

THE UNITED CHURCH OF CANADA
FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL
REGIONAL COUNCIL EXECUTIVE

March 16, 2022 at 4:00pm via video conference

Attendance

ATTENDANCE

Adekunle Adeniyi, Julielynn Anderson, Tony Burnett, Elaine Burrows, Hugh Ellis, Sheila Gallant, Rose-Hannah Gaskin, Kent Gibbons, James Kennedy, Audrey Lounder, Faith March-MacCuish, Cindy Ramsay, Don Scott, Jack Spencer, Elizabeth Stevenson, Martha Vickers, Nathan Wright.

Regrets

REGRETS

Jean Herman, Mark Glass.

Welcome

WELCOME AND OPENING PRAYER

Opening Prayer

The President, Sheila Gallant welcomed everyone to the meeting. The President opened the meeting with a prayer from the Moderator, the Right Rev. Richard Bott, for the people of Ukraine, and the lighting of the Christ candle; as we mark this place on our Lenten journey.

Equity Support Team

EQUITY SUPPORT TEAM

The President introduced Tony Burnett and Don Scott, who are present at the meeting from the Equity Support Team. The Equity Self-Monitoring questions were reviewed.

Corresponding Member

CORRESPONDING MEMBER

MOTION: (Nathan Wright/Hugh Ellis)

That Tony Burnett and Don Scott (Equity Support Team) be corresponding members of the March 16, 2022 meeting.

CARRIED

Quorum

QUORUM AND CONSTITUTION OF THE COUNCIL

Constitution of the Council

The President noted that a quorum was present and constituted the council in the name of Jesus Christ, the sovereign head of the church, for the business that shall properly come before it.

Acknowledgement of the Land

ACKNOWLEDEMENT OF THE LAND

The President, Sheila Gallant, acknowledged the territory on which we gather, live, work and worship. We strive for peace, understanding, and respectful partnerships with all the peoples of this land.

Agenda

AGENDA

MOTION: (Kent Gibbons/Martha Vickers)

That the agenda be adopted as circulated.

CARRIED

Minutes

MINUTES

MOTION: (Rose-Hannah Gaskin/Elizabeth Stevenson)

That the minutes of the December 15, 2021 meeting of the Regional Council Executive be adopted.

CARRIED

BUSINESS ARISINGBusiness
Arising**Communications Workshop**

The Executive Minister asked that this item be brought forward to the next meeting of the Executive. There is currently an evaluation of the General Council Communication Unit taking place. It is hoped that the workshops will continue in the fall.

Communications
Workshop**Strategic Plan**

The Executive Minister updated the Executive on the work of the General Council with respect to the Strategic Plan. More details will be discussed under the Executive Minister's report.

Strategic Plan**REPORTS**Reports**PRESIDENT** – Appendix APresident

(Elizabeth Stevenson assumed the chair)

Sheila Gallant presented her report, included in the appendix.

(Sheila Gallant reassumed the chair)

EXECUTIVE MINISTERExecutive
Minister

Faith March-MacCuish, Executive Minister, presented a verbal report. A significant amount of time is being put into the planning for the three Annual Meetings in the eastern regions. The committee has sent out a survey in an attempt to get some help from the members of the region to look at our future meetings and how we might continue to build relationships and the identity of our Region. The Executive Minister offered a big thank you to the committees and staff for their continued work. General Council 44 (GC44) began with constitution and opening worship on February 13. Meetings of GC44 will continue over the next several months. The Executive Minister noted that she is working with the regional council Presidents in order to prepare regional reports to present at General Council, and is also part of a committee working on a presentation on growth.

The work on the Health, Joy and Excellence initiative is continuing. An update will be presented at the June meeting of the Executive.

The Executive Minister stated that, as an Executive, we need to have the bird's eye view of the region and be able to assess what is needed for our ministries to thrive. It is proposed that a day-long retreat be planned to look at the work that is happening, what is going well, what more we need to help our ministries be the best they can be.

The Executive Minister participated in a conference call with the denominational leaders in New Brunswick to discuss mental health issues and how we as churches can help with community initiatives. There was an agreement to have another gathering of denomination leaders.

The Executive Minister offered that the region has been through much transition and pivoting and emotional ups and downs in the last three years, with going into a new structure and then just ten months after that facing a worldwide pandemic and shut down. The resilience has been amazing. Even though there has been a fatigue in ways we never imagined, the ministries of our region have found a way. Thank you, let's keep going, supporting each other, caring for self, neighbour, stranger and friend, because right now the world needs it.

It was agreed by the Executive that a fall face to face retreat for visioning work will take place. A doodle poll will be sent to confirm dates.

AFFIRM – Appendix BAffirm

Elizabeth Stevenson presented the report of the committee, included in the appendix. The committee has hosted two webinars this winter, which were well attended and well received.

Faith Formation
and Education**FAITH FORMATION AND EDUCATION** – Appendix C

Cindy Ramsay presented the report of the committee. The chair highlighted some of the work of the committee, including a successful online clergy retreat. The committee asks that congregations help to promote church camps. The chair also thanked the Executive for their support, as this will be her last meeting as she is stepping down from the committee.

United Church
Women**UNITED CHURCH WOMEN** – Appendix D

Elaine Burrows, United Church Women (UCW) representative, presented the report of the UCW. Elaine highlighted the 60th anniversary celebrations planned for July, and the virtual annual meetings, being held in April, at which time a new president will be installed. Debbie Hawkins will be the new UCW representative to the Executive.

Incorporated
Ministries**INCORPORATED MINISTRIES**

Jack Spencer, chair, offered that this is also his last meeting on the Executive, as his term will come to an end at the annual meeting.

Justice, Mission
and Outreach**JUSTICE, MISSION AND OUTREACH** – Appendix E

Kent Gibbons presented the report of the committee, included in the appendix. The chair noted that the annual meeting will also mark the end of his term on the Executive.

Break**BREAK**President-Elect**PRESIDENT-ELECT**

J.D. Kennedy, President-Elect, was welcomed to the meeting. The President-Elect introduced himself to the Executive, with thanks for the opportunity to serve in this way.

Staff Support**STAFF SUPPORT** – Appendix F

Martha Vickers presented the report of the committee, included in the appendix. The committee are pleased to welcome Rev. Sherpherd Munikwa, who began work as Minister for Justice, Mission and Outreach in the eastern regions on March 1, 2022.

Pastoral
Relations**PASTORAL RELATIONS** – Appendix G

Hugh Ellis, chair, presented the report of the committee, included in the appendix. The chair reported that the committee continues to have a full agenda and a significant amount of work. The chair presented a draft template for Pastoral Relations, to help with updates and tracking the work of the committee. The recent actions from the committee were outlined in the report. The chair offered thanks to the Regional Minister, Kendall Harrison for his continued guidance and support.

Archives and
Records**ARCHIVES AND RECORDS**

Julielynn Anderson updated the Executive on the work of the committee. The committee are waiting for some updates from General Council. The chair also thanked the Affirm Committee for allowing them to present during the Affirm webinar in February.

Property**PROPERTY** – Appendix H

The Executive Minister noted that the chair was not available for today's meeting. The report of the committee is included in the appendix.

Regional
Council
Planning**REGIONAL COUNCIL PLANNING COMMITTEE** – Appendix I

(Audrey Lounder assumed the chair)

Sheila Gallant reported on the work of the committee, outlined in the report. The draft agenda is being prepared and invitations are being sent for a guest speaker. The annual meeting will take place on June 3-4, 2022.

(Sheila Gallant reassumed the chair)

FINANCIAL AND MISSION SERVICES – Appendix JFinancial and
Mission
Services

Nathan Wright presented the report, included in the appendix.

Budget 2023

The budget for 2023 was presented as a deficit budget. The region does have reserves to cover this amount, but the committee felt that it was important to present the budget in this way. The chair also noted that there has yet to be a “normal” year in the new structure, so the budget amounts are still working from estimates. It was noted that there has been an increase in staff salaries, based on the new policy from General Council for equity with ministry and lay employees.

MOTION: (Nathan Wright/Audrey Lounder)

That the 2023 budget be accepted as presented and brought to the annual meeting for approval.

CARRIED**NOMINATIONS** – Appendix KNominations

Rose-Hannah Gaskin presented the report of the committee, included in the appendix. The chair noted that there are numerous vacancies at this time, and asks Executive to forward any suggestions for people who may have gifts and be interested in serving. The chair presented revised terms of reference for the committee for approval.

MOTION: (Rose-Hannah Gaskin/Elizabeth Stevenson)

That the revised terms of reference for the Nominations Committee be accepted as presented.

CARRIED**MOTION:** (Rose-Hannah Gaskin/Julielynn Anderson)

That all committee members, including chairs and secretaries, be appointed for three (3) year terms, with the option for renewal once, for a total of two terms.

CARRIED**MOTION:** (Hugh Ellis/Adekunle Adeniyi)

That the reports of the region be received for information.

NEW BUSINESSNew Business**GOVERNANCE UPDATES**Governance
Updates

The Executive Minister noted that there are several preamble pages in the Governance document that would need to be revised with each new version of *The Manual*. The Executive agreed that this preamble should be updated to reflect the most recent Manual; to make this reference as convenient as possible for users.

EQUITY SUPPORT MONITORINGEquity Support
Monitoring

Elizabeth Stevenson led the Executive in a discussion regarding equity monitoring. It was noted that the long-term goal of every committee is that they become self-monitoring. The Executive pondered the questions, as follows, as a way of evaluating and providing feedback on the experience so far:

1. Are the Equity questions meaningful? Do we need to rework the questions?

2. It has been our practice that the Equity Support person offers feedback on a meeting just prior to adjourning. Is this process working? Do you ponder the concerns raised by the Equity Support person?
3. Are members of Executive beginning to self-monitor? Are you taking these questions to the committee you serve?
4. How have you experienced the Equity Support work?

The Executive agreed that this is valuable work, and encourage this work to continue.

Equity Support Team

EQUITY SUPPORT TEAM

Tony Burnett and Don Scott thanked the Executive for their invitation to attend the meeting and offer feedback. It was noted that the Executive has good gender balance and the team members applauded the use of pronouns by participants. The equity team did note that there is not a youth voice present at the meeting, but were encouraged by the conversations around reimagining and looking towards the future. Feedback on the initiative is valued and appreciated.

Justice, Mission and Outreach Minister

JUSTICE, MISSION AND OUTREACH MINISTER

CORRESPONDING MEMBER

Corresponding Member

MOTION: (Audrey Lounder/Rose-Hannah Gaskin)

That Sherpherd Munikwa be a corresponding member of the March 16, 2022 meeting of the Executive.

CARRIED

The President, Sheila Gallant, welcomed Rev. Sherpherd Munikwa to the meeting. The Executive introduced themselves to the new Minister of Justice, Mission and Outreach.

Rev. Munikwa introduced himself to the members present and provided some background information on his ministry and relationship to the region. Rev. Munikwa will be working remotely for the next month or so, and then moving to the region to continue his work.

Next Meeting

NEXT MEETING

The next meeting is scheduled on June 22, 2022 at 12:00pm.

Adjournment

ADJOURNMENT

Having no further business, the President declared the meeting adjourned.

Benediction

BENEDICTION

The President, Sheila Gallant, closed the meeting with prayer.

Sheila Gallant
President

Faith March-MacCuish
Executive Minister

Appendix A

PRESIDENT

President's report

The 2021-2022 year has been quieter than the two years previous. When I was installed as President, COVID-19 seemed to be on its way out and restrictions easing. With the summer/fall came rising case numbers and increased hospitalizations and the loss of people to the virus. Then more restrictions and lockdowns returned.

It was easy to lose hope and become frustrated with the way things were. We could follow the advice of the health professionals and scientists or we could disregard the information. The choice was ours to make but with that choice came consequences.

From a pandemic to the threat of nuclear war, today our world has changed again with Russia's invasion of Ukraine. The Ukrainian people have shown the world what true patriotism is and the willingness to fight for democracy, the rule of law, and the free choice to choose one's leadership. We pray that the Lord will give them peace.

Since our last Executive meeting, I was able to meet with the Pastoral Relations Committee for part of their meeting. I appreciated their invitation and being kept abreast of their tremendous work and their faithfulness to that work.

Being an *ex officio* member of all committees, as President I felt would be a way of touching base with their members – a way of connecting with the representatives of the Region since travel was not available. I am disappointed that I could not visit people where they live and worship, see their churches and hear their faith stories. Although Facebook is not the best way, I have connected with many through it – a glimpse in time of what we were all experiencing.

Work continues on the Region's newsletter and hopefully this will become a communication link between the Region and the communities of faith.

General Council Commissioners and Alternates have been in training sessions during February and the opening session has been held. During March on Wednesday evenings there will be a live learning session on different reports/proposals coming before the meeting in August. These will be recorded for viewing later if one is not able to make the live session. So, from February past to the end of GC44 on August 7th, there will be a lot to take in within the United Church of Canada as we go forward into the future. Hope we are not zoomed-out before the end!!

"Be strong. Be brave. Be fearless. You are never alone." - Joshua 1:9

Sheila Gallant, President
Fundy St. Lawrence Dawning Waters Regional Council

Appendix B

AFFIRM

March 14, 2022

FSLDW Affirm Committee Report

The Affirm Committee has met monthly to plan recent regional webinars.

The Affirm committee hosted two webinars.

1. February 10, 2022, A Complicated History: Peace and Friendship Treaties with Julielynn Anderson
2. March 10, 2022 Where to Start in Becoming an Affirming Ministry presented by the Affirm Committee.

Plans are unfolding for a third webinar in May.

The Affirm Committee continues to provide Equity Support people to the executive meetings.

The Committee continues to provide resources to the Region in becoming Affirming.

Respectfully submitted,

Elizabeth Stevenson, Chair

Appendix C

FAITH FORMATION AND EDUCATION

Faith Formation and Education Committee - Report to Executive, March 2022

The committee has met twice via Zoom since the last Executive meeting. For information we would like to share that we have

- Approved support to Rural Routes for a program they are calling a "taster" presentation, in the amount of \$500.00
- Created a financial request form that is online on the Region website
- Offered an online clergy retreat titled "Sounding Vitality" on Feb. 28 - March 1. It was developed and led by Janice MacLean and there were 22 registrations for the retreat, including Faith, Catherine Stuart, and Kendall Harrison.
- Been asking everyone to promote church camps to your congregation

This will be my last Executive meeting as I have made the difficult decision to step down as chair and from the committee. Thank you to everyone here for your support as we have tried to set the parameters of the Faith Formation and Education committee over the last several years and thank you for your work of the church in our region.

Respectfully submitted,

Cindy Ramsay
Chair - Faith Formation and Education committee

Appendix D

UNITED CHURCH WOMEN

Maritime United Church Women

Report to Region 15 March 8th, 2022 written by Debbie Hawkins

Report to Fundy St. Lawrence Dawning Waters March 16, 2022 Elaine Burrows

On behalf of the Maritime United Church Women (MUCW) Executive, we would once again like to thank Region 15 and FSLDW for their continued support and the opportunity to serve as UCW Representatives for these two regions.

Since the last report submitted for the December meeting, the Maritime UCW held the **Fall Regional UCW gathering** over zoom November 29th from 9-11 am. We had 32 members join in and we enjoyed a morning of social time, worship and a bible study lead by JD Kennedy.

There has been both the **Maritime UCW News** newsletter (November 2021 edition) and the **Keeping In Touch** (Issue 4-January 2022) National newsletter published and shared with the UCW units of the Regions. What is very evident when reading these newsletters is that despite ongoing pandemic restrictions, United Church Women regionally and nationally have been very active finding new ways to live out their mission of Christian witness, fellowship, study and service. Although there are units in our region not meeting at this time, others are finding new ways to be together for fellowship and to fund raise for outreach programs in their congregations.

Copies of these newsletters can be found on the **ucceast.ca website under Ministries, UCW**. There too you will find the information on the 60th Anniversary, minutes to our Maritime executive meetings and a newly revised UCW Guideline book which reflects the new structure. With our 60th Anniversary celebrations soon approaching four special Worship services have been prepared and made available to UCW for use in local community of faiths. You can download these services at <http://ucceast.ca/fslwdw-and-region-15-ucw> .

Statistic forms were sent out in December to local UCW units to collect stats for the 2021 year. It is the responsibility of every unit to complete their form and return it to the person indicated by the first week in March. We need to hear from all groups in the region even if they have not been meeting. Units are asked to send in the most recent executive list and number of members on the latest roll call. If you have a UCW unit in your congregation, but they have not been meeting please help us keep connected to them. Staying connected to our UCW units continue to be one of the most difficult tasks especially with an aging membership and with groups not currently meeting. Membership dues are still mandatory and are important to be submitted. Dues are vital to keeping a healthy functioning Maritime and National executive working on behalf of the membership and supports the publication of our two newsletters.

Due to the ongoing pandemic, the Maritime UCW have not held a Biennial gathering since the April 2018, which was held in Summerside, PEI. It was hoped that we would be able to gather in person this April, but if held it will need to be virtually.

At the February 28th MUCW executive, it was decided to hold a virtual Maritime wide annual meeting on **Thursday April 21** with worship followed by necessary business. We hope to have a speaker in the afternoon. On **Friday April 22** we will have a worship/memorial service followed by any left-over business and the installation of the new co-presidents of MUCW: Debbie Hawkins and Marilyn Bubar. That will our first virtual annual meeting.

We plan to have another Maritime wide UCW zoom call in May with the area of Spirituality as the topic.

Work on the **60th Anniversary gathering in Sydney, NS July 11th-15th 2022** is continuing in the hopes that we can hold the National celebration in person. We have approximately 250 registered through the online registration which is now open as a "first come first serve bases". We can accommodate up to 350 and there is still time to apply for the \$400 grant from the NUCW Agatha Kassa bursary.

Appendix D – continued

UNITED CHURCH WOMEN - continued

Forms are found online through the uceast website. The last deadline to apply is April 15th, 2022. If you know of any UCW member in your Community of Faith please encourage them to apply and register. This will be the first time hosting the event in the Maritimes and we need Maritime support. If for reasons of COVID 19 restrictions we are not able to hold the July gathering, the Membertou Convention Centre has been booked for the same time in 2023. Our 60th Anniversary lapel pins are available to order at time of registration (to be picked up at the event) or can be order for early mail out at a cost of \$6 each by emailing debbieh@ridgetimber.com. In keeping with the theme "Continuing in Hope" The planning committee is still looking for pictures of UCW ladies and their grand kids/children for a PowerPoint Presentation to be used during the event. No names will be used during the presentation and can be email to Ruth at ulvashepherdns@hotmail.com. Details on the event as well as slide shows on previous gatherings can be found on uceast website and you can sign up for email updates by emailing Ruth Kennedy, the 60th Anniversary chair at ulvashepherdns@hotmail.com.

Woman for Change Zambia is the organization chosen as special project for our UCW units and members for the 5-year period leading up and including our Anniversary celebrations. As of January 13th, the donations received nationally is \$74,443.00. This is especially remarkable as so many units have not been fundraising.

Our next MUCW Executive meeting is scheduled for early June in Sackville, NB. (we hope!)

Debbie Hawkins MUCW representative for Region 15

Elaine Burrows MUCW representative for Fundy St Lawrence Dawning Waters

Appendix E

JUSTICE, MISSION AND OUTREACH

Justice, Mission & Outreach Committee Report Submitted by Kent Gibbons, Chair

The Justice, Mission & Outreach committees of the Fundy-St. Lawrence Dawning Waters Regional Council and Regional Council 15 met by Zoom on February 16. We received reports from the Eco Justice working group, the Just Peace in Palestine working group, the Refugees working group, the Mental Health working group, the Anti-Racist network and the Guaranteed Livable Income network.

The Eco Justice working group will continue to reach every church directly to see what they are doing for eco justice. They want to especially promote our United Church's Faithful Footprints program. The working group also discussed their reasons for opposing nuclear energy. A petition was sent to a Standing Committee of Parliament to express opposition to small modular nuclear reactors. This petition has the support of the United Church's General Council Justice staff person, Lori Neale.

The Just Peace in Palestine working group continues to express concerns for Palestinian children's rights. The working group has been writing letters to Members of Parliament expressing their concerns. This working group continues to encourage people to support buying Zatoum olive oil from Palestine. There continues to be concern that Israel is acting as an Apartheid state. There will be a special educational webinar on anti-Semitism held on Saturday, March 5. This webinar will be led by Sheryl Nestel and Larry Haiven, two scholars who have much information to share on this topic.

Trish Betts has just started in her position of leading the Refugees working group. She said she has lots to learn. She is based in Halifax. Refugee families are arriving and applications are being processed.

The Mental Health working group has been revamped after a period of being relatively inactive. Norman Laverty is the coordinator. He has found at least 12 people who are interested in helping with mental health issues. Norm noted that it has been very difficult to do certain mental health activities when people cannot meet in-person. For example, there used to be a group that met to do handicrafts together. They can't do that right now.

The Anti-racist network has planned to do different educational webinars once a month. In February, we had a discussion of the documentary, "The Skin We're In". Our network is going to work with the archivist of our regional council to find some documents on the history of slavery in our area.

Guaranteed Livable Income groups continue to meet across the country. We continue to write letters to Members of Parliament on this issue. It appears that there is a lot of support for this idea on Prince Edward Island. If this can be successful there, it could then spread to other provinces.

The Chairs of the Justice, Mission & Outreach committees of the Atlantic regions met with our new staff person, Shepherd Munikwa on March 1.

Appendix F

STAFF SUPPORT

March 16, 2022

Tri-Region (Fundy St. Lawrence Dawning Waters (FSLDW), 15, First Dawn Eastern Edge
Staff Support Committee Meeting, Eastern Region UCC

Report to Regional Executive(s)

Members: Rev. Faith March-MacCuish, Executive Minister
Rev. Paula Gale (First Dawn Eastern Edge)
Jim Evans (First Dawn Eastern Edge)
Rev. Derek Elsworth (Region 15)
Rev. Donna Tournour (Region 15)
Martha Vickers (FSLDW)
Rev. Debbie Aitken (FSLDW)

The Tri-Regional Staff Support Committee for the Eastern Region of The United Church of Canada met virtually via Zoom platform February 16, 2022.

- Update from Faith:
 - a. Reviews have been completed with staff. Positive.
 - b. Faith reported that the Reverend Sherpherd Munikwa will begin the staff position of Minister of Justice, Mission and Outreach on March 1, 2022. This will be done remotely from Ontario, with a move to New Brunswick anticipated sometime in April. Faith is organizing supports, and is checking to see about available funding to help with moving expenses
 - c. All staff received Christmas packages and gifts, and participated in a Christmas gathering online
 - d. In 2021, 2 staff anniversaries were recognized: David Hewitt 10 yrs. and Sarah Wallace 10 yrs. More staff anniversaries will be recognized in 2022-2023.
 - e. General Council Office has discontinued its practice of different salary scales for lay and ordered national and regional staff. All ordered staff are now paid using the same scale as lay (which is higher). This has budget implications for the regions, however there is discussion re Gen. Council covering the difference for 2022.
 - f. Faith is participating in ongoing continuing education re framing job descriptions and categorizing positions.
- Next meeting: April 2022.

Respectfully submitted,

*Martha Vickers
Region FSLDW Reporting Member
Tri-Region (14, 15, 16) Staff Support Committee: United Church of Canada*

Appendix G

PASTORAL RELATIONS

**Fundy St. Lawrence Dawning Waters Regional Council
Pastoral Relations Committee report to the Executive Committee
March 2021**

Greetings from the members of your Pastoral Relations Committee, and peace.

The committee continues to have full agendas and significant work between meetings.

We were very pleased to have President Sheila join us for part of our January and bring greetings on behalf of the region.

Much time and effort has been spent by the entire committee in creating a new Pastoral Relations tracking sheet for the region. A sample of what is being tracked and updated after each meeting is attached with this report.

In addition to our regular work of reviewing calls, appointments, re-appointments and Community of Faith profiles the committee has:

- Drafted a list of our regular communication requirements to Pastoral Charges
- Completed the first draft outlining the steps for closure of a community of faith entitled Ending Well and are working with the Chair of the Property Committee to align process and requirements
- Completed the second draft of a policy document for Licensed Lay Worship Leadership and are reviewing the licensing and relicensing processes.
- Have begun to draft a policy/guide document on Part-Time Ministry.

We are still following the progress of the closure of three churches in coordination with the property committee. There are 18 vacant ministry personnel positions in the region. (6 approved profiles in search, 9 profiles in development and 3 communities yet to begin profile work). Covenanting services remain a challenge because of Covid. There are potentially 14 of these services on hold. We also continue to be challenged in our need for pastoral Relations liaisons and Pastoral charge supervisors.

You will find attached a listing of recently approved motions of the committee from December through February.

And as always, we are grateful for the guidance and support of the Regional Minister, Rev. Kendall Harrison.

We continue to ask for the guidance of the Spirit as we manage the tasks before us and as we go about our work in these challenging and uncertain times.

Respectfully submitted,

Hugh Ellis
Chair

Appendix G - continued

PASTORAL RELATIONS - continued

Recent Actions:

DEC:

MOVED by Heather MacDougall SECONDED by Barbara Prowse that that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee allocate amount up to \$1,500 from the Pastoral Relations Committee budget to support Rural Routes Through the Holy Gathering.

MOVED by Marlene MacLeod SECONDED by Heather MacDougall that that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee encourage the Trinity-Clifton Pastoral Charge to elect a profile committee and begin the process of developing their Community of Faith Profile.

MOVED by Kelly Burke SECONDED by Marion Green that that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee advise the Trinity-Clifton Pastoral Charge of its support of a six-month extension to the term of Rev. Dr. Arthur Davies.

MOVED by Marion Green SECONDED by Barbara Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Beverley Sharpe**, Designated Lay Minister Learner, to the St. Paul's Pastoral charge, McAdam, for a three-month period effective January 3, 2022, with a review at that time and a possible extension to December 31, 2022.

MOVED by Aaron Billard SECONDED by Marion Green that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Eric Lynk** to the Cavendish-Breadalbane Pastoral Charge, effective November 1, 2021, ending June 30, 2022.

MOVED by Barbara Prowse SECONDED by Heather MacDougall that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Keith MacPherson** to the Park Royal Pastoral Charge, effective November 1, 2021, ending June 30, 2022.

MOVED by Marlene MacLeod SECONDED by Kelly Burke that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Chesley Boutilier** to the Wellington Pastoral Charge, for a one year period effective July 1, 2021, ending June 30, 2022

MOVED by Heather MacDougall SECONDED by Aaron Billard that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Cora Krommenhoek** to the Sheffield Pastoral charge for a one-year period effective January 1, 2022, ending December 31, 2022.

MOVED by Marion Green SECONDED by Marlene MacLeod that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the call of **Rev. Mary Tingley** to the Wilmot Pastoral charge effective January 1, 2022.

MOVED by Marion Green SECONDED by Barbara Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Stephen Brown** to the Hampton Pastoral charge effective November 12, 2021, ending June 30, 2022.

MOVED by Aaron Billard SECONDED by Heather MacDougall that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Ian Manson** to the Hampton Pastoral charge effective November 19, 2021, ending June 30, 2022

Appendix G - continued**PASTORAL RELATIONS** - continued

MOVED by Heather MacDougall SECONDED by Aaron Billard that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Catherine Dickson**, Candidate, to the King's United Pastoral Charge effective December 9, 2021, ending June 30, 2023.

MOVED by Marion Green SECONDED by Barbara Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve a renewal of application for re-licensing for **Layton Peck**, Hampton, N.B. subject to his confirmation of enrollment or completion of the required boundaries training.

MOVED by Heather MacDougall SECONDED by Aaron Billard that:

- the Community of Faith profile for the Montague Pastoral Charge be accepted with the noted correction, and
- A vacancy be declared immediately, and
- A search committee be formed to begin the search process.

MOVED Marlene MacLeod SECONDED by Barbara Prowse that:

- The Community of Faith Profile for the West River Pastoral Charge be accepted, and
- That a vacancy be declared immediately for a fulltime position, and
- That a search committee be formed to begin the search process.

MOVED by Marion Green SECONDED by Aaron Billard that the Community of Faith Profile for the pastoral charges of Bocabec, McAdam, and Upper Mills be returned for additional information.

JAN:

MOVED by Kelly Burke and SECONDED by Kate Jones that given the authority of the Fundy St. Lawrence Dawning Waters Region, the Pastoral Relations Committee approves:

- the community of faith profile of the Cavendish-Breadalbane Pastoral Charge.
- a vacancy be declared for a full-time ministry personnel position and that a Search Committee be established to begin the process of filling the vacancy.
-

Moved by Marlene MacLeod, seconded by Barbara Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of **Rev. Karen MacLeod-Wilkie** to the West River Pastoral Charge, Cornwell, PE, effective December 16, 2021, to March 31, 2022.

MOVED by Kate Jones, SECONDED by Barbara Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the community of faith profile for the Bocabec, McAdam, Upper Mills pastoral charges subject to the submission of financial background information

MOVED BY Kate Jones SECONDED BY Kelly Burke that effective immediately, LLWLs will be reimbursed at the minimum daily rate outlined in the UCC "Minimum Salaries & Reimbursements" for Visiting Ministry Personnel, plus travel and incidental expenses.

MOVED by Kelly Burke SECONDED by Kate Jones that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the call of **Rev. Jennifer Broomhead** to the Harmony Pastoral Charge, Saint John, NB, effective April 1, 2022.

FEB:

MOVED by Kelly Burke, SECONDED by Barbara Prowse that the Montague Pastoral Charge be recommended as a learning site.

MOVED by Marlene MacLeod and Seconded by Marion Green that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the Community of Faith Profile of the Margate Pastoral Charge and that they be authorized to proceed with the search process for a full time ordained or diaconal minister."

Appendix H

PROPERTY

FSLDW Property Committee
Report to the Executive March 16, 2022

Activities, December 2021, January & February 2022:

- Sale of Milltown UC, St. Stephen NB: completed
- Sale of Alberton-Elmsdale PC Manse: completed
- Sale of Apohaqui Silas James Memorial Church: completed
- Sale of Gaspé-cap-Aux-Os PC, St. Matthews Church Hall: completed

Allocation of remaining Milltown Funds to the following:

- Supervised Ministry Education Site Fund
- Mission and Social Justice Fund
- Youth Opportunities Fund
- New Ministries Initiatives Fund

Completion of the transfer of the former Pomeroy UC to Rev. Dr. Mark Hatfield

Approval of a property exchange from Portland UC to UPRC for housing development in exchange for Limited Partnership Units to be held in Trust. The development will include below market rate units (~30% of completed units).

Wilmot UC, "Fredericton Housing First" reno approval of 4 apartment units to below market rate housing in downtown Fredericton

Wilmot UC, approval of Phase One, Heritage Renovation, of critical church infrastructure

Respectfully submitted,

Mark Glass
Chair, FSLDW Property Committee

March 2, 2022

Appendix I

REGIONAL COUNCIL PLANNING

ANNUAL PLANNING COMMITTEE

The Annual Planning Committee has met twice in 2022. We have chosen as our theme "*Reimagine Joy*." Thanks to Andrea for the colourful artwork for our theme.

The Worship Team will be working with the Affirm Committee to plan a celebration for the Regional Council becoming an Affirming Region. The Executive celebrated at its fall meeting led by the Affirm Committee.

Recognition of our Retirees and Jubilarians is also underway. As part of the Opening Worship on Thursday evening will be the Service of Remembrance. Celebrating Milestones will be on Thursday evening as well.

For a theme speaker, we have reached out to a couple of people. This will be confirmed later once we have confirmation.

A draft agenda has been compiled by Jenn, but we are still waiting for requests for time on the agenda to be submitted. We have tentative dates for webinars: Orientation as a Lunch & Learn; Committee Reports including Budget 2023 and 2021 Audited Statements; President-Elect Nominee Introductions and Proposals. These are all important webinars and we appreciate every effort being made to attend them live so questions can be answered before the Annual Meeting if possible.

The Committee has composed a survey which was posted on the website. Only 29 people had responded which we felt was not enough on which to base decisions for the future. We will be sending it out individually by email hoping to have more people respond. The results will be shared with a view to making some decisions on how, where and when annual meetings will be held in future.

As one member of the APC said, "*We may be small, but we get a lot accomplished.*" The committee is great to work with! Our meetings are a "*think tank*" of ideas with laughter thrown in for good measure!

The APC will meet again on March 28th.

Sheila Gallant
(Acting) Chair
Annual Planning Committee
Fundy St. Lawrence Dawning Waters Regional Council

Appendix J

FINANCIAL AND MISSION SERVICES

**FSLDW Financial and Mission Services Committee
Report to the Regional Council Executive
March 2022**

The Financial and Mission Services Committee met on March 3rd to consider the draft 2023 Regional Council Budget, several funding request, and to make decisions about other business that came before us.

The committee took the following actions:

- 1) Approved the draft 2023 budget for consideration by the Executive (attached)
- 2) Approved the transfer of three matured investment certificates from the former Miramichi Presbytery into the 02 Mission Support Reserve Fund (#490 - \$3,037.38; #444 - \$5,000.00; #571 - \$5,000.00)
- 3) Approved a funding request from the Silver Falls Memorial Fund by Harmony United Church Brown Bag Lunch Program in the amount of \$4,000; and
- 4) Clarified that all requests for funding must be affiliated with a United Church organization

Respectfully submitted,

Nathan Wright
Chair, Financial and Mission Services Committee

Appendix J - continued

FINANCIAL AND MISSION SERVICES - continued

Fundy St. Lawrence Dawning Waters Regional Council Comparative Income Statement	Budget 01-01-2022 to 12-31-2022	Actual 01-01-2021 to 12-31-2021	Difference	Admin (Actual)	Mission Support (Actual)	BUDGET		BUDGET	
						2022 ADMINISTRATION	2022 MISSION AND SUPPORT	2023 ADMINISTRATION	2023 MISSION AND SUPPORT
Prepared March 2, 2022									
REVENUE									
G/C Grants									
G/C Assessment Grant	325,000.00	325,000.00	0.00	325,000.00		325,000.00		325,000.00	
G/C Mission Grant	239,870.00	240,000.00	-130.00		240,000.00		239,870.00		240,000.00
G/C Salary Grant	33,500.00	33,500.00	0.00	33,500.00		33,500.00		33,500.00	
Cross Region Support Grant	33,500.00	33,500.00	0.00	33,500.00		33,500.00		33,500.00	
Total	631,870.00	632,000.00	-130.00	392,000.00	240,000.00	392,000.00	239,870.00	392,000.00	240,000.00
Other Revenue									
Wages Contract Workers	0.00	4,044.96	-4,044.96	4,044.96					
Bank Interest	0.00	0.00	0.00	0.00					
Special Fund Interest Income	0.00	0.00	0.00	0.00					
Restricted Fund Misc Income	0.00	0.00	0.00	0.00					
Conflict Resolution/Legal	0.00	0.00	0.00	0.00					
HST Recovery	0.00	0.00	0.00	0.00					
Ministry Resources	0.00	0.00	0.00	0.00					
Intermediates	0.00	0.00	0.00	0.00					
Youth Forum	0.00	0.00	0.00	0.00					
Chaplaincy	0.00	0.00	0.00	0.00					
Archives Rent	0.00	0.00	0.00	0.00					
Archives Donation	0.00	0.00	0.00	0.00					
Mission & Support Grants Held	0.00	0.00	0.00	0.00	0.00				
Archives Maintenance	0.00	0.00	0.00	0.00					
Building Maintenance	0.00	11,272.09	-11,272.09	11,272.09					
Be	0.00	0.00	0.00	0.00					

Appendix K

NOMINATIONS

Report to the Executive from the Nominations Committee

March 2022

The Committee has met every month this year. We have filled some vacancies as they appear and have asked all Chairs for their list of vacancies come the AGM.

We have made sure that folks know there are vacancies through the weekly announcements and have asked for their willingness to serve. Registration for the AGM also includes a request for members to serve on committees.

The information for President-Elect nominations is now available on the website.

We have revised the terms of Reference for the Nominations Committee and will bring that before you at the March meeting of the Executive for approval.

We also recommend to the Executive that we clarify that the length of term for all committees is three (3) years. There is the possibility of serving 2 terms in total.

In the transition to the new model of the Region, terms were staggered to get a smooth turn over. This is no longer a concern. A uniform 3 year term would help in planning and function of the committees. Terms will begin and end at the rise of the Annual General Meeting.

In Shared Ministry,

Rose-Hannah Gaskin