

## MINISTER POSITION

### Recommendation

The Pastoral Charge currently employs one full-time minister of Word, Sacrament, Worship and Pastoral Care.

*The recommendation of the Profile Team is to appoint a three quarter-time position (30 hours per week). This could be from any of the following categories. The individual we envision could be an Ordained, Diaconal, Designated Lay Minister, Student Minister or an individual that offers education and some theological understanding (any combination of experience in social work, education, counselling, theology and supporting seniors) to supplement the staffing complement for the further fulfillment of Orchard Valley's Call.*

*On September 15, 2024 the Congregation gave further direction to the Search Team to add additional options to their search to include full time (40 hours per week) for a student or an individual who has been ordained/commissioned and whose years of service falls into the Categories "A" or "B" on the United Church of Canada Salary scale*

### Summary

Situated in the Annapolis Valley, Orchard Valley United Church is a welcoming, Affirming faith community. Having recently moved into new facilities, we are enthusiastic about supporting our community. Our candidate should be a dedicated follower of Christ's teachings, the candidate will work toward the spiritual nurturing of the congregation, particularly through the children, youth, outreach programs and supporting seniors and shut-ins through pastoral care and programs. In addition, the individual has a keen desire to be involved in the local community, is comfortable with multi-media, is open and flexible to creative approaches to working in a team.

The candidate will be an enthusiastic partner in our faith journey and will advocate for justice locally and globally.

### Detailed Job Description

#### Christian Development Programs (55%)

The candidate will lead the various current and future Christian Development programs. The children currently involved in the church vary from week to week ranging in numbers from 2 - 20, with a few youths and young adults for whom a program is evolving.

There is a worship service each week at 10 am. Children attend the service until the "Time for all ages," where the children come forward and learn about the sermon or something relevant to the season. They then leave for Voyagers (Sunday School). This program is held from September to June.

Energy would also be anticipated in building a Youth group program. Engaging our young adults in what it means to be a member of our church and how they can support those in our community and church family will be a task for the potential candidate.

Small group studies for adults and various family education activities are desirable, encouraged and facilitated by the candidate.

### **Outreach and Social Justice Programs (8%)**

Orchard Valley subscribes to the United Church of Canada's focus on social justice issues. The minister/student will demonstrate a call to engage with our existing outreach programs and inspire us to develop new outreach programs that seek to provide relief for homelessness, hunger, and health in our community. As a newly covenanted Affirming Church, the minister/student should expect to fully embrace our mission to be an affirming congregation.

### **Worship and Administrative Areas of Responsibility (7%)**

Our congregation has a solid structure of strong committees and well-qualified members. We expect our ministerial team to exercise sound judgment in delegating to these committees and individuals. Most importantly, the ministerial team will work together to determine priorities and the sharing of responsibilities for the furthering of our church's Call. This will include participating in worship and some Pastoral Care.

### **Supporting Seniors and Pastoral Care (30%)**

Our congregation feels the importance of supporting the elderly in our family through pastoral care for seniors and shut-ins to allow them to maintain connection to the Orchard Valley family. Programs that help with connection could also be developed to meet the needs of this senior community.

### **Skills and Knowledge Required of the Candidate**

The ideal candidate for the three quarter-time supply position at OVUC will have the following capabilities and skills:

- An interest in exploring and leading creative styles of Christian Development activities.
- The will to reach out to our extended community to help build relationships
- Understanding and care to support our senior population and to offer pastoral care as needed
- Passionate about outreach programs of all kinds: feeding the hungry, housing the homeless, caring for the sick and elderly, working for peace, providing leadership in the community.

- An outgoing personality with the ability to connect and interact easily with people, encouraging participation in church life.

Other characteristics that would be an asset are:

- Open-minded and down to earth
- Sense of humour
- Ability to work with all age groups.
- Friendly and personable
- Caring and kind
- Energetic
- Good listener
- Flexible

### **Terms of the Position**

Salary and benefits will be commensurate with the United Church of Canada salary guidelines for 2024. Minimum Salaries for Ministry Personnel Cost of Living (COL) are negotiable based on experience and skill. Travel expenses as well as Continuing Education and Learning Resource Allowance will also follow the same guidelines and are negotiable.

Regarding other terms of the position such as Vacation, Study Leave, telephone, and internet reimbursement, and moving expenses, the church will negotiate appropriate requirements.

If a non-ministry candidate is chosen, salary and benefits will be commensurate with experience and education in conjunction with United Church of Canada recommendations.