

TRI-REGION STAFF SUPPORT COMMITTEE

Tri-Region - Fundy St. Lawrence Dawning Waters (FSLDW), 15, First Dawn Eastern Edge
Staff Support Committee Meeting, Eastern Region United Church of Canada (UCC)
Annual General Meeting Report for Eastern Region UCC (May/June 2023)

Members: Rev. Faith March-MacCuish, Executive Minister
 Jim Evans (First Dawn Eastern Edge)
 Rev. Paula Gale (First Dawn Eastern Edge)
 Rev. Derek Elsworth (Region 15)
 Rev. Donna Tourneur (Region 15)
 Rev. Debbie Aitken (FSLDW)
 Martha Vickers (FSLDW)

The Tri-Regional Staff Support Committee for the Eastern Region of The United Church of Canada met 3 times virtually via Zoom platform during 2022-2023. A smaller sub-team met regarding the interview process for the administrative staff position.

We were pleased to welcome Shari Kaster to the administrative staff position in the Sackville, NB office of FSLDW and RC15 late Fall 2022.

Rev. Heather Sandford, FDEE Regional Minister, has returned from medical leave.

According to the Terms of Reference, this committee's responsibility is to:

- Monitor and evaluate the effectiveness of this model, including how the cost-sharing arrangements are working and help to identify improvements in this arrangement from time to time
- Share experiences and insights about transitional work, including the possibility of any other shared projects.
- Provide support for all staff employed by the Regions and work with the Executive Minister in regards to working conditions and responsibilities.

The Tri-Regional Staff Support Committee annual budget is \$1,500 per year with that shared between the 3 regions at \$500 each.

We plan to meet virtually with staff annually to allow them an opportunity to share their successes and their challenges. The direct supervision of staff is the responsibility of our Executive Minister, who herself is supervised by The United Church of Canada's General Secretary. Rev. Faith has kept us apprised of any concerns as we continue to provide support to her in her work as the Executive Minister. She will be on sabbatical leave July, August and September 2023. We hope this will be a beneficial time of renewal for herself.

Despite the ongoing reality of a worldwide pandemic continuing since March 2020, life continues with times of joy as well as times of sorrow for others across our regions and around our world.

We are most fortunate to have such dedicated, caring staff across all 3 of our regions and the steadfast leadership of our Executive Minister, Rev. Faith March-MacCuish.

Respectfully prepared and submitted,

Martha Vickers

Region FSLDW Reporting Member

Tri-Region (14, 15, 16) Staff Support Committee

United Church of Canada