim Wicks, Myrna Wicks, Anne Hoganson, Bev McDonald, Doug Rigby, Mary Rigby, Pat Mercer, Hope Rowsell

The Just Peace Working Group focuses on education and advocacy for a just peace for Palestine and Israel. Many people in our Atlantic Regions have been getting to know Palestinian Christians, Muslims, and United Church partners in Palestine and Israel, as well as what is happening ‘on the ground’, through exposure “Come and See” tours, experience as Ecumenical Accompaniers, speakers who have spent time in Palestine and Israel, and making use of Advent Peace Boxes. Several of us travelled to Israel/Palestine this past year and have been sharing our experiences: Anne Hoganson, Sharon Lohnes, Pat Mercer, Hope Rowsell, Lauren King and Linda Scherzinger. Shaun MacDonald, member of Knox Presbyterian Church in Baddeck, NS, served with the World Council of Churches’ Ecumenical Accompaniment Program in Palestine and Israel (EAPPI) October 2019-January 2020.

The Palestine Land Exercise (PLE) is a new, interactive educational tool, inspired by the KAIROS Blanket Exercise, about the history and current conditions of Palestinian/Israeli relations through the seldom heard perspective of the Palestinians. We have new ‘No Way to Treat a Child’ (NWTTC) workshops, speakers, videos and ‘mail in’ postcards to use as part of a national campaign to raise awareness and advocate against the abuse and imprisonment of Palestinian children.

In August Michael Lynk, UN Special Rapporteur on the situation of human rights in the occupied Palestinian territory pays a visit to his family in Halifax and kindly shares his wisdom and current assessment with those who are interested and available to attend an informal gathering. We anticipate he will continue to do this.

December 1st Larry Haiven, Independent Jewish Voices (IJV), led a workshop on “What is Antisemitism and what is not”. He has offered to lead such a workshop for other groups as there is interest.

In February several members wrote letters to their MPs and attempted to schedule visits with their MPs re NWTTC. This was to coordinate with young adults who went on the United Church young adult Pilgrims for Peace visit to Israel and Palestine in August 2019 and were meeting with MPs in Ottawa to share their experience and ask them to speak and act for the human rights of Palestinian children.

During Feb. and early March plans were progressing well with the international coordinator of the fall 2020 Canadian speaking tour for Doud Nasser, “Tent of Nations”, near Bethlehem. He is to be the James Graff Memorial Lecturer for Canadian Friends of Sabeel (CFOS) in Toronto in early Nov. and in our area - Halifax and perhaps other locations – Nov. 10-14. He is known to us as a faithful Christian and gifted speaker who remains courageous and steadfast through his many years of suffering from the occupation. It will be a special privilege to have him here in person. However, in mid March the covid-19 pandemic stopped all travel possibilities. We are unsure if it will be

possible for him to come this fall or if we will need to postpone these events until 2021. We will continue to plan and to promote Doud Nasser's visit and to build/strengthen regional networking leading up to and during his time with us.

Sara Avmaat, Antigonish, spent several months preparing to host a visit of organic farmers, Fayeze and Nona Taneeb, from Tulkarm, Palestine, this June. Exchange visits with local organic farmers and possibly other speaking opportunities were being planned in NS as part of a cross Canada tour. That has been postponed until next year.

After the covid-19 pandemic closed all possibilities to travel or to meet in person, many of us participated in webinars and online actions re: covid-19 Palestine and the Occupation, The International Criminal Court – Court of Last Resort, Prisoners' Day Rally during Coronavirus, Turtle Island and Palestine: Indigenous Settler Colonialism, Coronavirus and Annexation, No Way To Treat A Child, Nakba and Indigenous Struggles, Black Christian Reflections on Palestine, the Boat to Gaza film and discussion. We promoted and participated in Easter in Jerusalem with founding elders of Sabeel Jerusalem. We donated to the Canadian Palestine medical relief campaign for aid during the coronavirus crisis. Many of us wrote or signed letters urging Canada's Prime Minister and Minister of Foreign Affairs to speak up for international law and not support the Trump administration statement that Israel's Settlements are no longer considered illegal or the Trump administration's "Deal of the Century", and to oppose the new Israeli government's plan to annex a large part of the occupied Palestinian territory.

The most recent JMO podcast, "Making Hope Visible" is Laura Hunter's interview with Pat Mercer, "[Yearning for a Just Peace for Palestine-Israel](#)". The interview was recorded in the fall of 2019, but it was 'released to the listening world' mid May 2020. The message is personal, real and compelling. It deserves many listening ears and open hearts and minds.

One of our members, Anne Hoganson, was recently nominated by UNJPPI and appointed as the Global Regional Representative-Canada to the International Coordination Committee (the governing body) of Global Kairos for Justice (GKJ). GKJ is an international coalition founded by Kairos Palestine, a Palestinian Christian movement for justice and peace; resisting with the "logic of love".

We are revising, enlarging and reactivating our email list as we invite individuals and church groups to join us in growing our Network for Justice and Peace for all in Palestine and Israel. We will have a display table at the fall Regional gathering with more information and resources as well as Fair Trade olive oil, za'atar, soap and dates from Palestine.

Sara Avmaat's art, "Meditations on the Wall", will be on display at Craig Gallery, Alderney Landing, Dartmouth, December 2020.

Signed,

Linda Scherzinger and Steve Berube, co-chairs of the Working Group

Local church and community groups or individuals are invited to contact lindakseven@gmail.com for more information and/or to host a speaker, a PLE, a NWTTAC workshop and/or to join the Network.

DIVISION OF COMMUNITY OF FAITH SUPPORT AND NURTURE

Committee Names within the Division

- 1) Faith Story and Community Covenant
- 2) Association of Ministers
- 3) Retiree Support
- 4) Future Directions

Date of Divisional Meetings:

2019: June 20, 2019 1:30-4:30, September 18, 2019 8:30-10:30, Nov 21st 18:30-20:30
 2020: Feb 20 830-1030, May 7th 18:30-20:30

Report of the decisions and discussion items before the Division:

Dates of Committee Meetings:

- 1) Faith Story and Community Covenant: July 24th Oct 8th, Dec 3rd
- 2) Association of Ministers: June 19th, Sept 19th, Jan 9th
- 3) Retiree Support: April 30
- 4) Future Directions: Sept 16th Nov 5th, Jan 15th, April 28th

See Annual Reports of the decisions and discussion items from the Committees:

- 1) **Faith Story and Comm. Covenant:** Proposed Process for Three Year Rotation Visits (clustering Communities of Faith for oversight, learning and enrichment)
- 2) **Association of Ministers:** Working on establishing itself and has strong engagement, looking to support national engagement and exploring work of human rights legislation on ministry vocations.
- 3) **Retirees:** Sends regular care and contact emails to retirees, hoping to work to engage retirees by gathering together in the next year.
- 4) **Future Directions:** Looking to engage RC15 on strategic planning and working with Communities of Faith on creative engagement and ministry visioning.

Concerns of the Division and the Committees:

Our Division has had a good first year getting our feet under ourselves and fine tuning the actions and purposes of our four committees. Nominations has asked all committees and divisions for assistance in looking at our governance and effectiveness. We have had discussions about the Faith Story and Covenant and Future Directions committees and the benefit to those committees of being around the same table with the committees from the Division of Ministry Resources. We have approached our committees for discussion about this and may be reporting that our division be concluded moving our committees under other divisions for their work. Thus reducing the number of positions nominations has to fill by two.

Recommended Motions from the Division to the Executive:

None at this time.

Faith Story and Community Covenant

In the past six months or so, we've had a parental leave, a church hall burning down, a couple of part-time ministries, someone leaving the committee, someone joining the committee and a pandemic and well...we're behind where we'd like to be. Somehow in the midst of all these changes, we are starting to feel like we are getting some traction on the tasks that were set for our committee, and we are ready to start sharing some of that work with the Division and other committees inside Region 15.

These are the things we have worked on in the past two months:

- We have surveyed documents talking about the meaning of covenant as wide ranging as the Record of Proceedings of the 43rd General Council to documents and forms being prepared by other Regions to assist in their Pastoral Relations processes, and also a short consultation with The Rev. Dr. John Young.
- We have looked at ChurchHub and the educational materials around it, and shared some of our observations with Deb Kiger about what we think would work better, like amending the form so that the most important description of the CoF appears in the first 200 words that everyone can see without having to declare they are searching.
- We are still working on collecting Annual Reports, liaising with Tracey Rose, who has been helping us send reminders to CoF to send her their reports at the regional office in Sackville.
- We are doing some visioning around how we can best live out our mandate within the requirements of The Manual and the Region 15 Governance Document.

At our meeting in April 2020, we pulled a lot of threads together from discussions at all the meetings for the past year. We have had the idea that the work of our Committee could serve to support and oversee Communities of Faith in many of the areas identified in **C.2.3 Service, Support, and Oversight of Communities of Faith** of the Manual.

We are currently preparing a proposal for consideration by the region that would involve an in person visit by a small team of Regional visitors and a small cluster of geographically based CoFs on a three year rotation. There could be some self-selection for the clusters. Visitors might include a representative from

- Faith Stories and Covenants
- Future Directions
- Division of Finance and Administration
- Pastoral Relations
- One or two lay leaders plus Ministry Personnel from each CoF

There would be a program of team building, education, and worship, with time given for each CoF to have some private time with the visitors if desired. We would use the contact to review church record books, Annual Reports, Faith Stories on ChurchHub, and Annual Self-Assessments. We would expect the program to be attractive and give information and support from the wider United Church to regional interests in common to all the communities participating.

We plan to bring our draft proposal, which is still in development, to a meeting of the whole Division of Communities of Faith, Support and Nurture for some intersectional workshoping in May, and work towards a full proposal to the region in the next year.

Respectfully submitted,
Annika Sangster and Heather Fraser,
Co-chairs Faith Stories and Covenants of Region 15.

Association of Ministers Committee

As an Association of Ministers within Region 15 we affirm the following: Ministry is a Gift, Calling, Profession, and a Job. In the past year the Association of Ministers Committee (AMC) has continued to work to build a foundation for an organization that will promote those crucial values. The AMC is made up of Lori Crocker DM, Bill Drysdale DLM, Rev. Linda Yates (secretary); Rev. Ross Bartlett (chair). To that core group has been added a group of volunteers who have focussed on the following areas:

- Collegiality
- Communication
- Membership
- Finances
- Accompaniment and Advocacy
- National Connections
- Structure

Membership in the Association is open to: Diaconal, Designated Lay, and Ordained ministers (active, retired and retained on the roll) and candidates currently serving in appointments. Clergy are discovering that the polity changes following on the move to a 3-Council model have had a variety of unanticipated outcomes. Chief among these is the removal of a regular forum for clergy interaction and support (Presbytery) and the disappearance of a vehicle through which clergy might speak with some degree of unity. There is also, for some, an increased sense of vulnerability. So, who speaks for and advocates for ministry personnel in the new structure which, organizationally, places far more emphasis on oversight and discipline (through the Office of Vocation) than on support, collegiality and continuing nurture? In our polity there is no capacity to compel membership in an Association or similar body, so we have adopted the goal of demonstrating to clergy the benefit of membership. How are we doing that?

- Communication: We have instituted a closed Face Book page that we invite all ministry personnel to join, as a vehicle for conversation on any subject of interest. Work is ongoing on a website which will be a hub for important information related to ministry and as a clearing house where clergy might offer skills and services to aid one another;
- Collegiality: With the end of Presbytery, we need to find other reasons and ways to be present with one another. The Association is working to encourage existing and newly developing clusters, in the important work of connection and support. We firmly believe that those nurturing relationships need to be developed before we have a crisis that calls for support;

- Advocacy and Accompaniment: While the Association is in no way a union, we see a very real gap in our United Church structure for advocacy around situations impacting ministers and ministries and for the support of clergy who are caught up in disciplinary processes. Within the various parameters we are developing resources to assist ministers to know their rights and to ensure that no one feels alone;
- National: Because of the willingness to include the AMC in the governance structure of Region 15, our area is ahead of the curve. There are fledgling association-like talks in a few other Regions, but nothing as structured. We believe that, eventually, there needs to be a national Association of Ministers to fill the void that exists in the current structure. We are trying to give leadership and encouragement to the places where those sparks are beginning;
- Finances: We are grateful to the Region and to EDGE for a couple of grants which will enable us to move forward on this work more rapidly than if everything was being done by already busy volunteers. A position description for a Coordinator (paid contract position) will be posted soon. Discussion is ongoing about an appropriate level of membership fee and the benefits that membership confers. We anticipate a time when the Association will need to become more arms-length from the Region than it currently is.

We had anticipated bringing structural motions on many of these areas to an Annual meeting in conjunction with the Region Annual Meeting. As with many plans, that intention has been seriously disrupted as the province joins the world in responding to COVID-19. We have been using our Face Book page as a place for resources, support and discussion amongst ministry personnel. The AMC would like to express our sincere appreciation to all ministers for their work in this time. You are creative, caring, innovative, and solid. Our church is blessed by your service.

Yours in ministry together
Rev Dr Ross Bartlett, Chair
Region 15, Association of Ministers Committee

Retiree Support Committee

The mandate of our committee is ‘To provide pastoral care, support and guidance to the retirees of Region 15’, including ministry personnel and lay staff. We currently have 84/85 retirees on our email listing, which is by no means up to date.

As Chair, I sent an email Oct. 2019, introducing myself to those on the current list. Our Mandate of keeping in touch once a year is not reality in the times and moments we are living within. Notes are sent whenever the chair feels called to connect, or business needs to be shared. I welcome the comments, questions, suggestions that are shared after an email has gone forward. Thank you.

Minutes of our committee meetings are forwarded to various people; we have had mover/seconders via email for a particular purpose – to add ‘lay staff’ to our group. Many retired folks of Region 15 have not connected with us. I have a list of retirees, - 2 years old, but there are no emails listed. I will place another notice within the next two weeks on the Wednesday announcements.

Committee Reports are sent to the Division Chair prior to our meetings. Reports were submitted in Nov. 2019 & April, 2020. The secretary and chair had a conference call April 30/2020 and minutes were sent to our team, and those who require minutes.

I gathered with members of the former Truro Presbytery in Oct. 2019, a great meal, and conversation. Six of us gathered with Bruce Epperley in Halifax Oct. 18, 2019 as Bruce was on sabbatical – lunch, conversation about retirement, and how we are living with it made for an enlightening gathering.

David Hewitt has invited the Retirees to take part in a Zoom/conference call. We will Zoom on May 19, 2020, and share a conference call on May 20th.

Please send an email to kathjohngamble@gmail.com if you wish to join us as retired members of Region 15. We do encourage you to meet in clusters in your area.

The Retirees Support Committee includes Secretary, Wanalda Parsons, Chair, Ruth Gamble, M @ L – Linda Winton, David Haan, David MacLean, and Glenn MacLean.

Ruth Gamble
May 9, 2020

Future Direction Committee

Region 15 Future Direction Committee has been meeting on a regular basis for almost a year. From the beginning, as a new committee would, we have been having lively discussions on how to address the wide range of worthy duties outlined in the Region 15 Governance Model. In January of 2020, we communicated with the Region 15 Executive expressing our concerns.

As the months have unfolded, the nature of the work coming to us from the Region has been about communities of faith seeking approval/support for amalgamation and/or closures. Unfortunately, by the time the Future Direction Committee becomes involved in these situations, the ability to explore new possibilities has passed. The work becomes about assisting with steps to conclude their ministry, and then to pass on property matters to the Region 15 Property Committee. The FD Committee completely understands the importance of this work. It requires attention, compassion and sensitivity. But it is not the proactive work that we believe needs urgent attention, that is to implement the strategies and the resources to increase the health and vitality of the UCC in Region 15.

Our committee is concerned that our time and efforts will be spent on closures, leaving no time for engaging communities of faith who are seeking ways to evolve and serve their communities into the future. As well, there is the work of identifying areas where new work might be started. As chair of the committee, I am very concerned that we clarify and focus our mandate as soon as possible.

As I write this summary, all members of the Future Direction Committee are looking forward to a meeting with the other committees in our Division and the Region 15 Executive to discuss the above issues and we thank our Division Chair Krista Anderson for organizing this consultation. Also we would like to thank our Regional Minister David Hewitt for staff support and guidance during this first year.

Submitted by Carol Smith, Chair
Future Direction Committee

DIVISION OF MINISTRY RESOURCES

The Mandate of this Division is to provide leadership, oversight and guidance to the activities of the Committees that support Human and Ministry Resources in Region 15.

The members of this Division are: Chair – Anne Cameron
Secretary – Nan Corrigan
Chair of Licensing – John Moses
Chair of Nominations – Alicia Cox
Chair of Pastoral Relations – Tom Woods
Staff Support – Faith March-MacCuish and David Hewitt

The Division of Ministry met 10 times during the year. These meetings were via telephone conference and Zoom and held on May 31st, June 14th, June 28th, August 9th, August 30th, September 30th, November 8th, November 29th, and January 24th, 2020 and February 28th, 2020. The Division recommended to the Executive of Region 15, a Sunday Supply Policy for use in our Region which was approved. The Division is planning to offer training workshops for the United Fresh Start Program.

The three Committees of this Division are carrying out their mandate according to the governance handbook. A reminder that the list of Pastoral Charges/Faith Communities in Region 15 and their ministry personnel can be found on the Region 15 website –ucceast.ca (*if your Pastoral Charge/Faith Community information is not accurate, please contact Tracey Rose at the Regional Office - TRose@united-church.ca or 1-800-268-3781 ext.6142 and let her know and she will update your information*).

Special thanks and appreciation to our Region Support Staff, who work with this Division: – Faith March-MacCuish, David Hewitt, Tracey Rose and Jennifer Whittemore for their leadership, encouragement, support, patience and kindness. Thank you to the members of the Division for your commitment, time and patience and to all the committee members and liaisons working in this Division our thanks and appreciation.

Let us look forward to the future with faith, hope and love, trusting in the Holy One to show us the way.

Blessings,
Anne Cameron, Chair

Licensing Committee Report

Committee Members: Helene Burns, Dale Crawford, Hubert Den Draak, David Forbes, Joan Giffin, Wayne Jarvis, Faith March-MacCuish (staff), and John Moses (Chair)

Meetings: We met three times during 2019: June 14 (on line), July 3 at First United Church in Truro for LLWL interviews and other business, September 3 (conference Call).

Highlights: Much of our work consisted of trying to contact those who have been Licensed Lay Worship leaders due to the action of various presbyteries. This has been a rather complicated task but it is now about 98% complete. All those who were designated as LLWLs by presbyteries in the past will need to be interviewed by the Licensing Committee in order to maintain their designations. Interviews are scheduled for Saturday, May 9, 2020, at First United Church in Truro. We would like to thank First United for making their facilities available free of charge for our meetings and interviews.

The term of designation for LLWLS is now two years, rather than one as was the case in the past. At the one-year mark LLWLs will be asked to complete a brief questionnaire re their activities, challenges and joys.

The following persons were interviewed and approved as LLWLs during 2019:

Gary Carey (July 3, 2019 to July 3, 2021) New Applicant
Lisa Clark (July 3, 2019 to July 3, 2021) New Applicant
Margaret MacIntyre (July 3, 2019 to July 3, 2021) New Applicant
Paul Baron (July 3, 2019 to July 3, 2021) Relicensed
Barbara Bent (July 3, 2019 to July 3, 2021) Relicensed
Jane Keller (July 3, 2019 to July 3, 2021) Relicensed
Tim Aggett (December 13, 2019 to December 13, 2021) New Applicant
Arthur Smith (October 15, 2019 to October 15, 2021) New Applicant

Brent Walker, student supply at the Parrsboro Shore Pastoral Charge, was granted sacramental privileges (communion and baptism) for the duration of his appointment there. (two years)

New application forms for the Licensing and Relicensing of LLWLs were approved.

In addition to **Boundaries Training** applicants for licensing and relicensing are now required to complete **Racial Justice Training** and to have a Police Records Check, including vulnerable sector.

There is ongoing discussion about the number of consecutive Sundays LLWLs should be able to lead worship in a congregation/pastoral charge.

The Committee would like to thank all LLWLs for the important work they are doing, especially in areas where clergy are in short supply and some faith communities go for long periods without ordered ministry personnel.

Respectfully Submitted, John Moses, Chair

Nominations Report

As I reflect on the year of 2019, I want to offer our gratitude to all of you who have offered to serve on a committee within our region. On behalf of the Nominations Committee, I would like to offer our sincere thanks. Without your dedication, your passion, and your gifts, we'd be unable to do the work of our church in our region.

Over the past year, our Nominations committee has been working diligently to fill all of the vacancies of our committees. You will note, there are still some vacancies, and would encourage you to prayerfully consider if you may be feeling called to serve in one of these areas. As Rev. Faith March-MacCuish has often reminded us, this is the first time we have had to find people to serve in every position since 1925! The attached standing directory is continually being updated as volunteers accept positions, or as roles change, so please note that the directory may not have your name listed even if you have accepted a role, but please know you are still a valued and important member of the region's committees, and the directory will be updated as often as possible.

Over the fall, our Nominations Committee took on the arduous task of contacting almost everyone on our directory who had not already accepted a role in a committee. If you were not contacted, this probably means that we didn't have up-to-date contact information for you! I would encourage you to check the regional directory to ensure your information is correct.

Also, if you haven't been contacted, you are also encouraged to contact us! You do not need to be the Regional Representative of your Community of Faith in order to sit on a committee. Anyone participating within a United Church in the region is eligible to be a member of a committee. You are invited to fill out the Volunteer Interest Form on the Region 15 website, or by contacting our chair, Rev. Alicia Cox at aliciadawncox@msn.com.

Over the past year, the Nominations Committee have gotten to know the people of our region through many emails, phone calls, and conversations. The work of Region 15 is in extremely good hands. It has been an honour and a pleasure to see the talent, passion, skills, and experience that our committee members bring to their roles. Your gifts are many and varied, so thank you for all that you do! The list of gifts and experiences our committee members bring to our region is quite impressive!

While the Nominations report does acknowledge many ways that the people of this region share God's love through the work and life of our region, there are many more people who also contribute to the life and work of the region who aren't captured in this list. For those of you who are pastoral liaisons, pastoral charge supervisors, serving on boards of various ministries or the General Council, who are part of a subgroup or are a volunteer, who organize a regional event, or are part of the Maritime UCW, we extend our thanks.

I would like to extend a special thank you to the members of the Nominations Committee. Thank you for your hard work and perseverance with our committee work. Thank you to Tony Orlando, Rev. Angela MacLean, and Sue Lahey, for all of your hard work on behalf of the Nominations committee. It has been a joy to work with all of you. Thank you for all of the knowledge, ideas, and hard work you bring to this committee.

Thank you to all of you who are serving within our region in various ways. Christ's light shines brightly in our region!

Respectfully submitted,
Rev. Alicia Cox, Chair of Nominations Committee

Nominations Committee Members: Tony Orlando, Secretary, Sue Lahey, Rev. Angela MacLean

DIRECTORY OF DIVISIONS AND STANDING COMMITTEES

May 29, 2020

*Terms lengths are normally three years, renewable for one year.
An effort will be made to stagger the terms.*

Regional Executive

| | |
|-----------------|---------------------------------|
| President | Ms. Janet Sollows (2020) |
| President-Elect | Ms. Jane McDonald (2020) |
| Past President | Rev. Catherine MacDonald (2020) |

| | |
|---|----------------------------|
| Chair of the Division of Finance and Administration | Ms. Jane McDonald (2020) |
| Chair of the Division of Regional Services and Support | Mr. Donnie Morrison (2022) |
| Chair of the Division of Community of Faith Support and Nurture | Rev. Krista Anderson |
| Chair of the Division of Ministry Resources | Ms. Anne Cameron (2023) |
| Staff Committee Liaison | Rev. Lesley Hamilton |
| Members at Large | |
| 1. Mr. Peter Hardy | |
| 2. Mr. Max Martin | |
| 3. Ms. Shannon MacLean | |

UCW Representative Ms. Debbie Hawkins

DIVISION OF FINANCE AND ADMINISTRATION

| | |
|-----------|---------------------------|
| Chair | Ms. Jane MacDonald (2020) |
| Secretary | Ms. Fay Smith |

Financial Accountability and Investments Committee

| | |
|-----------------------------|-------------------------|
| Chair | Mr. Allan Davis |
| Vice Chair | Mr. Mac MacLeod (2023) |
| Secretary | Mr. Michael Ball (2022) |
| Members | |
| 1. Mr. Geoff Lewis (2021) | |
| 2. Mr. Barry Zwicker (2023) | |

Incorporated Ministries Committee

Chair Rev. Christine Marie Gladu

Secretary VACANT

Members

1. Ms. Brenda Munro (2022)
2. Ms. Elaine Gray
3. Rev. Kevin Little
4. Ms. Betty Anne Wells

Property Committee

Chair Mr. Ron Patterson

Secretary Ms. Fay Smith

Members

1. Mr. Gary Wilkie
2. Mr. Rob McArel
3. Rev. David LeBlanc
4. Mr. Larry Evans
5. Mr. Jack Logan
6. Mr. Grant MacKenzie

Archives, Records, and History Committee

Chair Ms. Joyce Wylie

Secretary VACANT

Members

1. Ms. Heather MacLean
2. Ms. Lesley Burrows
3. Mr. Shane Doucette
4. Mr. Ross Cameron

DIVISION OF REGIONAL SERVICES AND SUPPORT

Chair Mr. Donnie Morrison (2022)

Secretary Rev. Mike Henderson (2023)

Communications Committee

Chair Rev. Kevin Cox (2022)

Secretary VACANT

Members

1. Rev. Wayne Smith
2. Rev. Kym Burke-Cole
3. Mr. Ron Shaw
4. Mr. Jack Morrison

Faith Formation and Leadership Development

Chair Rev. Kim Curlett (2021)
Vice Chair Mr. Kevin Parks (2021)
Secretary Rev. Heather Ferrier (2022)
Members

1. Rev. Sharon Lohnes (2023)
2. Ms. Carolina Tucker (2022)
3. Ms. Karen Crowley (2022)
4. Ms. Shirley Shot (2023)

Child, Youth, and Young Adult Committee

Chair Mr. Mat Whynott (2023)
Secretary VACANT
Members

1. Ms. Emma Taylor
2. Ms. Terry Skidgмор
3. Ms. Paige Fraser
4. Mr. James O'Connell
5. Rev. Penny Nelson
6. Rev. Linda Yates
7. Ms. Dana Pardy

Stewardship Committee

Chair Ms. Shauna MacDonald (2023)
Secretary VACANT
Members

1. Ms. Margaret Ann Dodson (2021)
2. Ms. Cora Fanning (2022)
3. Ms. Sheila Van Schaik (2023)

Mission, Justice, and Outreach Committee

Chair Rev. Anne Hoganson (2022)
Secretary VACANT
Members

1. Ms. Kathryn Anderson, Diaconal Minister (2023)
2. Ms. Linda Scherzinger (2022)
3. Ms. Lenora Timmons (2023)
4. Rev. Sarah Raeburn (2021)
5. Rev. Penny Nelson (2023)
6. Ms. Bev MacDonald (2022)
7. Mr. Art Jensen (2023)
8. Ms. Sandra Tomsons (2023)

Annual Meeting Planning Committee

Chair Rev. Donna Tourneur (2020)

Secretary Ms. April Hart

President of the Region Ms. Janet Sollows

Designated Individuals:

1. Rev. Heather Manuel (Local Arrangements)
2. Ms. Fay Smith
3. Ms. Jane McDonald (Incoming President)

DIVISION OF COMMUNITIES OF FAITH SUPPORT AND NURTURE

Chair Rev. Krista Anderson

Secretary Mr. Rick Fullerton

Faith Story Community Covenant Committee

Chair Ms. Annika Sangster, Diaconal Minister (2021)

Secretary VACANT

Members

1. Rev. Alex Constable
2. Rev. Heather Fraser
3. Rev. Matthew Fillier

Future Directions Committee

Chair Rev. Carol Smith

Secretary VACANT

Members

1. Rev. Catherine MacDonald
2. Rev. Don Sellsted
3. Rev. Jeff Chant
4. Rev. Alison Etter

Association of Ministers Committee

Chair Rev. Ross Bartlett (2022)

Secretary VACANT

Members

1. Rev. Linda Yates (2022)
2. Ms. Lori Crocker, Diaconal Minister (2021)

Retiree Support Committee

Chair Ms. Ruth Gamble, DLM (2022)

Secretary Ms. Wanalda Parsons (2023)

Members

1. Rev. Linda Winton (2022)
2. Rev. David MacLean (2021)
3. Rev. Glenn MacLean (2023)
4. Rev. David Hann (2023)

DIVISION OF MINISTRY RESOURCES

Chair Ms. Anne Cameron (2023)
 Secretary Ms. Nan Corrigan, Diaconal Minister (2021)

Pastoral Relations

Chair Rev. Tom Woods (2022)
 Secretary VACANT
 Members

1. Ms. Jennifer Robarts (2021)
2. Ms. Sheila Stewart (2022)
3. Mr. Sean Boulger (2023)

Licensing Committee

Chair Rev. John Moses
 Secretary VACANT
 Diaconal Minister Mr. Hubert den Draak, Diaconal Minister
 Designated Lay Minister Ms. Dale Crawford, DLM
 Qualified Supervisor Rev. Helene Burns
 Members

1. Mr. David Forbes
2. Mr. Wayne Jarvis, DLM
3. Rev. Joan Griffin

Nominations Committee

Chair Rev. Alicia Cox (2022)
 Secretary Mr. Tony Orlando (2021)
 Members

1. Ms. Sue Lahey (2023)
2. Rev. Angela MacLean (2022)

Other Appointments**Region 15 Representatives to the Staff Support Committee**

1. Rev. Lesley Hamilton (Liaison to the Executive)
2. Rev. Derek Ellsworth

Affirming Ministries Working Group

Members

1. Ms. Shannon MacLean
2. Rev. Ivan Gregan
3. Ms. Sandra Nimmo
4. Rev. Mike Henderson
5. Ms. Miranda Newhook
6. Ms. Arlene Richardson
7. Rev. Mary Jo Harrison

Representative to Atlantic School of Theology Senate

1. Rev. Donna Tourneur (ending 2020)

Representative to Brunswick Street Mission Board of Directors

1. Mr. Geoff Lewis (ending April 2020)

Pastoral Relations Committee

Pastoral Relations for Region 15 has officially met 3 times together in the current year via phone and zoom conference. Previous to this PR content was dealt with in the Division. I am happy to name Sean Boulger, Jennifer Robarts and Sheila Stewart along with Chair Tom Woods as the committee. We of course work as support for David Hewitt Regional Minister. He carries the workload and is the contact for all Pastoral information such as appointments, calls, profile materials, amalgamations, search committees, etc. As we move along it is easy to see that the trend in serving in ministry in the United Church seems to weigh heavily on appointments and not calls. This may be a concern as we attempt to attract candidates to this profession. The 'new normal' in technology seems to be working for our committee as it is efficient in many ways.

Sincerely,
Rev. Tom Woods, Chair

Tri-Region Staff Support Committee

In many ways as we learn to live in this time of pandemic, it seems as if the changes made to the structure of our denomination over the last couple of years are a distant memory. In some ways it seems as if we have been living in this new, re-organized way forever as we deal with new and more immediate changes to how we must be church. However, in reality, we are still living into our new reality as regions and the shared work we are about as the three Atlantic Canadian (and Bermuda) Regions of the United Church of Canada. We, the members of the Tri-Region Staffing Committee especially feel the growing pains as we continue to try and determine what our role is and what the expectation is for the work we are called to do. Including our first meeting on October 1, 2019, we have met five times on October 1, December 2, January 14, January 21, and February 20 (not including numerous meetings the team who did the hiring for the new Regional Minister for Children, Youth and Young Adults held).

The Memorandum of Understanding signed by all three of our Regions was updated and approved by all three regions in the winter of 2020. The Staff Committee will recommend updates and changes, as needed, to the Executive. The changes for 2020 were made to include the new staff person for Children, Youth and Young Adults and an update to the language for the cell phone use as a reimbursement of expenses for a percentage of the cost of cell phone up to \$65.00 per month, rather than cell phone allowance.

As stated in the Terms of Reference, this committee's responsibility is to:

- Monitor and evaluate the effectiveness of this model, including how the cost-sharing arrangements are working and help to identify improvements in this arrangement from time to time
- Share experiences and insights about transitional work, including the possibility of any other shared projects.
- Provide support for all staff employed by the Regions and work with the Executive Minister in regards to working conditions and responsibilities.

Much of our time together as a committee has been spent in reviewing the Memorandum of Understanding and Terms of Reference and discerning our role. We struggle as a committee to clearly define our role. Some interpret it as simply being a bridge between the staff and the regions as we interpret the system for staff and report back to the regions as to whether the staffing model we have is effective. Others of the committee see our Staff Committee role as more one of support to staff and even to advocate for them and in no way meant to act in a supervisory or bureaucratic role.

The direct supervision of staff is the responsibility of our Executive Minister, who herself is supervised by the UCC's General Secretary. We do act as a sounding board and place of consult for the Executive Minister as she keeps us apprised of her oversight of staff but staff issues remain the purview of the staff members' immediate supervisor. When we met with the staff, they helped us, as a committee, to see that they do not expect us to be a place of pastoral care for them but that our offering of support in a more general sense would be welcome. So, we have come to understand that our primary role is supporting the Executive Minister in her role.

In early December we invited all of our staff from the three regions to join us via Zoom for a "get to know you" session. Just to be able to put a face and voice to a name and to be able to be present to one another helped us, as a committee, feel our way into what is expected of our role. Each staff person was given the opportunity to speak about their role as well as the benefits and challenges they have encountered as they live into their new roles in this new system. As we continue to find our way into this new system as church, not having committee positions fully filled with volunteers means an extra burden for staff and we ask all church people in our regions to prayerfully discern where they might offer their gifts in serving in roles that are not filled. The new technologies and work commitments also means that we were clear to offer support to our staff. Especially now through this time of pandemic where they are working from home and facing especially trying times as they figure out roles and responsibilities, we are thankful for the ministries all of the staff carry out for and with us. We have also had one staff member in the Sackville office on maternity leave to end in June of 2020.

With great thanks for her ministry amongst us, in the Fall of 2019 we said good-bye to Lauren King as they left the Youth and Young Adult Minister position. At the time of their departure, it was discerned by the Regional Executives that we would change the name of the position to better reflect that children are also a significant part of the demographic served by this Regional Minister. In late Fall, Derek Ellsworth, Martha Vickers and Paula Gale, members of our committee representing the three regions, along with Rev. Faith, carried out the hiring process for the Children, Youth and Young Adult Minister position. We were pleased to welcome to it Rev.

Catherine Stuart, who began work mid-Winter 2020. As a result of her entering the hiring process, Rev. Scott Stuart, her husband, who represented Fundy St. Lawrence Dawning Waters on this committee, had stepped aside and we are now seeking a replacement for him on this committee.

Instead of naming a permanent secretary for this committee, we decided amongst ourselves that the three members who are responsible for reporting back to their regions, and thereby sit on those executives, would rotate quarterly the responsibility of note-taking, producing minutes of our committee meetings and writing the Executive reports for each of the regions. As a tri-region committee, we felt it important that we would have one common report from our work that would be the same report shared with each of the three Executives.

As we continue to live into our role on this committee, we consider the possibility of having committee members paired up with individual staff as a check-in and support. We have sent cards of support to our staff this Spring in light of the difficulties of and new realities Covid-19 has placed on them, as well as the tragedies experienced in and by the people of Nova Scotia especially. We pray that God will continue to guide our work and help us to be of the best service we can possibly be.

Faithfully Submitted by Reverend Paula Gale for the Tri-Region Staff Support Committee

Rev. Lesley Hamilton, Region 15 Reporting Member

Rev. Derek Ellsworth, Region 15

Rev. Paula Gale, First Dawn Eastern Edge Region Reporting Member

Rev. Paul Vardy, First Dawn Eastern Edge Region

Ms Martha Vickers, Fundy St. Lawrence Dawning Waters Reporting Member

Vacancy, Fundy St. Lawrence Dawning Waters

Rev. Faith March-MacCuish, Tri-Region Executive Minister

OTHER REPORTS

Atlantic School of Theology

Academic year 2019-20 has been a year unlike any other. Atlantic School of Theology posted a banner enrollment, with 183 students. This is our highest enrollment in many, many years. And of course we finished the year with a pandemic, scrambling to shift all courses to the online environment, and ensuring that those who have worked so hard to graduate would be able to receive their degrees and diplomas, even without an in-person Convocation. With considerable faith, resourcefulness, and inspiration, our students, staff, and faculty rallied. It has been stressful, but we have done it together. We are so grateful to our church partners – you! – for your faithful support.



We have students from every Canadian province and a few in the USA as well. Our expanding Summer Distance MDiv program allows students to “earn while they learn,” serving in a local

church part-time and studying part-time over five years. Interest in the Master of Arts (Theology and Religious Studies) program is growing, especially among ministers who already have the MDiv degree.

In the past year, our Continuing Education offerings have also expanded, including on-campus and online offerings. An innovative Preaching Masterclass, workshops on Eldercare and Parish Nursing, an online program on Feminist Spirituality, an on-campus program on Indigenous Spirituality, and a drumming and song circle were among the many opportunities for lifelong learning for lay and clergy folks. Several of our for-credit graduate courses are also open to Continuing Education participants.

As the academic year draws to a close, we are saying a fond and grateful farewell to Dr. Joan Campbell, CSM, who has taught at AST since 2005. We will miss her dedication, scholarship, good humour, and excellent teaching. Sister Joan is returning to PEI to live.

Looking ahead, our popular Summer term will be fully online in 2020, and planning is underway for the fall. AST will face a significant shortfall in revenues (due to the closure of our residence for at least one term, among other financial pressures), but we will weather the storm.

AST exists to serve our churches and our society. Please let us know how we can serve you. Inquiries about programs of study and about Pine Hill Divinity Hall's generous financial support for students are always welcome.

Respectfully submitted,
Rev. Dr. Rob Fennell
Academic Dean
www.astheology.ns.ca

Atlantic School of Theology Senate

May 1, 2020 marked my last meeting as United Church representative for Maritime Conference and more recently, Region 15. It has been my privilege to serve the church in this way for the past six years. Representing the voice of leadership in pastoral ministry over that term, and bringing that voice to the discussion and decision making has been a point of pride for me. The senate oversees a wide variety of theological education opportunities for those preparing to lead in ministry and those in leadership already, who might like to keep current. During my time on senate, I also served on the honorary degree committee, which suggests and considers appropriate recipients of such an award. This was to be an exciting year!

What a year of transition it has been for all of us. The challenges presented to all organizations influenced much of the climax of the year at AST. While construction and reorganizing faculty offices and library resources, keeping up with academic and institutional standards were part of the work this year, adjusting to the realities of a global pandemic altered the best of plans. It was with great disappointment that the decision to cancel all events this spring was made. Parchments

will be mailed, and graduates will wait until next year to walk across the stage with the class of 2021.

Other significant decisions are made at each meeting, including applications for tenure, faculty reviews, sabbatical requests, partnerships with other institutions and organizations, and celebrating successes within the institution.

With the health and safety of students and staff as top priority, the end of the winter term unfolded on line. Preparation for all the summer courses to be held on line is underway. Everyone is hoping that by the fall in person classes will be possible, but if not, the staff and faculty are well prepared to make another transition.

This year, in many ways was no different from others though, AST continues to be a leader on the stage of ecumenical relations, a respected partner and voice in ethics and theology and a plays a significant role is shaping leaders in a time of great change. The school takes great pride in its past while living into the challenges of our time.

I am grateful for having the opportunity to play some small part at this level of leadership.

Donna Tourneur

Hunter United Church Building Fund

The Trustees of the Hunter United Church Building Fund completed another busy, but very satisfying year. We were able to financially assist many Nova Scotia United Churches as they dealt with building repair emergencies or made necessary renovations to their church buildings to meet new challenges in their respective ministries.

The Trustees continued to meet in May, October, and December. We accepted the resignations of Mrs. Harriett McWhirter; and the Rev'd Blake Caldwell, our long-time secretary; and thanked them for their service. We welcomed the Rev'ds Helene Burns, Kevin Cox, Derek Ellsworth, and Angela MacLean as the newest members of the Board. Nineteen grants were approved during the year totalling \$294,915.00 (two hundred ninety-four thousand, nine hundred and fifteen dollars.)

We received grant applications after they were reviewed by Region 15's Property Committee. A special word of appreciation to Mr. Ron Patterson, Chair of Region 15 Property Committee, for his close liaison with our Secretary.

Application forms for Hunter Grants can be obtained by going to the Region 15 Webb Page (applications). The Property Committee, (a sub-committee of the Finance Committee) receives and reviews all applications before they are forwarded to the Secretary of the Hunter Fund.

Applications, both Regular and Special, will continue to be received and considered for the year 2020. We recognize the many challenges that congregations are facing in these unprecedented

times. Please note that the funds for our grants come from investments which presently are volatile because of the instability of the markets that have been affected by COVID-19.

An audited Financial Statement for 2019 will be forwarded to the office of Region 15 when it has been completed by our Chartered Accountant.

Trustees:

| | |
|---|---------------------------------|
| Mr. Ross Hallett, (Chair) | Mr. Charles Baxter, (Treasurer) |
| Rev'd Trent Cleveland-Thompson, (Secretary) | Ms. Louise Gosbee |
| Ms. Sandra Barss | Rev'd Helene Burns |
| Rev'd Kevin Cox | Rev'd Derek Ellsworth |
| Rev'd Vincent Ihasz | Rev'd Angela MacLean |
| Rev'd Elroy McKillop | Rev'd Carol Smith |

Respectfully Submitted,
Trent Cleveland-Thompson, Secretary
Hunter United Church Building Fund

United Church Women

Maritime UCW Executive traditionally meets three times a year in March, June and October. We also have a Biennial week end event (every second year) for all UCW members to attend. In 2018 approximately 145 ladies attended the event in Summerside PEI. At biennial we have a business meeting, where a new President and Vice President are installed as well as any new Executive members. We set the fee for dues per UCW member. We learn of UCW initiatives. We have Spiritual Gatherings and Social times. It's a time to see old friends, meet new friends, become UCW centered, and fueled to go back to our local membership with information and renewal. This year our Biennial scheduled for Riverview NB was cancelled. I would like to thank the Biennial Committee for all the meetings and hard work. We are now in limbo with our Biennial and how to meet as well as when to meet. That being said I remain as President until we can meet as a full body to vote in a new Executive, however Debbie Hawkins has become the Region 15 Executive UCW Rep as of this week. Debbie will become a co Vice President when the Covid dust settles and I thank her for taking this position.

The UCW Statistics are an annual responsibility for every unit in the Maritimes/Bermuda. Maritime UCW Statistics are very slow to come in, if at all. It is troubling to me that the local units don't see the need to send in their individual statistics. I have tried my best to get the word out to the units and will continue to do so. According to some research there are approximately 4,000 UCW ladies in the Maritimes Bermuda. They are not all accounted for in our documentation. When researching for information on UCW in Pastoral Charges (Faith Communities) through archives and annual reports, I was also trouble by the large number of Pastoral Charges that had not submitted annual reports for 2018. We all have responsibilities to help our Regions and UCW's run as smooth as possible. Perhaps we need to pay more attention to what is asked of us. We have 1 UCW District (formerly Presbyterian) in Bermuda. We have 7 Districts in Nova Scotia. We have received statistics from Halifax, Truro, South Shore, and Sydney. We have received no statistics

from the Pictou District or from Bermuda. We have received statistics from two units in Inverness Guysborough, we have received statistics from 2 units in the Valley. Thank you to all those that made the effort. I am hoping the members from Region 15 Annual meeting will read this report and take the initiative to ask their Faith community UCW unit to contact me at the email at the end of this report. We want to connect and celebrate ALL our UCW ladies.

I have always said that I didn't want to make dues and money an issue. That it is not the most important thing. As I visited the Units and listened to the ladies, I have come to realize that money ,at present, largely is what's driving UCW. Most are focussed on making money for the church and money for missions and most,although they do go through the motions of the purpose, have worn themselves out doing it. One of the things I realized while doing the national survey last summer was that every UCW that reported back (approx 56%) had raised money...from \$500 to thousands. But many will not pay money to fund UCW, the organization. I have met with push back and excuses not to pay dues while witnessing pride in raising money...this both confuses and saddens me.

The survey done in August of 2019 was in response to UCW's across Canada not being given a voice and vote on Regional Councils. We in Region 15 have been given a voice and I am thankful for that as UCW is a very important player in the lives of many Faith Communities. The survey results for Region 15 are as follows along with some National totals for your information.

50 out of 127 UCW units replied (39%) I found 33 more from annual reports for financial totals, this gave me 65% of UCW units accounted for.

\$180,282 was given to their local churches, knowing this I can estimate factoring 100% of the UCW's that \$277,365 given to their churches in 2018.

\$72,172 was given to local outreach, knowing this I can estimate \$111,033 was given to local outreach.

Out of the 50 surveys returned, 7 LLWL and 266 ladies were on committees

Regions combined for Mission and Service 2018 gave \$126,771 (we were still one Conference in 2018)

The **documented** amount given to the church/outreach/Mission and Service in 2018 for the combined Regions is **\$682,889**

We can estimate that UCW has contributed financially in 2018 to our combined regions **\$1,047,912**

NATIONALLY:

Money given to UCC Mission and Service in 2018 - 1,133,000

56% from across Canada responded - there are 109 LLWL and 3,802 on committees

\$ 2,240,085 was given to churches (from the 56%); we can estimate that **\$4,000,151** was given in 2018.

\$779,415 was given to local outreach therefore we can estimate that to **\$1,391,812** was given in 2018.

The documented amount of givings to Mission and Service (1,133,000) plus our Prorated amounts (\$5,391,963) means UCW has contributed financially **\$6,524,963 in 2018**.

These amounts do not take into account the money ladies give to Outreach Nationally or Internationally. It does not account for the in kind donations (hats, shawls, food bank items , soup kitchens, family Christmas hampers and so on....nor does it take into account the volunteer hours.

Since our last Regional Council gathering in May 2019 we have found ourselves busy with our Bazaars and teas and mission work, annual meetings and worship. Many units supported the Linen Initiative for Tatamagouche Center, raising money for new bedding, mattresses etc. We suddenly lost our MUCW secretary Chris Urquhart last June, who was my right arm. We have had to learn to work without her direction and have welcomed a new secretary - Liz Birch from Cape Breton.

Many of our activities have been halted due to Covid 19. However ladies are still meeting virtually having coffee chats on zoom and just being good to one another. We've learned to Zoom and Conference Call and connect in new ways. I truly believe if we live our UCW purpose and keep Christ in the forefront we will be okay. We are looking forward to our 60th Anniversary National celebrations in Sydney July 11-17th 2022.

Respectfully submitted,

Ruth Kennedy, President, MUCW ulvashepherdns@hotmail.com

Debbie Hawkins, Region 15, UCW Rep debbieh@ridgetimber.com

Regional Council 15 Jubilarians

| Name | Anniv |
|-----------------------|-------|
| Robert E. Chapman | 50 |
| Elizabeth J. Davies | 50 |
| William M. Gillis | 50 |
| Russell L. Harding | 50 |
| John E. Hennigar-Shuh | 50 |
| A. Ross MacDonald | 55 |
| J. Allan McIntosh | 55 |
| Thomas G. Whent | 55 |
| Morley P. Bentley | 60 |
| Heber G. Colbourne | 60 |
| J. Raymond H. Corbett | 60 |
| Eric W. Pace | 60 |
| Herbert W. Reid | 70 |

**Regional Council 15
Retirees**

Rev. Florence Antle-Brison
Rev. David Hart
Norma Mills DLM
Nancy Whitney-Latham DLM
Rev. Linda Yates

MEMORIAL OBSERVANCES

**Reverend William Donald Bardwell
1929-2020**

Rev. William Donald Bardwell, B.A, B.D., D. Min., passed away peacefully in his sleep on 17 March 2020. Don was born on 13 September 1929 in Montreal. Predeceased by his loving wife of 62 years, Lois Bardwell. He will be deeply missed by son David (Akke) from Seeley's Bay, daughter Lesley (Jeff) from Windsor. Don's three grandchildren, Ryan Bardwell (Jacqueline) from Baden, Keith Wilkinson (Kristine) from Windsor, and Leah Arvidsson (Max) from London. He also has two great-granddaughters, Alison and Olivia Bardwell. Don was a highly respected minister, educator, and counsellor. He was a minister of the United Church in the Maritimes, Ontario and Quebec. Don received his B.A. (1952), and his B.Div. (1955) from McGill University and his D.Min. from Boston University (1980). After Don's ordination in June 1955, his pastoral charges were Grace United Church in Chelsea Quebec (1955-1957), Rideau Park United Church in Ottawa (1957-1959), and Emmanuel United Church Ottawa (1959-1964). Don was Field Secretary of Montreal and Ottawa Conferences (1964-1973). He was head of Christian Education for the Maritime Conference Office (1973-1979). In Windsor, he was Minister at Chalmers United Church (1980-1988), and Glenwood United Church (1990- 1994). Don was an Addiction Counsellor at Brentwood Recovery Home under Fr. Paul Charbonneau from 1988-1990. From 1990 until his retirement in 2011 Don remained involved in Essex Presbytery, with social issues in the Windsor community, and adjudicated Doctoral Ministry Candidate dissertations at Canterbury College. For many years, the family enjoyed summer vacations in Maine. The beach allowed Don to think about God's works and wonders. We had many good times and shared laughs and many lobsters.

A celebration of life took place at a later date.

**Reverend George Edward Barrett
1928-2019**

Rev. George Edward Barrett, 91, Dartmouth, of George Barrett passed away on 17 July 2019. Born in Sydney, he was a son of the late John and Jessie Barrett. He graduated from Mount Allison University and Pine Hill Divinity Hall, and was ordained into the United Church of Canada in

1951. He and wife Geraldine served as Missionaries in India and Jamaica. George served pastoral charges in Glen Margaret, Pugwash, Ottawa, Dartmouth, Fredericton, Moncton, Stellarton. After retirement he served as part-time minister for churches in Point de Bute and Jolicure. A beloved Minister of the people and spiritual leader, George will be remembered for his warmth, caring and compassion, and for many untold acts of kindness. Through visitation and pastoral care, parishioners everywhere fondly recall his dedication, guidance and generosity of spirit. A huge presence, he was loved for his sense of humor and welcoming smile which enveloped all like a warm embrace. Surviving are his loving children, Gene (Susan), Ruth (Paul), Kevin (Cathy); his brother, Raymond (Mildred); adoring grandchildren, Brynle, (Jackie), Tessa (Joel), Mark (Marion), Kevin (Seema), Jennifer (Patrick), Kellen (Kristen), Marta (Alfred); and nine great-grandchildren. He was predeceased by father, John, mother, Jessie; son, Paul; brother, Lloyd; and wife, Gerry.

A celebration of life was held on 20 July 2019 at Young's Cove United Church, Young's Cove, NB.

Reverend Morris Aulden Barss, Jr.

1932-2020

Rev. Morris Aulden Barss, Jr., passed away peacefully at Dykeland Lodge Nursing Home in Windsor, Nova Scotia, on 04 April 2020, after a lengthy illness. Morris is survived by his wife of 61 years Roberta (Zwicker) Barss, Garlands Crossing, NS; daughters, Janet (Donald) Cooper, Wolfville, NS, and Heather (Ken) MacLeod, Halifax, NS; grandsons, Jeremy (Kelly) Cooper, Kentville, NS, Timothy (Nexus) Cooper, Texas, and Mark Cooper, Wolfville, NS; and great-grandson, Gideon Cooper, Texas. Morris was predeceased by his parents, Morris and Mary (Miller) Barss, formerly of Guysborough County, NS, and by his sister, Mary in infancy. Morris was born at the Grace Maternity Hospital in Halifax, NS, on 27 June 1932. He grew up in the Halifax area and received his early education in the South Armdale School and received his High School Diploma from Queen Elizabeth High School in 1950. He graduated from Dalhousie University with a Bachelor of Arts on 11 May 1954 and Pine Hill Divinity Hall in Halifax, NS, on 24 April 1957. He was then ordained by the Maritime Conference of the United Church of Canada on 16 June 1957, the first candidate for the ministry from Bethany United Church, his home church, in Halifax, NS. Prior to ordination he served five summers on student mission fields – Loverna, SK, Bangor, SK, Old Wives, SK, Rapid View, SK, and Lakesend, AB. Following ordination, Morris served several pastoral charges in Nova Scotia and New Brunswick: New Germany, NS, Kingston, NS, River John, NS, Bayfield, NB, Keswick Ridge, NB, Port Mouton, NS, and St. Croix, NS. In 1989, Morris and Roberta moved to Fletchers Lake, NS, and Morris served as part-time minister at Milford-Gays River-Lantz pastoral charge for four years following his retirement in 1992. Throughout his ministry, Morris was active in many Presbytery and Conference committees. He was Secretary of the former Annapolis Presbytery, Conference Statistical Secretary, Treasurer of Camp Ta-Wa-Si; Secretary of the Conference Nominating Committee, Conference Fund Committee and the Conference Finance Division; Chairperson of the South Shore Presbytery, a member of the Financial Services of the Maritime Conference and Trustee for the Hunter Church Building Fund. He also served as Treasurer of Truro Presbytery for over 20 years. In earlier years, Morris was active at Berwick United Church Camp. He operated

the sound system at the camp for 47 years. He also carried out a cassette tape ministry by providing tape recordings of the services and programs of the camp. In addition, he produced a music system of tape-recorded hymns played on an organ which was used by several churches in the Maritimes when no organist was available.

A celebration of life took place at a later date in the Berwick Cemetery, NS.

Reverend Carman G. Burns

1934-2020

Rev. Carman G. Burns (B.A., M DIV), 86, Truro, passed away 31 May 2020, at Colchester East Hants Health Centre, Truro. Carman was born in Cape Tormentine, New Brunswick, and was the eldest son of the late Harry and Alice (Allen) Burns. He attended school at Cape Tormentine and at Port Elgin and graduated with a Bachelor of Arts degree from Mount Allison University. He studied theology at Pine Hill Divinity Hall; he graduated in 1961 and was ordained by Maritime Conference of the United Church of Canada in the same year. Following ordination, Carman served the church faithfully and well in the following pastoral charges: Nashwaak in Fredericton Presbytery, Red Bank and New Brandon in Miramichi Presbytery, and River John – West Branch in Pictou Presbytery. In all of them he was a dedicated Minister of Word, Sacraments and Pastoral Care. He served on many Presbytery committees and was an active member of several Conference committees. He served as Chair of Miramichi and Pictou Presbyteries and was a member of the Conference Executive and a Commissioner to the General Council. Carman had two children and is survived by his son, Dr. Peter (Tammy) Burns. His beloved daughter, Lesley, died in 1980. He married Alice Hurry in 1986 who has three daughters – Bonnie Hurry (Joffre Ducharm), Janice Hurry (Mickey Davison) and Tanya Hurry (David Collins). He had six grandchildren – Kelson, Sarah and Owen Burns, and Dr. Kate Collins (Siavash Farazman), Amy Fraser (Andrew Fraser) and Sam Collins. He had one great grandson, Logan Farazman. Carman was predeceased by his brother, Wayne (Florence), Wasaga Beach, Ontario, and is survived by his brother, Ronald (Claudette), Alfred, Ontario. Carman was a past president of United Alumni Association of Pine Hill Divinity Hall, a longtime member of its Executive, and in 2004 was elected Alumnus of the year. He chaired Pine Hill Sites Marking Committee. Carman retired in 1996 and he and Alice took up residence in Truro. He was active in pursuing his hobbies of gardening and fishing. He has supplied pastoral charges in Truro and Pictou Presbyteries and in the Bermuda Synod. An active participant each year in the United Church Camp Meeting Association, Carman served as Superintendent of Worship. In Truro Presbytery he was chair of Records and Archives, a member of Pastoral Relations and Pastoral Oversight Committee, a member of Theology and Worship Committee, and a member of Property and Finance Committee.

Owing to Covid-19, a small group of immediate family gathered at First United Church, Truro, NS, 03 June 2020 for a funeral service that will also be broadcast simultaneously on the internet.

Stewart Hudson

1932-2019

Stewart W. Hudson, 87, of Moncton, with his loving family at his side, passed away peacefully at The Moncton Hospital on 28 May 2019. Born in Saint John, he was the son of the late George and Leslie (Skinner) Hudson. A graduate of Queen's University, with a Bachelor of Commerce, he articulated with Hudson, McMackin & Co. in Moncton and Bathurst, obtaining his CA in 1958 and in 1961 was admitted to Partnership with Hudson, McMackin (subsequently Thorne Riddell, now KPMG), retiring in 1990. Stewart was a founding member of the Moncton YMCA Foundation, having served on the Board and as President (1974-1975). He was a member of Mount Royal United Church and the United Church Home in Sackville, NB. He was the former Treasurer of Maritime Conference. An avid sailor, Stewart was past Commodore of the Shediac Bay Yacht Club. Stewart will be sadly missed by his loving wife of 62 years, Elizabeth (Betty) (Sear) Hudson; children, Karyn Hebert (Donald), Rodney Hudson (Susan) and Beth Hudson (Jeff Crossman); grandchildren, Katelyn, Curtis (Laura), Ryan (Nikki), Meagan (Chris), Jenecca and Alek; two great grandsons, Hudson and Mason; sister, Claire Greeley.

A service of celebration was held on 04 June 2019 at Mount Royal United Church, Moncton, NB.

Reverend William Robert "Bob" Hussey

1934-2020

Rev. William Robert "Bob" Hussey, passed away on 19 January 2020 in High-Crest Nursing Home, Springhill, NS. Born in Donkin, he was the son of the late William and Jenny (Davidson) Hussey. For 55 years, Bob served the United Church of Canada, during which time he was a devoted minister of the gospel of Jesus Christ. He served the United Church in every province of Canada, except for Newfoundland. Bob spent a lifetime helping others. Following high school, Bob attended Mount Allison University, Pine Hill Divinity Hall and McGill University. Upon ordination into the United Church of Canada, he spent over 50 years ministering to the people in his charges. In addition, Bob's passion was helping anyone in need. That help often included people living on the street, people in prison or anyone just having difficulty along life's journey. Bob offered his help freely at any time and any place, believing in the value of human dignity for all. His passion reflected the Scripture from Saint Matthew, Chapter 25, Verse 40. Bob is survived by his wife, Sandra (Lewis); sons, John (Robin), Halifax, Andrew (Monique), Moncton and Danny (Kim), Cold Lake; daughter, Lisa (Mike) Attwell, Vancouver; sister, Mary (Jack Coffey) Jeffers, Marion Bridge; sister-in-law, Evelyn Hussey, Marion Bridge; grandchildren, Duncan, Isabel, Ryan, Kayla, Jasmine, Lexie and Brett. Besides his parents, Bob was predeceased by his brother, Jack.

A celebration of life was held on 24 January 2020 at Bethel United Church, Marion Bridge, NS.

Helga Irene (Kutz-Harder) Mills
1934-2019

Helga Irene (Kutz-Harder) Mills, One of this world's amazing people, passed away on 01 November 2019 at the age of 84. She was born in 1934 in Kitchener, ON to Jacob and Sara Kutz. Helga lived to a soundtrack of choral music, opera, Broadway show tunes, protest songs, symphony orchestras and, of course, Leonard Cohen. She also sang her heart out – in her school, church and community choirs, including the Orpheus Choir of Toronto. Helga had a passion for literature. She received an Honours B.A. (University of Western Ontario), her high school teaching certificate (Ontario College of Education), an M.A. in Canadian literature (University of BC) where she met her first husband, Bernie Harder, and her PhD in English Renaissance Literature (University of North Carolina). It was in North Carolina that Helga gave birth to her two daughters: Naomi in 1967 (d. 1988) and Ingrid in 1969. Helga also taught part-time at the University of Windsor and shared her love of travel and world issues with her family, teaching at the International Christian University in Japan. Helga's passion for social justice and human rights led her to a second career with The United Church of Canada. She first served as program consultant for the church's Division of Mission in Canada, Human Rights and Justice team, with responsibilities for immigration, refugees, criminal justice and aboriginal rights, and then served as executive secretary of the church's Toronto Conference. Helga finished her career in Ontario as the principal of St. Paul's College at the University of Waterloo. Through the church, Helga met the love of her life, Bob Mills, who was executive secretary of the Maritime Conference of the United Church in Sackville, NB. They married on 01 July 1995. They have shared many adventures and travelled the world. Retiring to Halifax to be near Bob's family, they immersed themselves in the arts, church and community. Helga was invited to serve as interim principal of the Atlantic School of Theology, where she was also awarded an honorary doctorate. Helga was always open to new experiences. A lover of flowers and flower arranging, but with no painting experience, she discovered a talent for painting botanical art at the age of 75. Wanting to share her new-found passion, she helped found the Botanical Artists of Nova Scotia Association. Helga was predeceased by her parents, her daughter Naomi Harder, her brother Arthur Kutz and her sister Vera Baerg. She is survived by her husband, Rev. Robert Mills, Halifax, daughter Ingrid Harder (Wellington, New Zealand), grandson Rory Harder (Peterborough, ON), her step-children Deborah (Jim) Ballinger-Mills, Halifax, Michael (Susan) Mills, Conquerall Bank, Stephen (Susan) Mills, Upper LaHave, David (Nancy) Mills, Halifax and Katrina Mills Pecknold, Halifax, nieces and nephews, step-grandchildren James, Julie, Kate, Kaitlynn, and Robert, cousins, and friends.

A celebration of life was held on 04 November 2019 at St. Matthew's United Church, Halifax, NS.

John Charles Pearce
1934-2019

John Charles Pearce, 85, passed away peacefully in Dartmouth on 06 June 2019. He was born in Toronto to the late Perezel and Helen (Munro) Pearce. John obtained his Masters in Math and Physics at the University of Toronto on his path to becoming a Meteorologist. His career in which he served with distinction for many years would lead him to Nova Scotia. There he met his wife

of 47 years at a Sports Car Club meeting. John devoted much time and energy to the consumer advocacy group Transport Action which promotes public transportation, especially passenger trains of which he was very fond. The United Church was also a focus of John's life and he was a fixture in the congregation and choir of St. Matthew's for many decades. John is survived by sister, Judith (John); wife, Karen; sons, Ian (Maria) and Lorne (Laura); grandchildren, Stella and Owen.

A celebration of life was held on 11 June 2019 at St. Matthew's United Church, Halifax, NS.

Reverend A. John Roberts

1933-2020

Rev. A. John Roberts, 87, died peacefully surrounded by loved ones on 09 February 2020 in the Halifax Infirmary, QEII. John is survived by Ann, his wife of 63 years; and his children and grandchildren, Susan (Joe Reid), Matthew, Nathan and Stephen; Cathy (Ian Nason), Laura, Jan and Sean; and Beth (Glenn Rodgers) and Curran; as well as five great-grandchildren. He was predeceased by his parents, Jack and Gertrude; and his brother, Bruce. John grew up in Corner Brook, N.L., and was very proud of his Newfoundland heritage. He graduated from Mount Allison University with a Bachelor of Commerce degree and worked with Imperial Oil for four years. He then attended Pine Hill Divinity Hall where he received a Master of Divinity degree. John was ordained into the United Church of Canada in 1964 and worked in ministry for 33 years. He touched the lives of many while working in pastoral charges across Atlantic Canada including Milford, Elliston, N.L., Pictou, Moncton, N.B., Halifax, St. John's, N.L., Bathurst, N.B., and Saint John, N.B. He was devoted to all aspects of church life including Conference and Presbytery, Chaplaincy, Ministerial Association, Order of St. Luke, and Pine Hill Alumni Association. Following his retirement John and Ann returned to Halifax to settle closer to family. He continued to serve the church in various ways. In 2004 he was given the honor of becoming a Minister Emeritus at Edgewood-Oxford (presently Hope) United Church. John's devotion to God and his family shone through with everything he did. He was well-known for his sense of humor but will be best remembered for the gentle and caring way he always put others first.

A celebration of life was held on 21 February at Hope United Church, Halifax, NS.

Reverend B. Galen (Ross) Smith

1948-2019

Rev. B. Galen (Ross) Smith, 71, of Upper Port La Tour, Shelburne Co. passed from this life into the everlasting embrace of God's love on 03 October 2019. As was her nature, Rev. Galen left on her own terms with family, friends, and clergy by her side. Born on 22 January 1948 in Moncton, N.B. Rev. Galen was the only child of the late Donald and Dorothy (Dutcher) Ross. Although she had no siblings she was blessed by having a group of first cousins all born within a year or two of her. This group, and other cousins that followed, played an important role throughout her life. Education was very important to Galen. Following graduation from Moncton High, she received a BA from U.P.E.I. in 1971 followed by a Certificate in Handcrafts from Holland College,

Charlottetown and a Certificate in Women's Entrepreneurship from Henson College, Halifax. Later still she completed all of the course work for the Nova Scotia Real Property Appraisal and Assessment Program. These accomplishments along with the various endeavors into related employment seemed to calm the adrenaline rush for further training for a while. Then came September 2004; when, encouraged by family and church community, Galen entered the Atlantic School of Theology. Thus began the quest which was the defining period of her life. After three years of study and one year of internship she graduated in 2008 with a Master of Divinity and subsequently was ordained as Minister in the United Church of Canada. While it is not known whether it was lack of job satisfaction or just the need to try new things Galen found her way through a number of career activities. This included cashier at Sobey's in Charlottetown, clerk at U.P.E.I. Library, teller at CIBC Barrington Passage, teacher assistant, B.M.H.S., self-employed weaver, and Property Assessor, Nova Scotian Government. While all these positions had positive aspects, nothing compared to being settled as an ordained Minister in the Rexton, N.B. Pastoral Charge of the United Church of Canada. It was here that she blossomed into a caring, compassionate and devoted servant of God. She quickly came to love the church community and found it easy to bring her very best to every aspect of her Ministry. In addition to family, Galen's interests were primarily in all things involving cloth, thread, yarn, needles of various sizes, and shuttles. Quilting, weaving and needlepoint were her favorite pastimes and there is a multitude of evidence throughout the country to confirm this. Galen is survived by her husband of 50 years, Richard W. Smith; daughter, Kimberley(Mike) Margison, Central Blissville, N.B.; son, Duncan (Coreen), Kensington, P.E.I.; and Matthew(Sarah) Calgary, Alta. Also surviving are granddaughters, Chelsea, Ashleigh, Stella, Isabel, Olivia and Sophia; as well as many New Brunswick cousins.

A celebration of life was held on 10 October 2019 at Huskisson's Memorial Chapel, Barrington, NS.

Reverend Gordon Kennedy Stewart

1921-2020

Rev. Gordon Stewart, who lived in Montreal, Que., Toronto, Ont., Sackville, N.B., and Dartmouth, died on 09 May 2020, in the wonderful care of the Nursing Staff of Gables Lodge in Amherst. He lived a long and worthy life, beginning almost a century ago in Montreal, where he was born to William and Mary, recent immigrants from Belfast in the North of Ireland. Educated at Westmount High and thereafter at McGill (Masters of Arts in History) and Queens (Bachelor of Divinity), he married Florence Trotter and commenced a long and varied vocation as a minister in the United Church of Canada before finally retiring in 1986. During World War Two he served in Plymouth, England with the Corps of Canadian Firefighters. He served as Associate Secretary of Evangelism and Social Service at United Church headquarters during the 1960's, and the rest of his time in the church was spent in pastoral care in Quebec, Ontario and the Maritimes. He was predeceased by his first wife, Florence Trotter, in 1983. His devoted second wife, Evelyn Crook, to whom he was married in 1990, still lives in Gables Lodge. He is survived by children, Moira, Wendy (Christopher Potter), Keir (Joanne McMurtry) and Graeme (Denise Gaudet); His ten amazing grandchildren, Amy, Tamsin and Daniel Potter, of North Yorkshire; Carmen, Alana and Tea Stewart of Halifax; and Liam, Marshall, Lucy and Isabel Stewart of Sackville. He was predeceased

by grandson, Rory of North Yorkshire. There are two great-grandchildren, Amy's sons Sebastian and Alex of North Yorkshire. He was a devoted husband, a scholar who could argue any point, and a great father to his children. His interests in Astronomy, Geology, Theology, Biology and Evolution were fueled by a voracious appetite for reading. He was known for his interest and keen involvement in issues of social justice. As a preacher, he was second to none, preferring a measured and intellectual approach to his sermons and lessons. He gave amazing children's stories, often aided by the use of specimens from his extensive rocks and minerals collection or other artifacts from nature. He was a man who tenaciously tried to do the right thing.

Hon. Reverend R. Laird Stirling

1938-2020

Hon. Rev. R. Laird Stirling, BA, MDiv, after a life of service through both the United Church and in provincial government, passed away peacefully at home on 02 March 2020 surrounded by his family. Born in Noranda, Que., in 1938, Laird was educated at McMaster University, Hamilton and Pine Hill Divinity Hall, Halifax. After his ordination in 1963, he was called to the River and Lakeside Pastoral Charge in rural Cape Breton. He went on to serve in the pastoral charges of Lucknow United, Ontario, Beacon United, Yarmouth, and then Grace United in Dartmouth. He served briefly as a hospital chaplain in Halifax before he brought his ministry into the public service, putting his name on the ballot in the 1978 provincial election. He was successful in his run for MLA, Dartmouth North, in 1978, 1981 and 1984, and was the first clergy-man elected to the Nova Scotia Legislature. He was honoured to serve his province for a decade through the Progressive Conservative Party. He faithfully and honourably served in Cabinet in the departments of Social Services, Municipal Affairs, Consumer Affairs, Environment, Human Rights Act, and Chair, Social Development Policy Board. In 1989, he returned to the ministry, first in an interim capacity for St. James United, Dartmouth. He then moved into his final charge at Stairs Memorial United in North Dartmouth where he spent his longest term with a congregation - from 1989 to 1996. He was proud to be named Minister Emeritus in 1997. Laird and his wife Carolyn continued to worship, support and volunteer in numerous capacities including at the food bank at the church after his retirement. Laird has spent his life also volunteering in the church community through service on Presbytery, Conference and National Boards. He was past-president, Ministerial Association (Dartmouth, Yarmouth), former Pine Hill Board of Governors member and participated in the World Council of Churches meeting, Nairobi, Kenya. In his community he has served as past-president of the Metro Boys and Girls Club and the Rotary Club of Dartmouth. He received the Founders from Credit Union Nova Scotia and served for a quarter century with Scouts Canada. Early on in his life he enjoyed serving in the Burlington Tour Band as an enthusiastic trombone player. In addition to his service to the United Church of Canada and the Government of Nova Scotia, Laird had been a loving husband to his wife of 58 years, Carolyn (Wilson). After first meeting at a church dance, they became incredible life partners with his work in the church, political life, as parents and grandparents, in their significant travel all over the world, and in their love of books and cats. He was an amazingly loving and devoted father to Laura, Kathleen and Bob and an extremely proud and loving grandfather to his grandchildren, Georgia, Emma, Alec and Nathan. He was an adoring pet parent to so many felines over the years and leaves behind his faithful cat Puss (20). He is survived by his adored siblings, Neil Stirling and Gail Butler. He was a proud uncle to several nieces and nephews. His love extended to caring for others as his own

“children/grandchildren” especially Caroline, Alexander and Stefano. He was predeceased by his beloved parents, Ralph and Margaret Stirling from whom he learned to be faithful to family, community, church and country. His last few years were difficult as a result of complications due to cancer. He remained as strong and stalwart throughout his battle as he was throughout his life. He was able to be at home in his final months thanks to the care of his wife Carolyn, as well as Emma and Ben, the VON, his care workers and his supportive, loving children. He will be terribly missed but welcomed in the arms of his Saviour and his parents and hopefully with a song from one of his favourites - Elvis.

A celebration of life was held on 06 March 2020 at Stairs Memorial United Church, Dartmouth, NS.

Reverend Dr. Charles A Swan
1931-2019

Rev. Dr. Charles A Swan of Don Mills Toronto, in his 89th year on 13 October 2019. The son of the late Marcus and Ismay Swan of Bermuda. Charles leaves to cherish his memory, brothers Dawson Swan and Gerald Simons [Sheila] of Bermuda, sisters Greta Edness [Raymond] of New Jersey, Marion Cole [Otha] of Baltimore, Esther Bean [Gerard], Valerie Dill [Carlton-Pepe] sisters-in-law Lucille Parker Swan a Rev. Dr. Charles A Swan and Vinola Swan of Bermuda, predeceased sister Joan Dickerson, brothers Dr. Beresford Swan and Alexander Swan of Bermuda and 14 nieces and 9 nephews of Bermuda. Very Special Care Giver/God Daughter Edeva A. Smith. Special Friends Edward C. E. Smith, Barbara Hartley, Orlando/Brenda Phillips, and Sally Houston. Rev. Dr. Charles Swan was the first black Bermudian to be ordained in the United Church and as such was a trail blazer in Bermuda given the racial history of the Island. We recognise his personal faith commitment, his academic achievement, and his career success as a black Bermudian of Methodist origins in the United Church of Canada. His death, although in Toronto, should be recognised by Region 15, as a significant event in the history of the Methodist Church of Bermuda, and thus of the Region. His roots were in Grace Methodist Church, North Shore, Bermuda, which at the time of his ordination was a member of the Synod of the Methodist Church, but which subsequently withdrew from the Synod membership.

A celebration of life was held on 25 October 2019 at Heritage Funeral Centre Chapel, Toronto, ON.

Christine Lea “Chris” Urquhart
1953-2019

Christine Lea “Chris” Urquhart of Masstown, passed away suddenly age 65, as a result of heart complications, on Monday 03 June 2019 at Cumberland Regional Health Care Centre, Amherst. Chris was an active member of Masstown United Church where she was a life-time member of UCW; she was Past President of UCW Presbyterial and was currently serving as Secretary. An active community member, she was Secretary for Masstown Community Association and a regular contributor to The Shoreline Journal. She was quick to support any charity or fundraiser and loved

reading, nature, gardening and spending time at the cottage in Brule. Chris is survived by her loving husband, Ron; daughters, Brenda Carrigan, Truro Heights; Tracy Carrigan, Truro; grandson, Trevor MacMeekin, Truro Heights; step-children, Brenna Urquhart (Mike), Truro; Bryan Urquhart, Alberta; sister, Beth Hayman (Darren Cox), Brookfield; brother, Anthony Hayman (Lorraine), California; niece, Mary-Beth (Noah).

A celebration of life was held 09 June 2019 at First United Church, Truro, NS.

REMIT 1

Amendment to the Basis of Union's Article 10.0 on Ministry Personnel

Background:

The 43rd General Council 2019:

- (i) approved a change to Article 10.0 of the Basis of Union to be inclusive of persons of all gender identities; and
- (ii) authorized this Category 1 Remit to Regional Councils to test the will of the church with respect to this change.

The Question:

Does the Regional Council agree that:

- (a) the Order of Ministry be open to persons of all gender identities; and
- (b) the Basis of Union be amended to reflect this change as follows:

10.0 The Order of Ministry shall be open to persons of all gender identities.

REMIT 1 - RESOURCES

[United Church Gender Identity Policy](#), March 2012 Motion passed by the Executive of the General Council:

United Church Resources available to help with understanding Gender Identity:

[Celebrating Gender Diversity: A Toolkit on Gender Identity & Trans Experience](#): (2019) This toolkit contains resources to help your community to deepen your understanding of gender identity, create welcoming and affirming communities, and integrate trans people's gifts and capacities for ministry into the life of the church. Includes sections on faith, intersections, guides (e.g. gender washrooms), workshops, handouts, terms and definitions, recommended resources, and much more.

United Church Webinars:

- Celebrating Gender Diversity: Five Stories (2015) Stories from five United Church trans people of faith. This webinar will help you learn more about the lived experience of trans and genderqueer people in the United Church of Canada.
- [A Trans Christian Faith Perspective](#): (March 2020) Five trans and non-binary people share a little of their personal stories, and how their Christian faith has made a difference along the way. Includes [The Difference between Sex and Gender](#), a 4-minute video on common terms and definitions.
- Becoming a Trans Ally / Accomplice: (2020) Learn what it means to stand in solidarity with trans and non-binary people, to speak-out consistently, address systemic transphobia, and actively participate in witnessing to and advocating with trans and non-binary people for their rights and human dignity.
- Two-Spirit Justice: *currently working on – will be next in this series, summer or fall?*

[Trans and Gender Identity, The United Church of Canada](#): A Public Facebook group (click “Join” and respond to questions to be accepted as a member).

[Gender Sexuality, and Orientation](#): a variety of resources on gender, gender identity, sexuality, and sexual orientation. Downloads include:

- Facts About Pronouns
- A Timeline of Gender and Transgender Justice in the UCC
- A Timeline of LGBTQIA+ and Two-Spirit Justice in the UCC
- Sexual Orientation Recommended Resources
- Transgender Justice Recommended Resources

“Choosing Celebration”

Agenda Annual Meeting of Regional Council 15 The United Church of Canada June 10, 2020, 6:30pm – 9:00pm via video conference

Agenda:

- 6:00 Zoom Meeting Opens (to test connections and gather)
- 6:30 Call to Order
Acknowledgement of Place
Welcome
Opening Worship
- 7:00 General Secretary’s Remarks
Check-In (using Break-Out Rooms)
- 7:15 Opening Procedural Motions
- 7:20 Consent Motions (for Reports)
Webinar Date: May 28, 2020 at 7:00pm
Zoom Link: <https://united-church.zoom.us/j/97818293608>
**For users without computer/tablet, access by phone: 647 558 0588 or 855 703 8985 (Canada Toll-free)*
Meeting ID: 978 1829 3608
- 7:25 Presentation: Mission, Vision, Core Values and Strategic Plan
- 7:35 Election of General Council Commissioners – Part 1
Webinar Date: June 2, 2020 at 7:00pm
Zoom Link: <https://united-church.zoom.us/j/97459266252>
**For users without computer/tablet, access by phone: 647 558 0588 or 855 703 8985 (Canada Toll-free)*
Meeting ID: 974 5926 6252
- 7:50 **BREAK**
- 8:00 Executive Minister’s Report
- 8:10 President’s Remarks
- 8:15 Remit Vote
Webinar Date: May 28, 2020 at 7:00pm
Zoom Link: <https://united-church.zoom.us/j/97818293608>
**For users without computer/tablet, access by phone: 647 558 0588 or 855 703 8985 (Canada Toll-free)*
Meeting ID: 978 1829 3608
- 8:30 Motion to Receive Auditor’s Report
Motion to Approve 2021 Budget
Webinar Date: June 4, 2020 at 7:00pm
Zoom Link: <https://united-church.zoom.us/j/94245283006>
**For users without computer/tablet, access by phone: 647 558 0588 or 855 703 8985 (Canada Toll-free)*
Meeting ID: 942 4528 3006
- 8:45 Election of General Council Commissioners – Part 2
- 9:00 Motion to Adjourn and Closing Motion
Benediction