

Beacons of Hope



3rd Annual Meeting

Regional Council 15
The United Church of Canada

Virtual Meeting via Zoom Video Conferencing

Record of Proceedings – Volume 2

May 28-29, 2021

REGIONAL COUNCIL 15 Annual Meeting 2021

Regional Council Executive

President.....	Ms. Janet Sollows
President Elect.....	Ms. Jane McDonald
Past President	Rev. Catherine MacDonald
Executive Minister.....	Rev. Faith March-MacCuish
Division of Finance and Administration	Ms. Jane McDonald
Division of Regional Services and Support.....	Mr. Donald Morrison
Division of Ministry Resources.....	Ms. Anne Cameron
Nominations.....	Rev. Alicia Cox
Staff Committee Liaison.....	Rev. Lesley Hamilton
Member at Large.....	Mr. Peter Hardy
Member at Large.....	Mr. Max Martin
Member at Large.....	Ms. Shannon MacLean
United Church Women Representative.....	Ms. Deborah Hawkins

SESSIONS OF REGIONAL COUNCIL 15

<u>YEAR/PLACE</u>	<u>PRESIDENT</u>	<u>EXECUTIVE MINISTER</u>
2019 – Sackville, NB	Rev. Catherine MacDonald	Rev. E.V. Faith March-MacCuish
2020 – Virtual Meeting	Ms. Janet Sollows	Rev. E.V. Faith March-MacCuish
2020 – Virtual Re-Call Meeting	Ms. Janet Sollows	Rev. E.V. Faith March-MacCuish
2021 – Virtual Meeting	Ms. Janet Sollows	Rev. E.V. Faith March-MacCuish

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(Pages RC1-RC87 distributed throughout the year, and can be found on the Regional website)	

REGIONAL COUNCIL ROLL

Ministry Personnel

Anderson, Kathleen	Ordained Minister	Active
Anderson, Kathryn	Diaconal Minister	Retired
Anderson, Krista	Ordained Minister	Active
Anthony, J. Peter	Ordained Minister	Active
Antle-Brison, Florence	Ordained Minister	Retired
Archibald, A. Fred	Ordained Minister	Retired
Aven, Katherine	Ordained Minister	Active
Bachem-Jennings, Elisabeth	Ordained Minister	Active
Baker, Robert	Ordained Minister	non-UCC
Ball, Leslie	Indeterminate	Active
Bartlett, I. Ross	Ordained Minister	Active
Bentley, Morley	Ordained Minister	Retired
Biggar, Robert	Ordained Minister	Retired
Billard, Jennifer	Candidate	Active
Blois, Janet	Ordained Minister	Retired
Bristo, Richard	Designated Lay Minister	Active
Brown, James	Ordained Minister	Retired
Brown-Hewitt, Robyn	Ordained Minister	Retired
Buchanan-Rutherford, Natalie	Ordained Minister	Active
Burke-Cole, Kymberly	Ordained Minister	Active
Burns, Helene	Ordained Minister	Active
Burrill, Gary	Ordained Minister	Active
Burse, Jeffro	Ordained Minister	Retired
Caines-Corkum, A. Grace	Ordained Minister	Active
Caldwell, Blake	Ordained Minister	Retired
Carruthers, Sandra	Ordained Minister	Retired
Chant, Jeffrey	Ordained Minister	Active
Chapman, Robert	Ordained Minister	Retired
Chisholm, James	Ordained Minister	Active
Chisholm, M. Dale	Ordained Minister	Retired
Chisholm, Susan	Ordained Minister	Active
Church, Bonnie	Candidate	Active
Churchill, Gloria	Ordained Minister	Retired
Clark-Ettinger, W. Martin	Designated Lay Minister	Active
Cleary, Heidi	Candidate	Active
Clifton, Lydia	Candidate	Active
Colbourne, Heber	Ordained Minister	Retired
Cole, Tony	Ordained Minister	Active
Corbett, J. Raymond	Ordained Minister	Retired
Cornelius, Marjory	Ordained Minister	Retired
Corrigan, Nancy	Diaconal Minister	Retired
Cox, Alicia	Ordained Minister	Active
Cox, Kevin	Ordained Minister	Active
Cox, Sandra	Ordained Minister	Retired
Crawford, M. Dale	Designated Lay Minister	Retired
Crocker, E. Lorraine	Diaconal Minister	Retired
Crooks, Harold	Ordained Minister	Active
Crozsmann, Randall	Ordained Minister	Retired
Crump, Judith	Ordained Minister	Active
Cumming, G. Paul	Ordained Minister	Retired
Curlett, Kimberlea	Ordained Minister	Active
Darby, Betty	Ordained Minister	Retired
Darby, H. Allen	Ordained Minister	Retired
Davies, Elizabeth	Ordained Minister	Retired
Davis, Christina	Ordained Minister	Active
Davis, S. Allison	Ordained Minister	Active
Daye, Russell	Ordained Minister	Active
Dean, M. Kathleen	Diaconal Minister	Retired
Demmons, A. George	Ordained Minister	Retired
Den Draak, Hubert	Diaconal Minister	Active
Doucette, Shane	Candidate	Active

REGIONAL COUNCIL ROLL - continued**Ministry Personnel** - continued

Drysdale, William	Designated Lay Minister	Retired
Duggan, Emily	Ordained Minister	Active
Edgar, Suzanne	Ordained Minister	Retired
Edsall, Holly	Ordained Minister	Retired
Elliott, Waldo	Ordained Minister	Retired
Elsworth, Derek	Ordained Minister	Active
Etter, Alison	Ordained Minister	Active
Feltmate, Dana	Ordained Minister	Active
Fennell, Robert	Ordained Minister	Active
Ferrier, Heather	Ordained Minister	Active
Fillier, Matthew	Ordained Minister	Active
Fillmore, Karen	Ordained Minister	Active
Finlayson, John	Ordained Minister	Retired
Fram, Stephen	Ordained Minister	Active
Fraser, Heather	Ordained Minister	Active
Fraser, Ian	Ordained Minister	Admission
Gamble, K. Ruth	Designated Lay Minister	Retired
Gardner, Robert	Ordained Minister	Retired
Gibson, William	Ordained Minister	Retired
Gillis, William	Ordained Minister	Retired
Gladu, Christine	Ordained Minister	Active
Godin, Rosemary	Ordained Minister	Retired
Golding, A. Gail	Diaconal Minister	Retired
Gregan, J. Ivan	Ordained Minister	Active
Griffin, Joan	Ordained Minister	Active
Gunn, Daniel	Ordained Minister	Retired
Gunn, Richard	Candidate	Active
Handcock, Sean	Ordained Minister	Active
Hankinson, J. Robert	Ordained Minister	Retired
Hann, David	Ordained Minister	Active
Harding, Russell	Ordained Minister	Retired
Harrison, Andrea	Ordained Minister	Active
Harrison, Ian	Ordained Minister	Active
Harrison, Mary	Ordained Minister	Active
Harrison, W. Lawrence	Ordained Minister	Retired
Hart, April	Candidate	Active
Hart, David	Ordained Minister	Retired
Harty, Rosemarie	Ordained Minister	Active
Haylock, Mary	Ordained Minister	Retired
Hemming, Heather	Ordained Minister	Active
Henderson, Michael	Ordained Minister	Active
Hennigar-Shuh, John	Ordained Minister	Retired
Hewitt, David	Diaconal Minister	Active
Hill, Dianne	Designated Lay Minister	Active
Hogan, Elizabeth	Ordained Minister	Active
Hoganson, Anne	Ordained Minister	Active
Huestis, Lorna	Diaconal Minister	Retired
Ihasz, Louis	Ordained Minister	Retired
Ihasz, Vincent	Ordained Minister	Retired
Innes, F. Marion	Ordained Minister	Retired
Irving, Sandra	Candidate	Active
Jarvis, W. Wayne	Designated Lay Minister	Active
Jenkins, Foster	Ordained Minister	Retired
Johnston, Ralph	Ordained Minister	Retired
Kempt, Dianne	Designated Lay Minister	Retired
Kennedy, Valerie	Ordained Minister	Retired
Kerr, Gerald	Ordained Minister	Retired
Kierstead, Emily	Diaconal Minister	Retired
Kennedy, Phillip	Ordained Minister	Active
King-Darby, Susan	Diaconal Minister	Retired
Kingsbury, Valerie	Ordained Minister	Active

REGIONAL COUNCIL ROLL - continued

Ministry Personnel - continued

Lawrence, Donna	Ordained Minister	Active
LeBlanc, David	Ordained Minister	Retired
Little, Kevin	Ordained Minister	Active
Llewellyn, Hallett	Ordained Minister	Retired
Lloy, Marion	Ordained Minister	Retired
Logan, Katherine	Candidate	Active
Lohnes, Sharon	Ordained Minister	Active
Lovelace, Donna	Ordained Minister	Active
Lutes, David	Ordained Minister	Retired
Lynch, Karen	Ordained Minister	Retired
Lynk, L. Allan	Ordained Minister	Active
MacAlpine-Gillis, Susan	Ordained Minister	Active
MacAskill, Lorraine	Ordained Minister	Active
MacCuish, Laurie	Ordained Minister	Active
MacCulloch, Lynda	Ordained Minister	Active
MacDonald, A. Ross	Ordained Minister	Retired
MacDonald, Catherine	Ordained Minister	Active
MacDonald, Daniel	Ordained Minister	Active
MacDonald, Donald	Ordained Minister	Retired
MacDonald, Iain	Ordained Minister	Retired
MacDonald, Neil	Ordained Minister	Retired
MacDonald, R. Marilyn	Ordained Minister	Retired
MacDougall, Gary	Ordained Minister	Retired
Mack, A. Robert	Ordained Minister	Retired
MacKenzie, Bruce	Ordained Minister	Active
MacLachlan, David	Ordained Minister	Active
MacLean, Alexander	Ordained Minister	Retired
MacLean, Angela	Ordained Minister	Active
MacLean, David	Ordained Minister	Retired
MacLean, Glenn	Ordained Minister	Retired
MacLean, Shannon	Ordained Minister	Active
MacLennan, William	Ordained Minister	Retired
MacLeod, Carolyn	Ordained Minister	Retired
MacLeod, Victor	Ordained Minister	Retired
MacNaughton, Barbara	Candidate	Active
MacPherson, Donald	Ordained Minister	Retired
MacQueen, Donald	Ordained Minister	Retired
MacVicar, R. Diane	Ordained Minister	Retired
Manchester, R. Joseph	Ordained Minister	Retired
Manuel, Heather	Ordained Minister	Active
March-MacCuish, Faith	Ordained Minister	Active
Marmura, Elizabeth	Ordained Minister	Retired
Marple, Meredith	Ordained Minister	Active
Marple, Norman	Ordained Minister	Retired
Martin, Maxwell	Candidate	Active
McCarthy, Wayne	Ordained Minister	Retired
McCulloch-Taylor, Shelagh	Ordained Minister	Retired
McCurdy, Brenda	Ordained Minister	Active
McDonald, G. Curtis	Ordained Minister	Retired
McEwen, Neil	Ordained Minister	Active
McFadden, L. Joanne	Ordained Minister	Active
McIntosh, J. Allan	Ordained Minister	Retired
McKay, Brenda	Ordained Minister	Retired
Mills, Norma	Designated Lay Minister	Retired
Mills, Stephen	Ordained Minister	Retired
Moores, L. Vivian	Ordained Minister	Retired
Moriarity, Mary-Beth	Ordained Minister	Active
Morrison, Donnie	Indeterminate	Active
Morrison, Sandra	Ordained Minister	Retired
Moses, John	Ordained Minister	Retired

REGIONAL COUNCIL ROLL - continued**Ministry Personnel** – continued

McKillop, S. Elroy	Ordained Minister	Retired
McNamara, Constance	Ordained Minister	Active
Meredith, Richard	Ordained Minister	Active
Mugford, Michael	Ordained Minister	Active
Murray, Donald	Ordained Minister	Retired
Murray, Gordon	Ordained Minister	Retired
Murray, Roland	Ordained Minister	Active
Myles, S. Marlyne	Diaconal Minister	Retired
Nelson, Penny	Ordained Minister	Active
Nicholson, Carolyn	Ordained Minister	Retired
Norton, Ivan	Ordained Minister	Retired
Ohr, Karen	Ordained Minister	Retired
Organ, Montford Craig	Candidate	Active
Pace, Eric	Ordained Minister	Retired
Palmer, Carolyn	Ordained Minister	Retired
Pardy, Dana	Candidate	Active
Parsons, A. John	Ordained Minister	Retired
Peddie Peters, Mavis	Ordained Minister	Active
Pelley, Wilfred	Ordained Minister	Retired
Perry, Judith	Ordained Minister	Retired
Phillips, P. Nicholas	Ordained Minister	Active
Phillips, Trevor	Ordained Minister	non-UCC
Pick, Shelley	Ordained Minister	Active
Pilsworth, Douglas	Ordained Minister	Retired
Plant, Margaret Ann	Designated Lay Minister	Active
Porter, Ronald	Ordained Minister	Retired
Power, Jennifer	Ordained Minister	Active
Ralph, Karen	Ordained Minister	Active
Reaburn, Sarah	Ordained Minister	Active
Redden-Smith, Sheila	Ordained Minister	Retired
Reid, Herbert	Ordained Minister	Retired
Reid, Martin	Ordained Minister	Active
Reid, Robert	Ordained Minister	non-UCC
Reppert, Wade	Ordained Minister	Retired
Riches, Arlene	Ordained Minister	Retired
Ritchie, Nancy	Ordained Minister	Retired
Roach, Duncan	Ordained Minister	Active
Robinson, Leslie	Ordained Minister	Retired
Ross, Karen	Ordained Minister	Active
Rushton, Simpson	Designated Lay Minister	Active
Rutherford, Alice	Ordained Minister	Retired
Sagar, Margaret	Ordained Minister	Retired
Sangster, Annika	Diaconal Minister	Active
Sanson, Margaret	Ordained Minister	Active
Schofield, Rhonda	Candidate	Active
Schurman, Wayne	Ordained Minister	Active
Sellsted, Donald	Ordained Minister	Active
Settle, Lester	Ordained Minister	Retired
Shaffner, W. James	Ordained Minister	Retired
Shaw, Ronald	Candidate	Active
Shaw, Sally	Ordained Minister	Active
Sheremeta, Krystal	Ordained Minister	Active
Simmons, Cyril	Ordained Minister	non-UCC
Simms-Mills, H. Jean	Ordained Minister	Retired
Simpson, Lee	Ordained Minister	Retired
Skinner, Dale	Ordained Minister	Active
Smith, Carol	Ordained Minister	Active
Smith, Glennis	Ordained Minister	Active
Smith, Greta	Ordained Minister	Retired
Smith, Peter	Ordained Minister	Active
Smith, Wayne	Ordained Minister	Active

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REGIONAL COUNCIL ROLL - continued

Ministry Personnel – continued

Smithers, Caitlin	Candidate	Active
Snow, Ebbie	Ordained Minister	Retired
Snyder, Frederick	Ordained Minister	Active
Spears, Glendon	Ordained Minister	Retired
Steele, David	Ordained Minister	Active
Stewart, Douglas	Ordained Minister	Retired
Stright, Jeanne	Ordained Minister	Retired
Tapscott, John	Ordained Minister	Retired
Taylor, Mary	Ordained Minister	Active
Thompson, Edward	Ordained Minister	Retired
Thornton, John	Designated Lay Minister	Active
Tingley, Diane	Ordained Minister	Retired
Tourneur, Donna	Ordained Minister	Active
Veenema, Michael	Ordained Minister	Admission
Vincent, M. J. Boyd	Ordained Minister	Retired
Waddell, Harvey	Ordained Minister	Retired
Walker, Brent	Candidate	Active
Webber-Cook, James	Ordained Minister	Active
Webber-Cook, Mary	Ordained Minister	Active
Wentzell, Brian	Ordained Minister	Active
Whent, Thomas	Ordained Minister	Retired
Whyte, Mary Lynne	Ordained Minister	Active
Wilson Wynne, Carolyn	Diaconal Minister	Retired
Winton, Linda	Ordained Minister	Retired
Wiseman, Keith	Candidate	Active
Woods, Thomas	Ordained Minister	Active
Woodworth, Alfred	Ordained Minister	Retired
Worrell, Linton	Candidate	Active
Wray, John	Ordained Minister	Active
Wright, Heather	Ordained Minister	Active
Wynne, Joseph	Ordained Minister	Retired
Yates, Linda	Ordained Minister	Retired
Zinck, Robert	Ordained Minister	Retired

REGIONAL COUNCIL ROLL - continued**Elected Lay Members**

<u>Name</u>	<u>Pastoral Charge</u>	<u>Name</u>	<u>Pastoral Charge</u>
Ambler, Don	Bedford	Archibald, Olive	St. Mary's
Ashby, Michèle	Antigonish	Betts, Patricia	Halifax: St. Andrew's
Birch, Elizabeth	Margaree	Boulger, Sean	Middleton
Brennan-Alpert, Pat	Halifax: St. John's	Brown, Wendall	Waverley
Burrell, David	Pictou	Burrows, Leslie	Clifton
Butt, Byron	Aylesford	Butts, Arlene	Donkin-Morien-Birch Grove
Cameron, Ross	Trenton	Canning, John	Westville
Canning, Pamela	Westville	Carrigan, Pat	Salt Spgs-Scotsburn-Lyon's Brk
Carson, Dorothy	Cobequid	Chivers, Wally	Dartmouth: Port Wallis
Cleave, Patricia	Dartmouth: Grace	Clyke, Nellie	Dartmouth: Stairs Memorial
Cochrane, Norma	Glance Bay: Newsom	Collins, Joan	William Black Memorial
Connelly, John	Crossroads	Cook, Carolyn	First South
Corkum, Bill	LaHave-New Dublin	Creaer, Blake	New West Pine
Crichton, Ken	Windsor	Cross, Cathy	Louisbourg
Crowley, Karen	New Glasgow	Curtis, Kathy	Three Harbours
Curtis, Sandra	North Highlands	Dauphinee, Beverley	Halifax: Hope
Davis, Allan	New Glasgow	Demers, Kevin	Truro: St. Andrew's
DeMings, Myrtle	Clyde-Carleton	Dixon, Helen	Dartmouth: Woodlawn
Dodge, Doris	Walton	Dodson, Margaret Anne	Pictou
Doucette, Shane	Musquodoboit Harbour	Fanning, Cora	Dartmouth: Port Wallis
Flemming, Michele	Lower Musquodoboit	Fletcher, Bruce	Kennetcook-St. Paul's
Forbes, Marg	Bridgewater	Francis, Paula Jane	Sydney Mines
Gamble, Katherine Ruth	Springhill	Girard, Normand	Stellarton
Gould, Alice	Walton	Gunn, Sharon	Salt Spgs-Scotsburn-Lyon's Brk
Gunter, Fay	Dartmouth: Woodlawn	Haliburton, Charles	Rivers of Grace
Harris, Dave	McCully	Hartnett-Beasley, Adrian	Bermuda: Hamilton Wesley
Hayes, Judy	Sackville: Knox	Henderson, Kenneth	Truro: St. Andrew's
Hennigar, Sandra	Crossroads	Henry, Deanna	Eastern Guysborough
Hill, Rena	Bedford	Hinds, Tim	Antigonish
Hoeg, Marlene	Hopewell-Eureka-East River	Holborn, David	Annapolis/Granville
Huestis, Alan	Wentworth	Hughes, Barbara	Windsor
Isenor, Margaret	Sydney River	Jack, Meghann	St. Mary's
Jamieson, Gina	Three Harbours	Jensen, Arthur	New Germany
Kay, Peter	Stellarton	Keller, Jane	United Heritage
Kingsbury, Kaleigh	Truro: First	Lahey, Sue	Milford-Gay's River-Lantz
Langill, Darria	Coldstream	Langille, Lynn	Salt Spgs-Scotsburn-Lyon's Brk
Langley, Annamarie	Port Hawkesbury	Leonard, Beverly	West Bay
Lockwood, Lance	Halifax: St. John's	Logan, Jack	Bridgewater
MacArthur, Ann	Windsor	MacAskill, Alice	West Bay
MacDonald, Murdock	St. Ann's Bay United Church	MacDonald, Shauna	Dartmouth: St. James
MacDonald, Cameron	Oxford-Thomson	MacDonald, Ian	Halifax: Fort Massey
MacDougall, Gail	Blue Rocks-Stonehurst	MacDougall, Gail	Mahone Bay
MacGillivray, Joan	Antigonish	MacInnis, Janice	Sydney River
MacIntyre, Margie	Whycocomagh-East Lake Ainslie	Mackay, Donald	United Heritage
MacKeen, Bill	Cornwallis	MacKenzie, Grant	Halifax: Bethany
MacLaren, Daniel	Liverpool	MacLean, Catherine	Glance Bay: Chalmers-Warden
MacLeod, Malcolm (Mac)	Dartmouth: Port Wallis	MacLeod, Joan	River John-West Branch
MacMullin, Norm	Baddeck: Greenwood	MacNeil, Kelly	Dartmouth: Woodlawn
Martell, Beulah	Hopewell-Eureka-East River	Matchett, Sandra	New Germany
Matheson, Audrey	Halifax: Fairview	McDonald, Jane	Orchard Valley
McDonnell, Teresa	Amherst: Trinity-St. Stephen's	McElhiney, John	Truro: First
McEwan, Nelson	Port Hastings	McFadgen, Stacy	Glance Bay: Knox
McKay, Kathy	Halifax: St. Paul's, Spryfield	McLearn, John	Halifax: Rockingham
McNairn, Nancy	Petite Riviere	Melanson, Shelley	Yarmouth: Beacon
Messenger, Sally	Lawrencetown-Lake Echo	Miner, Gail	Sackville: Knox
Moore, Norma	Harmony-Camden	Morrison, Donald	Sydney River
Morrison, Jack	Lockeport	Mosher, Valerie	Orchard Valley
Muir, Gerald	Westville	Munro, Brenda	Halifax: Rockingham
Munroe, Kelvin	Clyde-Carleton	Nauss, Joan	Riverport
Nimmo, Sandra	Bedford	O'Connell, Trudy	Brookfield

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REGIONAL COUNCIL ROLL - continued

Elected Lay Members

<u>Name</u>	<u>Pastoral Charge</u>	<u>Name</u>	<u>Pastoral Charge</u>
Oliver-Snair, Joyce	Port Hawkesbury	Orlando, Tony	William Black
Parks, Kevin	Halifax: St. Andrew's	Parsons, Kerry	Milford-Gay's River-Lantz
Parsons, Wanalda	Truro: Brunswick Street-North River	Patterson, Ron	Amherst: Trinity-St. Stephen's
Patterson, Helen	Walton	Penney, Cindy	Dartmouth: Grace
Phillips, Roberta	Margaree	Prouty, Elliott	Halifax: Fort Massey
Radford, Wanda	Port Hastings	Rafter, Tanya	Waverley
Rainnie, Christine	Riverview	Rainnie, Michael	Riverview
Reid, Ian	St. Luke's	Roche, L.J.	Dartmouth: Stairs Memorial
Scherzinger, Linda	Halifax: St. Andrew's	Schnare, Cheryl	Sambro-Jollimore
Semple, Stuart	Three Harbours	Sheppard, Roberta	Glace Bay: Knox
Skidgmore, Terry	Kingston	Smith, Vera Faye	Brookfield
Smith, Fay	Truro: Brunswick Street-North River	Smithers, Caitlin	Halifax: Hope
Sollows, Janet	Yarmouth: Beacon	Steadman, Anna	St. Paul's Mount Uniacke
Stewart, Sheila	Berwick Trinity	Stewart, James	Onslow-Belmont
Terry, Carolyn	Truro: Bible Hill	Thompson, Michael	Dartmouth: Port Wallis
Thomson, Mary	Coldstream	Timmons, Lenora	North Highlands
Tomsons, Sandra	Mulgrave	VanSchaick, Sheila	Boularderie
Vickers, Lynn	Sydney Mines	Walker, David	Bridgewater
White, Linda	Caledonia	Wilkie, Gary	Amherst: Trinity-St. Stephen's
Williams, Jennifer	Sackville: Knox	Winton, Linda	Kingston
Wylie, Joyce	Dartmouth: St. James	Zwicker, Barry	Dartmouth: Woodlawn

- Retired Designated Lay Ministers (DLM) not in an appointment are counted on the lay membership roll.

REGIONAL COUNCIL ROLL - continued

Appointed Members

Cameron, Anne	Division of Ministry Resources Chair
Hardy, Peter	Executive Member at Large
Hawkins, Debbie	United Church Women Representative

Corresponding Members

Chambers, Susan	Visitor
Good, Linnea	Visitor
Hall, Alan	GCO Representative
Hunter, Laura J.	Staff
Janes, Roger	Staff
Jensen, Jonna	Ecumenical Guest
Lewis, Geoff	Visitor
Ndhlovu, Japhet	GCO Representative
Richardson, D. Andrew	Staff
Seamone, Emma	Visitor
Stuart, Catherine T.	Staff
Taylor, Jennifer	Staff
Whittemore, Jennifer	Staff

THE UNITED CHURCH OF CANADA
REGIONAL COUNCIL 15
 Annual Meeting
 May 28-29, 2021
 via zoom video conference

Beacons of Hope

Friday, May 28, 2021

Registration

REGISTRATION

Members of Regional Council 15 registered online for the May 28-29, 2021 Annual Meeting of the Regional Council. In preparation for the annual meeting, the Executive offered three webinars so that members were able to ask questions for clarification about matters that will require decision making at the annual meeting.

Attendance

ATTENDANCE – Appendix A

Regional Council members in attendance at the meeting are included in Appendix A.

Regrets

REGRETS – Appendix B

Appendix B lists regrets received by members of the region.

Gathering

GATHERING

The annual meeting, held by zoom video conferencing, opened at 5:30pm for members to gather and to test connections.

Call to Order

CALL TO ORDER

The President, Janet Sollows, welcomed everyone to the third annual meeting of Regional Council 15, and called the meeting to order. The President welcomed everyone to this virtual space and lit the Christ Candle.

Acknowledging
the Land

ACKNOWLEDGING THE LAND

Janet Sollows, President, acknowledged the land on which we gather. We strive to live in right relations, live out the apology, and move toward becoming the community that God calls us to be together. We are all treaty people.

Quorum and
Constitution of
the Council

QUORUM AND CONSTITUTION OF THE REGIONAL COUNCIL

The President noted that there was a quorum present, and constituted the council in the name of Jesus Christ, the head of the church, for all the business that shall properly come before it.

Opening
Worship

OPENING WORSHIP

Opening worship was led by Jane McDonald, President-Elect. Prayer, song and scripture were offered to help animate the theme *Beacons of Hope*. The region joined in the reading of the Prayer of Covenant and singing the theme hymn, *God of the Bible*. Scripture readings were from Lamentations 3:19-24 and Matthew 5:13-16. Music leadership was offered by Trinity-St. Stephen's United Church.

Service of
Remembrance

SERVICE OF REMEMBRANCE

As part of the opening worship, the President led the in-memoriam prayer and video presentation.

Procedural
Motion

PROCEDURAL MOTION

Jane McDonald presented the opening procedural motion.

MOTION: (Faith March-MacCuish/Jane McDonald)

That the Roll of Regional Council 15 be (Manual 2021 C1.1 and C.1.2):

The members of the Order of Ministry and other Ministry Personnel who are:

- a) Members of the order of ministry within the bounds served by the regional council; and
- b) Other ministry personnel in a covenantal relationship with a community of faith within the bounds of the regional council; and
- c) The lay members who are members of the United Church who are not ministry personnel and who are elected by their Communities of Faith.
- d) Appointed members, lay members of the Regional Council Executive who have not been elected by their Community of Faith.

That the quorum be as indicated in Section C.4.3 of the Manual 2021;

"The Regional Council may meet only if a minimum number of members is present... If there are 60 or more members, at least 20 members must be present; and that there be at least one ministry personnel and one lay member who is not ministry personnel present. Corresponding members are not counted for this purpose."

"That the Bounds of the Regional Council meeting be the virtual meeting room and the telephone connections to that meeting space."

"That representatives of General Council; representatives of United Church organizations; ministry students not serving a pastoral charge; the active and retired Lay Overseas Personnel; ecumenical delegates and observers; the President of the Atlantic School of Theology (or their designate); and any other registered visitors to the Regional Council meetings be Corresponding Members of this Council."

"That the agenda as printed and distributed be adopted as the agenda for this meeting of Regional Council 15, subject to such changes as may be adopted and such Orders of the Day as may be determined, by the Council."

That the business table be Jane McDonald, Heather Manuel, and Fay Smith.

That the minute secretary for the Third (3rd) Annual Regional Council meeting be Jennifer Taylor.

The President will chair the meeting, making any rulings necessary. The Regional Council will work together using the Whole People Covenant and Holy Manners as its guide. The President will apply the Manual 2021 Appendix: Procedures for Holding a Meeting and Decision-Making. Bourinot's Rules of Order will be used as the authority should a question arise which is not answered by the Appendix.

Guidelines for discussion the speaker will:

- Start by identifying them self (name, Pastoral Charge or Community of Faith)
- All discussion should be directed to the President.
- Each person may address the President only once about a motion, except the mover, who may speak both first and last.
- That the initial time allocated for the mover to address the motion be limited to three minutes.
- That all subsequent speakers limit their time to two minutes, including any reply by the mover of the motion.
- All discussion should be clear and concise and deal only with the motion.

CARRIED

Consent Motion**CONSENT MOTION****MOTION:** (Faith March-MacCuish/Jane McDonald)

That Regional Council 15:

1. Approves the Minutes of the Regional Council Meeting, June 10, 2020 (RC91-RC100) and Re-Call meeting, November 5, 2020 (RC28-RC51) as circulated.
2. Receives and accepts the following accountability reports:
 - a. President
 - b. Regional Executive Minister
 - c. Division of Finance and Administration
 - d. Division of Regional Services and Support
 - e. Division of Ministry Resources
 - f. Nominations
 - g. Tri-Regional Staff Support Committee
3. Receives for information the following reports:
 - a. Atlantic School of Theology
 - b. Atlantic School of Theology Senate
 - c. Centre for Christian Studies
 - d. Emmanuel College
 - e. Hunter United Church Building Fund
 - f. Office of Vocation
 - g. United Church Women
4. Receives for information the following ecumenical greetings:
 - a. The Rev Dr. Marion Barclay MacKay, Moderator, Synod of the Atlantic Provinces, The Presbyterian Church in Canada
 - b. The Rev. Dr. Michael Pryse, Bishop, Eastern Synod of the Evangelical Lutheran Church in Canada
 - c. The Rev. Jonna Jensen, Transitional Conference Minister, Maine Conference of United Church of Christ
 - d. The Rev. Dr. Darlene Brewer, Christian Church (Disciples of Christ)

CARRIED

Introduction of Students**INTRODUCTION OF STUDENTS**

Andrew Richardson, Office of Vocation Minister, welcomed the students and candidates for ministry to the council. Introduced to the regional members were candidates for ordered Ministry; Heidi Cleary, Angela Clifton, Shane Doucette, Rick Gunn, Holly Hagerman, April Hart, Katie Logan, Max Martin, Selina Mullin, Dana Pardy, Ron Shaw, Catlin Smithers and Linton Worrell, and Designated Lay Ministry Candidates; Sandi Irving, and Brent Walker.

Break**BREAK**Welcome**WELCOME**

The President introduced Rev. Dr. Japhet Ndhlovu, Executive Minister for the Church in Mission Unit, and Rev. Alan Hall, Officer of Ministry and Employment, joining the meeting as representatives of the General Council Office.

Moderator**MODERATOR**

The Moderator, the Right Rev. Dr. Richard Bott, shared opening remarks via video message. He spoke of the challenges of this pandemic year, but thanked those gathered for finding ways to ensure that we continued to reach out and support one another through it all. It will be a different year ahead, and a different General Council 44 (GC44) gathering, but there will also be opportunities in connection, learning and worship. The Moderator invites everyone to take the time and energy to make GC44 the best experience it can be. He asks also that we continue to gather and celebrate one another.

GENERAL SECRETARY**General Secretary**

The General Secretary, Rev. Michael Blair, shared opening remarks via video message. He thanked the region for its mission and ministry in the past year. In particular, the General Secretary offered prayer for the residents of Nova Scotia, as they still grapple with this pandemic and the tragedies which occurred over the past year. The General Secretary expressed thanks and gratitude for the work of the church in this difficult time, but also expressed excitement for what lies ahead.

ECUMENICAL GREETINGS**Ecumenical Greetings**

The Executive Minister introduced Rev. Jonna Jensen, of The United Church of Christ, who was in attendance to bring greetings.

MILESTONES IN MINISTRY**Milestones in Ministry**

Janet Sollows, Regional Council President, hosted the Milestones in Ministry event, celebrating significant milestones in the lives of some of our ministry personnel. A slideshow and music highlighted the years of service of those who have offered their gifts and talents to The United Church of Canada and are celebrating milestone events.

Retirements**Retirements**

2020 Rev. Florence A. Antle-Brison, Rev. David J.H. Hart, Ms. Norma Manship Mills, Ms. Nancy Whitney-Latham, Rev. Dr. Linda M.B. Yates.

2021 Rev. L. Vivian Moores, Rev. Sandra L. Morrison and Rev. Lesley J. Simpson.

Anniversaries**Anniversaries**

2020	Rev. Robert E. Chapman	50 years	Rev. Elizabeth J. Davies	50 years
	Rev. William M. Gillis	50 years	Rev. Russell L. Harding	50 years
	Rev. John E. Hennigar-Shuh	50 years	Rev. A. Ross MacDonald	55 years
	Rev. Dr. J. Allan McIntosh	55 years	Rev. Thomas G. Whent	55 years
	Rev. Morley P. Bentley	60 years	Rev. Heber G. Colbourne	60 years
	Rev. J. Raymond H. Corbett	60 years	Rev. Eric W. Pace	60 years
	Rev. Herbert W. Reid	70 years		
2021	Rev. R. Diane I. MacVicar	55 years	Rev. Dr. Norman C. Marple	55 years
	Rev. Duncan E. Roach	55 years	Rev. Neil F. MacDonald	60 years
	Rev. S. Elroy McKillop	60 years	Rev. Waldo G.C. Elliott	65 years
	Rev. Donald F. Murray	65 years	Rev. Lester M. Settle	65 years
	Rev. Edward P. Thompson	70 years		

Welcome**Welcome**

Tom Woods, Pastoral Relations Chair welcomed new ministers to the region and wished farewell to ministers leaving the region, with thanks for their ministry.

Farewell**Farewell**

A video farewell presentation was offered to Laura Hunter, Minister for Justice, Mission and Outreach for the eastern regions, as she follows a call to her new ministry as Executive Director with Open Sky.

CLOSING PRAYER**Closing Prayer**

The closing prayer was offered by Teresa McDonnell from the Annual Meeting Planning Committee.

Saturday, May 29, 2021**GATHERING****Gathering**

The meeting opened at 9:30am for members to gather and to test connections.

OPENING WORSHIP**Opening Worship**

The President lit the Christ Candle and welcomed those who were gathered. The President shared a message from Murray Pruden, Indigenous Relations Officer, and offered prayer to all those who grieve, and for guidance and love as we hear the news today of a great tragedy on indigenous land. We offer prayer for the lives lost.

The President introduced candidates for ordination, Rick Gunn and April Hart, to lead the opening worship. Scripture, song and prayer were offered based on the theme readings from Psalm 119 and the book of Acts.

Executive
Minister

EXECUTIVE MINISTER

Faith March-MacCuish, Executive Minister, offered her remarks to the members gathered. The Executive Minister expressed gratitude for everyone who has given so much of themselves to the living out of the Gospel in this time and place in our history; to members of the region, ministry personnel, communities of faith, staff, and executive. The Executive Minister also shared a poem from Julia Esquivel, which illustrates how the difficulties we have faced were hardships, and we can stay stuck in that place, but those hardships have also given us new possibilities. We have what it takes within us to be the church; to answer the Spirit's nudging to be transformed, to take risks and dream, and to not be afraid to try. If we all work together, the best might be yet to come. We may live in resurrection hope.

(Jane McDonald assumed the chair)

President

PRESIDENT

The President, Janet Sollows, addressed the council. She took the opportunity to thank the members for the privilege of serving for two years, amid a global pandemic and tragedy. The President especially thanked the staff and executive for their support, and invited members to read her full report, included in the reports to the region.

(Janet Sollows reassumed the chair)

Budget 2022

BUDGET 2022

The Regional Council budget for 2022 was presented by Jane McDonald. An information webinar for the 2022 budget took place on May 20, 2021. It was noted that, since entering the new structure in the church, there has been no "normal" fiscal year to gauge regular operating expenses. The budget for 2022 therefore shows very few changes from 2021, given that we are still operating in these pandemic times, and have not had the opportunity to gauge regular operating expenses. The changes noted in the budget are mainly due to cost of living increases.

MOTION: (Jane McDonald/Margaret MacIntyre)

That the 2022 budget for Regional Council 15 be approved as presented.

CARRIED

Audited
Financial
Statements
2020

AUDITED FINANCIAL STATEMENTS 2020

Jane McDonald, chair of the Division of Finance and Administration, presented the 2020 audited financial statements to the Regional Council. A detailed account of the region's finances was presented during a webinar on May 20, 2021. The auditor, MNP, reported that the statements *present fairly the financial position of the regional council*.

MOTION: (Jane McDonald/Shelley Melanson)

That the 2020 audited financial statements for Regional Council 15 be accepted as presented.

CARRIED

Proposals

PROPOSALS

Proposal 1

Proposal 1 – Appendix C

Jane McDonald introduced the proposal *Climate Crisis: A Call to the Faithful to Work Towards Climate Justice*, received from the Ecological Justice Working Group of the Justice, Mission and Outreach Committee. The proposal asks that Regional Council 15 call upon Communities of Faith to prioritize the urgent need to work towards climate justice in 2021-22 through prayer, liturgy, education and action.

Emma Seamone of the Ecological Justice Working Group, provided background for the motion, and members were invited to ask any questions for clarification.

MOTION: (Jane McDonald/Kathryn Anderson)

That Regional Council 15 supports the proposal *Climate Crisis: A Call to the Faithful to Work Towards Climate Justice* and asks that Communities of Faith share responses with the Ecological Justice Working Group, so that stories and actions may be communicated at the next Annual Meeting in order to inspire and encourage others.

CARRIED

Proposal 2 – Appendix D

Jane McDonald introduced the proposal *Support for Ministry Personnel Taking Maternity and/or Parental Leave*, received from the Division of Ministry Resources. The proposal asks that the General Council respond to this issue, so that funds may be directed for funding top up, and a best practices document be prepared, for supporting ministry personnel regarding leave. Heather Ferrier and Anne Cameron spoke to the background of the proposal and members were invited to ask any questions for clarification.

Proposal 2

POINT OF ORDER

Ross Bartlett raised a Point of Order to have the originators of the proposal to speak to the proposal document.

Point of Order

MOTION TO AMEND

MOTION: (Sharon Lohnes/Patricia Betts)

That the proposal wording How Might the General Council Respond, section 3 (three) be amended to "...help prevent discrimination in the hiring process by those who might take parental/maternity leave, especially young women".

Motion to Amend

DEFEATED

MOTION TO AMEND

MOTION: (Sandra Nimmo/Terry Skidmore)

That the proposal wording, How Might the General Council Respond, section 3 (three) be amended to "...help prevent discrimination in the hiring process".

DEFEATED

After further discussion, the following motion was brought forward.

MOTION: (Jane McDonald/Audrey Matheson)

That Regional Council 15 passes on the proposal to the 44th General Council *Support for Ministry Personnel Taking Maternity and/or Parental Leave*, with concurrence.

CARRIED

BREAK

GURANTEED LIVABLE INCOME

During the break, a video presentation on the advocacy work towards Guaranteed Livable Income was shown.

Break

Guaranteed Livable Income

Ukulele Church**UKULELE CHURCH**

Catherine Stuart, Children, Youth and Young Adult Minister, and Linnea Good, biblical storyteller and musician, introduced the council to Ukulele Church, a new ministry for children ages 5-12 in the regions, which offers bible stories, crafts and music each Sunday afternoon. This initiative was developed as a response to the question of "how to be the church with children during these pandemic times?" It is growing into a musical and spirit-filled way of being church together. More details are available on the regional website, through the minister of Children, Youth and Young Adults. The ministry has also received a grant through *Embracing the Spirit*, and encourages members to invite youth in the region to join.

Nominations**NOMINATIONS**

Alicia Cox, Chair of Nominations, presented the report of the committee. One addition is requested to be made to the Nominations report.

MOTION: (Alicia Cox/Teresa McDonell)

That April Hart be named Chair of the Division of Finance and Administration.

CARRIED

President-Elect**President-Elect**

Alicia Cox introduced the matter of the election of President-Elect. The nominee for President-Elect attended a webinar on May 26, 2021, and was given five minutes to speak to introduce herself to the members gathered.

MOTION: (Alicia Cox/Angela MacLean)

That Sandra Tomsons be acclaimed as President-Elect of Regional Council 15.

CARRIED

General Council
Commissioners**General Council Commissioners**

Alicia Cox, Chair of Nominations, introduced the council to the matter of General Council Commissioners to General Council 44 (GC44). Those nominated for General Council Commissioners attended a webinar on May 26, 2021, and were each given two minutes to speak to introduce themselves. It was noted that Regional Council 15 is eligible to have 15 (fifteen) Commissioners to GC44. One position is held for the youth pilgrim, nine (9) commissioners were elected in June, 2020, leaving five (5) commissioners to be elected today.

MOTION: (Alicia Cox/Angela MacLean)

That Kathleen Anderson, Daniel MacDonald, Max Martin, Kevin Parks, and Sheila Van Schaick be acclaimed as the 2021 Elected Commissioners to the 44th General Council.

CARRIED

The chair thanked all those who put their names forward, and requested that any youth who are interested in becoming the youth pilgrim to General Council 44 to please be in touch with the Children, Youth and Young Adult Minister. The President thanked the Nominations Committee for their work.

Grace and
Lunch**GRACE AND LUNCH**

Heather Manuel, from the Annual Meeting Planning Committee, offered grace.

GATHERINGGathering**WORSHIP**Worship

The Children, Youth and Young Adult Committee led the afternoon worship. Although the intermediates and youth are not meeting as part of this regional council gathering, the committee and youth led the regional council in prayer, scripture readings, and song through a video presentation, as illustration of the theme.

THEMETheme

The President welcomed Rev. Dr. Japhet Ndhlovu as the theme presenter. Rev. Dr. Ndhlovu is the Executive Minister of the Church in Mission Unit. He spoke to the council about lighthouses and their role throughout history to navigate ships safely. He spoke of the world today as a raging sea, and the need for people of faith to have hope. Declining resources and environmental degradation have led to conflict, discrimination and poverty. With so many challenges around us, including war, crime and the recent coronavirus pandemic, there has been immense loss and tragedy. What is hope in this context? Video messages from some of our global partners in India, Philippines and Zimbabwe, offered that faith is the assurance of things not seen. We can continue in the struggle, knowing that there is reason to hope and to keep moving forward. Hope comes from within, and is what allows us to stay ahead of defeat and see the dawn in the darkness. The word hope appears 167 times in the NIV translation of the bible. Through Jeremiah, God revealed a great plan for hope and future. Hope is indeed the birthplace of Christian love, allowing us to keep focusing on the larger vision and take small steps towards that future, even in difficult times. As we share love, we share hope, and speak out, breaking systems of injustice and work to make the world a better place. The theme presentation ended with the song *Go Make a Difference!*

ECUMENICAL GREETINGSEcumenical
Greetings

Greetings from ecumenical guests were shared in the reports to the region, and also through video messages. Video messages from Rev. Dr. Michael Pryse, Evangelical Lutheran Church in Canada, and Rev. Dr. Darlene Brewer, Christian Church (Disciples of Christ) were shared.

ECOLOGICAL JUSTICE WORKING GROUPEcological
Justice
Working
Group

The President introduced Emma Seamone from the joint Ecological Justice Group of Fundy St. Lawrence Dawning Water and Regional Council 15. A video presentation was shared, highlighting congregational projects that are working towards climate justice through education and example, as well as the *For the Love of Creation* faith and action campaign. Faithful Footprints is a program of the United Church, focusing on reducing the carbon footprint of our buildings. Members are invited to share their stories and to be in touch with the Ecological Justice Working Group for any support.

PRAYER FOR PEACE AND FRIENDSHIPPrayer for
Peace and
Friendship

Laura Hunter, Minister for Justice and Mission offered information on prayers for non-violence and respect for fishing and treaty rights. More information will be coming in the weekly announcements.

STRATEGIC PLANStrategic Plan

The President welcomed Jeff Chant to the meeting to present the strategic plan. The plan was also presented at a webinar on May 26, 2021. The Strategic Planning Committee has worked on the plan, in keeping with the mission, vision and values of Regional Council 15. The document outlines the purpose of supporting congregations and ministries so that they may develop sustainable ministries. The three pillars of this plan are discipleship, mission, and leadership. The President thanked Jeff Chant and the Strategic Planning Committee, for the presentation, as the region now looks towards implementation.

MOTION: (Jeff Chant/Tony Orlando)

That Regional Council 15 approves the strategic plan for the Region as presented, and forwards it to the Executive for its discernment on the implementation.

CARRIED**Break****BREAK****Bermuda Task Group****BERMUDA TASK GROUP**

The Executive Minister updated the regional council on the work of the Bermuda Task Group. A brief history highlighted the changes in the United Church structure, which resulted in the Bermuda Synod no longer operating as a presbytery. Over the past two years, the task group has been working on inclusion and representation, and assessing the desire to be in relationship. A draft Memorandum of Understanding (MOU) for an Associate Relationship between The United Church of Canada and The Wesleyan Methodist Church of Bermuda has now been prepared, outlining the associate relationship, terms, roles and responsibilities. Under the agreement, those in the associate relationship share spiritual and cultural ties and will work to support and nurture God's mission. The MOU will be in place for 5 (five) years. Congregations in Bermuda can opt in or out of the MOU if they do not wish to take part. Parties in the agreement would pay assessments, be able to access grants and loans of the United Church, serve on committees and be elected to leadership in the Region. In Bermuda, the process will involve each congregation voting, with a majority required, before it can be accepted by the synod, and then come back to the United Church with any further recommendations or changes.

Sing 2025**SING 2025**

The President introduced Kevin Parks, a member of Sing 2025, the development team working on the church's new digital hymn and worship resources. Kevin presented a background of the future forward plan for Worship United; the umbrella for *Gathering* online and the *Let Us Sing* portal for online resources that are easy to access, simplify copyright issues, and are readily searchable. These resources are planned to be available for the church's 100th anniversary. Church music leaders are invited to connect through Music United for mutual support and encouragement.

Mission and Service**MISSION AND SERVICE**

The President welcomed Roger Janes, Stewardship and Gifts Officer for the eastern regions of the United Church. Roger shared a presentation asking members to imagine what we would do if money was not an issue? If money is getting in the way of your congregation's dreams, then there are resources available for your ministry and mission through stewardship. *Called to be the Church: The Journey* is a new program that is finding a way to help pastoral charges to focus on their ministry. This program includes detailed analysis, individualized coaching, and staff support. We are all invited to consider making Mission & Service a part of our givings. Donations are used to help make a huge difference in living out our faith in the world. A video presentation thanked everyone for their gifts and for helping the United Church change lives through donations.

Living Faith Stories**LIVING FAITH STORIES**

Heather Fraser, Chair of the Faith Stories and Community Covenants Committee, was welcomed to the council. In this pandemic year, the committee has been focusing on an act of covenant; a covenantal prayer between communities of faith and Regional Council 15. The chair also outlined the guiding principles for the annual self-assessment form.

Introduction of President-Elect**INTRODUCTION OF PRESIDENT-ELECT**

The President invited the new President-Elect, Sandra Tomsons, to address the Regional Council.

COURTESIES

Courtesies

The President thanked the Annual Meeting Planning Committee, the staff, those who provided presentations, representatives of the General Council, ecumenical guests, those who provided leadership during the meeting, and all Regional Council members for their work and dedication to the region.

CLOSING MOTION

**Closing
Motion**

MOTION: (Faith March-MacCuish/Audrey Matheson)

That Regional Council 15 designate to the Executive the power to act for the Region in all matters except those excluded by the Manual 2021; and

That the third annual meeting of Regional Council 15 be closed after the closing worship; and

That the fourth annual meeting of Regional Council 15 be held in the spring of 2022, at a date and place to be determined.

CARRIED

INSTALLATION OF THE PRESIDENT

**Installation
of the
President**

The President, Janet Sollows, installed the new President of Regional Council 15, Jane McDonald. Jane McDonald made the promises of the office of the President and accepted the stole and symbols of the office. The newly installed President, Jane McDonald addressed the council and offered thanks and gratitude to Janet Sollows for her service to the region as President.

CLOSING WORSHIP

**Closing
Worship**

Closing worship was offered by the youth of Regional Council 15. The meeting closed with prayer, music and scripture, and the blessing that the beacon of light go with you from this meeting.

Janet Sollows
President

Faith March-MacCuish
Executive Minister

Appendix A
ATTENDANCE

Ambler	Don
Anderson	Kathleen E.
Anderson	Kathryn J.
Antle-Brison	Florence A.
Ashby	Michèle
Bachem-Jennings	Elisabeth
Bartlett	I. Ross
Betts	Patricia (Trish)
Billard	Jennifer
Birch	Elizabeth
Blois MacNaughton	Barbara
Boulger	Sean
Brown	Wendall
Brown-Hewitt	Robyn L.
Buchanan-Rutherford	Natalie F.
Burke	Kymberely (Kym)
Burns	Helene F.
Burrows	Leslie
Cameron	K. Anne
Carrigan	Pat
Carson	Dorothy
Chant	Jeffrey M. J.
Chisholm	Susan
Chivers	Walter (Wally)
Cleave	Pat
Clifton	L. Angela
Cochrane	Norma
Collins	Joan
Cox	Alicia
Cox	Kevin
Crawford	M. Dale
Crichton	Ken
Crocker	E. Lorraine (Lori)
Crowley	Karen
Curlett	Kim
Curtis	Kathy
Curtis	Sandra
Davis	Allan
Davis	Christina

Appendix A - continued**ATTENDANCE** - continued

Den Draak	Hubert A.
Dodson	Margaret Anne
Doucette	Shane
Duggan	Emily M.
Elsworth	Derek G.
Etter	Alison
Fanning	Cora
Ferrier	Heather
Fillier	Matthew W. H.
Fletcher	Bruce
Francis	Paula
Fraser	Heather G.
Gamble	K. Ruth
Gibson	William J.
Gladu	Christine Marie
Godin	Rosemary
Gregan	J. Ivan
Griffin	Joan B.
Gunn	Sharon
Gunn	Rick
Handcock	Sean A.
Hann	David N.
Hardy	Peter
Harris	David
Harrison	Ian W. M.
Harrison	Mary Jolynn
Hart	April
Hart	David J. H.
Hawkins	Debbie
Hayes	Judy
Henderson	Michael
Hennigar	Sandra
Hewitt	David
Hill	Rena
Hinds	Tim
Hogan	Elizabeth A.
Hoganson	Anne
Holborn	David

Appendix A - continued**ATTENDANCE** - continued

Hughes	Barbara
Irving	Sandra
Isenor	Margaret
Jack	Meghann
Jarvis	W. Wayne
Keller	Jane
Kempt	Diane
Kennedy	Phillip
Kerr	Gerald
Kingsbury	Kaleigh
Kingsbury	Valerie L.
Lahey	Susan
Langill	Darria
Langille	Lynn
Langley	Anna
Lawrence	Donna
LeBlanc	David A.
Lohnes	Sharon M.
Lovelace	Donna
Lutes	David R.
Mac Mullin	Norman
MacArthur	Ann
MacAskill	Alice
MacDonald	Murdock
MacDonald	Shauna
MacDonald	Daniel
MacDougall	Gail
MacDougall	Gary A.
MacGillivray	Joan
MacInnis	Janice
MacIntyre	Margie
Mackay	Donald
MacLaren	Dan
MacLean	Catherine
MacLean	Angela
MacLean	Shannon L.
MacLeod	Malcolm (Mac)
MacNeil	Kelly

Appendix A - continued**ATTENDANCE** - continued

MacQueen	Donald M. A.
Manuel	Heather D.
Matheson	Audrey
McCurdy	Brenda
McDonald	Jane
McDonell	Teresa
McEwan	Nelson
McEwen	Neil
McFadgen	Stacy
McNairn	Nancy
McNamara	Constance A.
Melanson	Shelley
Mills	Norma
Mills	Stephen R.
Miner	Gail
Moores	L. Vivian
Moriarity	Mary-Beth
Morrison	Donald
Morrison	Jack
Morrison	Sandra L.
Mugford	Michael G.
Muir	Gerald
Munro	Brenda
Nauss	Joan
Nimmo	Sandra
Oliver-Snair	Joyce
Orlando	Tony
Pardy	Dana
Parks	Kevin
Parsons	Kerry
Parsons	Wanalda
Pearen	Natasha
Peddie Peters	Mavis
Penney	Cindy
Phillips	P. Nicholas
Plant	Margaret Ann (Maggie)
Radford	Wanda
Rainnie	Christine
Rainnie	Michael

Appendix A - continued**ATTENDANCE** - continued

Reaburn	Sarah L.
Reid	Ian
Reid	Martin A.
Roche	Lawrence
Ross	Karen A.
Sagar	Margaret E.
Sangster	Annika
Scherzinger	Linda
Schnare	Cheryl
Sellsted	Donald E.
Semple	Stuart
Shaw	Sally
Simpson	Lesley J. (Lee)
Skidgmore	Terry
Skinner	Dale
Smith	Fay
Smith	Vera Faye
Smith	Carol Anne
Smith	Peter A.
Smith	Wayne G.
Smithers	Caitlin
Sollows	Janet
Sollows	Steen
Steele	David
Stewart	James
Stewart	Sheila
Taylor	Mary E.
Terry	Carolyn
Thompson	Michael
Thomson	Mary
Tomsons	Sandra
Tourneur	Donna E.
Van Schaick	Sheila
Walker	David
Webber-Cook	James W.
White	Linda
Whyte	Mary Lynne
Williams	Jennifer
Winton	Linda J.

Appendix A - continued**ATTENDANCE** - continued

Wiseman	Keith
Woods	Thomas R.
Wright	Heather
Wylie	Joyce
Yates	Linda M. B.
Zwicker	Barry

Chambers	Susan	Visitor
Good	Linnea	Visitor
Hall	Alan	GCO Representative
Hunter	Laura J.	Staff
Janes	Roger	Staff
Jensen	Jonna	Ecumenical Guest
Lewis	Geoff	Visitor
March-MacCuish	Faith	Staff
Ndhlovu	Japhet	GCO Representative
Richardson	D. Andrew	Staff
Seamone	Emma	Visitor
Stuart	Catherine T.	Staff
Taylor	Jennifer	Staff
Whittemore	Jennifer	Staff

Appendix B**REGRETS**

Churchill	Gloria
Cleveland-Thompson	Trent
Constable	Alex
Cook	Carolyn
Gardner	Robert
Harrison	Andrea
Lloy	Marion
MacDonald	Ian
MacDonald	Catherine
MacDonald	Marilyn
MacDonald	R. Marilyn
Nelson	Penny
Nesbitt	John
Phillips	Roberta
Prouty	Elliott
Steadman	Anna
Timmons	Lenora
Wilkie	Gary
Winn	Krista Elizabeth

Appendix C

PROPOSAL 1

Proposal 1

Proposal Name: Climate Crisis: A Call to the Faithful to Work Towards Climate Justice

Origin: Ecological Justice Working Group of Justice, Mission and Outreach Committee, Region 15

Issue: We believe that we are called to work towards climate justice. God's great gift of Creation – the context in which all life seeks fulfillment - is in crisis. As people of faith we must respond now to work towards a sustainable future for all life on the planet.

"The climate crisis, while overwhelmingly frightening, calls the church to its deepest vocation: incarnating the love that is God." - Richard Rohr

Why is it important?

In the United Church of Canada we have listened to our global partners, attended UN Climate Conferences, heard the warnings of Indigenous peoples across these lands and around the world. We have witnessed the predictions of climate scientists come true sooner than expected, and we have been moved by the outcry from young people taking to the streets.

As cited in the first "[Sustainability Report](#)" (2019-2020) "climate and ecological degradation has a disproportionate impact on the vulnerable."

The church has a mission and calling to respond.

As a denomination, we have committed to reducing carbon emissions in our buildings 80% by 2050 in line with the Paris climate targets. Resources, money, and time have been dedicated to this goal, including the Faithful Footprints program. We have begun to redirect investments from fossil fuels toward climate solutions. We are participating in ecumenical and interfaith advocacy and action. This is a start, but actions are needed at every level, and in every Community of Faith.

Addressing the present ecological crisis will require changing hearts as much as minds, developing caring relationships to one another and Creation, and building compelling visions for a future we want for coming generations. This is spiritual work. Communities of Faith and their leaders have important roles to play.

We recognize that we are facing an existential emergency. There is an urgent need to take wise action.

How should the Region respond?

We propose that Region 15 call upon Communities of Faith to prioritize the urgent need to work towards climate justice in 2021-22 through prayer, liturgy, education and action.

- Offering dialogues and studies, such as "Climate Change, Climate World: How People of Faith Must Work for Change." Author Jim Antal, or "Faithful Climate Conversations" (from For the Love of Creation - forthe loveofcreation.ca)
- Reducing energy consumption in church buildings aiming to help contribute to reaching the UCC emissions reduction targets of 80% by 2050, with Faithful Footprints program as a resource. (faithfulfootprint.org)
- Forming a climate justice committee in their Community of Faith
- Acting ecumenically and with community-based organizations on climate justice-related advocacy
- Take part in community planning for responses to climate related emergencies

And that Region 15 ask that Communities of Faith share responses with the Ecological Justice Working Group, so that stories and actions may be communicated at the next Annual Meeting in order to inspire and encourage others.

Appendix D**PROPOSAL 2****Proposal 2**

Proposal: Support for Ministry Personnel Taking Maternity and/or Parental Leave
(Heather Ferrier and Betsy Hogan)

Origin: Division of Ministry Resources Regional Council 15

What is the issue?

Ministry personnel taking maternity and/or parental leave are reporting negative and discriminatory experiences in the communities of faith they serve.

In Trisha Elliot's 2018 *Broadview* article "Pregnant in the Pulpit," numerous women in ministry in the United Church reported that, rather than being a joyful time, their pregnancy and leave became a time of stress and conflict as:

- Their leave was perceived as an unfair burden by the local community of faith.
- They were resented and harassed.
- The wisdom of having called them in the first place was questioned.
- They received insufficient or ill-informed support from other levels of the church.

Elliot's article had been inspired by discussion within a private Facebook group for United Church ministry personnel (BAM) in which additional women in ministry shared similar experiences from recent years.

A particularly contentious aspect of maternity/parental leave has been the mandatory top-up paid by the local community of faith, amounting to 40% of the minister's regular wages for up to 15 weeks of leave (*Pastoral Relations: Supporting the Pastoral Relationship*, 2020). These payments supplement the standard EI benefits for new parents of 55% of regular wages for up to 35 weeks for any parent, or 50 weeks for a parent who has given birth (maternity + parental benefits). This financial requirement contributes both directly and indirectly to increased stress on the pastoral relationship as:

- The minister becomes the source of an unexpected expense for the local community;
- The burden of the top-up leads to a reduced budget for coverage during the leave, often leaving the community of faith under-served and exacerbating resentment toward the minister.

This issue disproportionately impacts younger ministry personnel, and particularly young women in paid accountable ministry, who are more likely to be early in their ministry career and serving as solo ministers in communities of faith with fewer financial resources. Younger women in ministry are therefore at significant risk of experiencing discrimination in the workplace and discrimination in hiring by communities of faith that perceive them as a financial risk. At the same time, communities of faith struggling to sustain life and mission while under the increased financial pressure that attends maternity/parental leaves risk suffering damage to their life together, and of doing harm to the continued pastoral relationship.

Why is this issue important?**Key underlying theological, ecclesiological, missional, or justice issues?**

As a church that is committed to justice and equality, we cannot ignore the workplace hostility and discrimination faced by ministry personnel taking maternity/parental leave, nor the financial pressures on communities of faith that exacerbate this injustice and do damage to everyone involved. Failing to provide better support for ministry personnel taking maternity/parental leave is a failure to live up to our own values as a denomination, a failure to uphold the human rights of our ministry personnel, and will limit the full participation and retention of women in paid accountable ministry.

We believe the Spirit is urgently calling us to respond to this issue by:

1. Taking measures to better educate communities of faith about gender-based discrimination.

Appendix D - continued

PROPOSAL 2 - continued

2. Creating a document outlining best practices for supporting the health of the pastoral relationship before, during, and after a maternity/parental leave.
3. More equitably sharing the cost of the maternity/parental leave top-up payments.

Staff/Financial Implications

1. A survey and preparation of Best Practices to guide a just and productive navigation of maternity/parental leaves will presumably require significant work by regional and denominational staff.
2. The financial implication of covering maternity/parental leaves using regional or denominational funds of course depends on the annual number of people taking leave, which is likely low based on the current demographics of our ministry personnel.

How might the General Council respond to the issue?

1. Survey ministry personnel who have taken maternity/parental leave about their experiences and how the church can better support this form of leave at all levels.
2. Develop a document outlining best practices before, during, and after a maternity/parental leave to be used by ministry personnel, the local community of faith, ministry personnel covering the leave in an appointment or pastoral charge supervisor, and regional councils.
3. Direct that funds for the maternity/parental leave top-up payments come from the national or regional level in order to share the cost across the wider family of the church, including those who will benefit from the minister's experience and service in later years. This lifts the burden from the local communities of faith with limited financial resources who are most likely to be served by younger ministry personnel, and would also help prevent discrimination in hiring by those who perceive calling a young woman to be a financial risk.

