



The United Church of Canada L'Eglise Unie du Canada



First Dawn Eastern Edge Regional Council
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MEMO

TO: All Communities of Faith, Ministry Personnel, Board Chairs and Board Secretaries,
First Dawn Eastern Edge Regional Council

FROM: Faith March-MacCuish, Executive Minister

RE: United Church of Canada Workplace Discrimination, Harassment, and Violence
Prevention and Response Policy

DATE: November 5, 2021

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The United Church of Canada is committed to providing safe environments for work, worship, and study that are free from discrimination, harassment, and violence.

The church will not tolerate any behaviour by any person—including, but not limited to, its members, adherents, lay employees and ministry personnel, and elected members or volunteers—that constitutes discrimination, harassment, or violence.

For your information and use, please find enclosed with this memo links to the United Church of Canada policy, outlining the policy, definitions, and procedures to respond to complaints. In addition, please refer to the attached video link, prepared to animate the topic for further information and discussion.

[United Church of Canada Policy 2020](#)

[United Church of Canada YouTube Video](#)

Please feel free to distribute this information widely to your members, boards, committees and if you have any questions, or require additional information, please be in contact.

Faith

Faith March-MacCuish
Executive Minister