

ATTENDANCE

Attendance

Brenda Andrews, Juanita Andrews, Doreen Cave, Jocelyn Cook, Oliver Dingwell, Elizabeth Dawson, Faith March-MacCuish, Liberty Matabire, Rebecca Pike-Winter, James Ravenscroft, Heather Sandford, Susan Sheppard, Elsie Squires.

REGRETS

Regrets

Emma O'Rourke, Dorcus Yohan.

WELCOME AND OPENING PRAYER

Welcome

The President, Elsie Squires, welcomed members to the meeting. The President led the opening devotions, and opened the meeting with prayer.

Opening Prayer

CHECK-IN

Check-In

Executive members took time to check-in with each other; sharing highlights of their work and personal lives since the last time they gathered.

QUORUM AND CONSTITUTION OF THE COUNCIL

Quorum

The President, Elsie Squires, noted that a quorum was present and constituted the council in the name of Jesus Christ, the head of the church, for all the business that shall properly come before it.

Constitution of the Council

ACKNOWLEDGING THE LAND

Acknowledging the Land

The President began the meeting by acknowledging the land on which we gather, work and worship. The island of Newfoundland is the ancestral homeland of the Mi'kmaq and Beothuk. We also recognize the Inuit and the Innu as the original people of Labrador. We strive for respectful partnerships with all the peoples of this province as we search for collective healing and true reconciliation.

CORRESPONDING MEMBERS

Corresponding Members

MOTION: (Elizabeth Dawson/Rebecca Pike-Winter)

That Brenda Andrews and Heather Sandford be corresponding members to the November 17-18, 2025 meeting of the Executive.

CARRIED

AGENDA

Agenda

MOTION: (Jocelyn Cook/Oliver Dingwell)

That the agenda be adopted as circulated.

CARRIED

GOVERNANCE ORIENTATION

Governance Orientation

The Executive Minister, Faith March-MacCuish, led an orientation session for the new and returning members of regional council executive. The Executive Minister reviewed the roles of the executive, and spent time focusing on Executive roles as governors for the Regional Council.

BREAK

Break

TOWARD 2035

Toward 2035

The Executive Minister, Faith March-MacCuish, began the discussion on Toward 2035 with a presentation to the executive members gathered.

The Toward 2035 initiative of the General Council is focused on taking seriously the call to love our neighbours and embrace the strategic plan for deep spirituality, bold discipleship and daring justice. Data has been collected from 1991-2023, and an expected trajectory towards 2035, with the hope that we will interrupt the trajectory and create the church we want to have in 2035; paying attention to strategically making sure we have a United Church presence in geographical areas across the country. The General Council hopes this report will lead to positive changes in places where there are United Churches. It will be a collaborative initiative of the General Council, Regional Councils and congregations.

Grace and Lunch

GRACE AND LUNCH

Toward 2035

TOWARD 2035 - continued

In the second phase of the discussion, the Executive Minister presented the data breakdown for the denomination, where multiple points of data have been collected from the denominational statistics, Statistics Canada and Environics Research Group. This overview helps us to see the denomination as a whole, using data that is available to us. There are 1898 (one thousand eight hundred and ninety-eight) pastoral charges as created in Dynamics, and this data helps us to see the average picture of the denomination. The data was not surprising as it reflects what we have been experiencing in our own regions and pastoral charges.

Break

BREAK

Toward 2035

TOWARD 2035 - continued

The third phase of the Toward 2035 presentation was to discuss and look at our regional council and the strategies we will use to help support our congregations and leaders into 2035. Some of our agreed ways forward were to:

- seek to realize a vision of resilient, inspired, diverse United Church communities of disciples across our region; urban and rural; in a multigenerational denomination.
- support congregations in their vitality
- support ministry leaders in faithful, adaptive and effective leadership
- support lay leadership within pastoral charges in faithful, adaptive and effective leadership
- support evidence-based implementation and active experimentation (collaborative and cooperative incentives, with a process for evaluation of what we have learned collectively)

With the goal of supporting resilient, inspired, vital communities of faith, we also realize that there will be congregations for which there is a need to help with ending well. It was agreed that we will need a strong process of support.

Grace and Supper

GRACE AND SUPPER

Regional Council Evaluation

REGIONAL COUNCIL EVALUATION

The Executive Minister, Faith March-MacCuish, presented the final report on the evaluation of the regional council structure, including the background, key findings and recommendations, as prepared by Jenny Stephens, consultant for the review. The consultant began the evaluation report with a scripture from 1 Peter 2:5a *Living Stones*.

Over the course of the evaluation, the consultant completed surveys, attended meetings, and reviewed minutes, newsletters and governance documents. The consultant noted that, while there was not a particularly strong response to the surveys, the surveys did provide important data for the evaluation.

The final report detailed that there is a significant change curve in emotional response that occurs with major change. The 2019 restructuring of the United Church caused great disruption, resulting in fear and resistance. Recovery from disruption takes time to recover from, before acceptance and openness brings confidence in the new.

Evening Prayer

EVENING PRAYER

The President, Elsie Squires led the members gathered in prayer.

Tuesday, November 18, 2025

GATHERING AND WELCOME

Gathering and Welcome

Elsie Squires, President, welcomed members back to the meeting. The President opened the meeting with prayer.

PRIORITY SETTING (Updates)

Priority Setting

The President introduced the Priorities and Objectives document, as revised on September 4-5, 2024, and asked the Executive to take time considering what revisions may be necessary in light of the Toward 2035 and Regional Council Structure Evaluation discussions which took place yesterday. It was noted by the consultant that the regional council priorities do collaborate with what the evaluation of regional structure has heard from congregations. The priorities and objectives are still relevant and do also intersect with the Toward 2035 initiative. Executive members took time in small groups to further discuss the regional priorities, objectives and actions.

BREAK

Break

MINUTES

Minutes

MOTION: (Oliver Dingwell/James Ravenscroft)

That the minutes of the October 3, 2025 meeting of the Regional Council Executive be adopted.

CARRIED

BUSINESS ARISING

Business Arising

Green Bay South Review - (File #2023-1012-01)

Green Bay South Review File #2023-1012-01

The Regional Minister, Heather Sandford, provided an update to the Executive members gathered. A governance workshop and ministry and personnel workshop have taken place. The remaining workshop on healthy and respectful workplaces will be offered by the Regional Minister in the new year. The Regional Minister reported that the pastoral charge has shown a willingness to work with the region on these pieces and are engaged in the process.

United Property Resource Corporation (UPRC) – Vacant Land Proposal

UPRC

The Executive Minister noted that the region has provided the requested information on office and archives space requirements, and is requesting a subsequent meeting with UPRC to see if the needs of the Regional Council can be met. It was agreed that this meeting would be helpful to advancing the project. The Executive Minister agreed to provide an update to the board of St. James United Church, and suggest a special joint meeting for both parties to come together.

100th Anniversary

100th Anniversary

The Executive Minister reported that a regional event be planned for the Blackhead area, as a way of support and marking moving into the next century of the United Church. It was agreed that the next steps are to communicate this interest to the Blackhead area.

Garnish-Frenchman's Cove

Garnish-Frenchman's Cove

Commissioner, James Ravenscroft reported that the annual meeting has taken place. Unfortunately, weather prevented the commission from attending. The commission will meet on November 19, and are planning a visit to the pastoral charge. The proposed visit has been generally well received.

Regional
Grant
Repairs and
Maintenance

Regional Grant for Repairs and Maintenance

The Executive Minister reported that a meeting with the chair of Financial Accountability, Investments & Trusts has taken place. This piece is now currently with the Finance Team.

Affirm
Celebration

Affirm Celebration

It was noted that the next annual meeting will take place via Zoom. The Executive discussed whether the Affirm celebration could take place virtually, at the Celebration of Ministries Service, or moved to the next in person gathering. It was noted that a delay in the celebration service would result in a delay in receiving Affirming status. It was agreed that the Affirm Committee would work with these suggestions and prepare a recommendation.

Grace and
Lunch

GRACE AND LUNCH

The Executive joined in the singing of *God Bless to Us our Bread*.

Correspondence

CORRESPONDENCE

St. James UC

1. **St. James United Church** – letter received from the board of St. James United Church, regarding the long-term discernment of options for the future of the congregation. Received for information.

Thank You

2. **Thank You** – note from the Indigenous church thanking the region for the contribution received from the proceeds of the sale of surplus property.

Pastoral
Relations

3. **Pastoral Relations** – Correspondence regarding Corner Brook United Church. To be discussed under Finance and Administrative Resources.

Reports

REPORTS

(Jocelyn Cook assumed the chair)

President

PRESIDENT – Appendix A

The President presented her report, included in the appendix, and highlighted events that she has participated in since the last meeting. The President has attended several funerals of Ministry Personnel, and de-consecration and disbanding services of several congregations, on behalf of the region. The President also brought greetings at a retreat held in Victoria and led a bible study at this event.

(Elsie Squires reassumed the chair)

Executive
Minister

EXECUTIVE MINISTER

The Executive Minister noted that many of the recent pieces of work have focused on the Towards 2035 and regional council structure evaluations for the three eastern regions. In addition, the Executive Minister recently attended General Council Executive meetings and the funeral of a retired ministry personnel. The Executive Minister also reported that property files are increasingly requiring a greater amount of time and resources. It is proposed that some of the research and background work may be able to be handled by a student, in order to assist in some of the administrative backlog. The Executive Minister acknowledged that the staff workloads have increased over time. It is hoped that some of the recommendations in the evaluation report may help to alleviate this issue. The Executive Minister thanked the Executive for their time and attention, and their support of the large pieces that have come before the regions this past year.

Nominations

NOMINATIONS – Appendix B

The Executive Minister noted that the Nominations report has been received, and is included in the appendix. In the absence of the chair, the Executive Minister highlighted some of the recent changes in the report. In discussion regarding the role of the Incorporated Ministries Team, it was also noted that there is a program by which General Council would offer this support for an annual fee, if the region feels that this is the best way to monitor this piece. The Executive noted the need for greater support for the Nominations Team, and discussed possible ways to offer this support.

FINANCE AND ADMINSTRATIVE RESOURCES – Appendix C

Finance and Administrative Resources

Brenda Andrews, secretary, presented the report of the Division, included in the appendix. The division representative highlighted the recent work of the Division.

Cemetery Policy

Cemetery Policy

It was noted that the revisions to the cemetery policy are in process, and will be available for the next meeting of the Executive.

George Street United Church Property

George Street UC Property

The Executive Minister also provided an update on the George Street property, and the next steps for the property maintenance. This is an ongoing piece that will still require the time and attention of the Division.

CCOPC

CCOPC

It was noted that an all-parties meeting with representatives from Cochrane Street United Church, First Light, CCOPC Board and the region will take place later this week.

Loon Bay Camp

Loon Bay Camp

An update on this work is included in the appendix.

Corner Brook United Church

Corner Brook UC

A detailed response was received from Corner Brook United Church, dated October 28, 2025, in relation to the Division's request for clarification on several financial matters. Further discussion with Pastoral Relations is necessary before a decision can be made regarding distribution of funds.

(Jocelyn Cook left the meeting to avoid any conflict of interest)

IN CAMERA

In Camera

MOTION: (Oliver Dingwell/Rebecca Pike)

That we move in camera.

CARRIED

OUT OF CAMERA

Out of Camera

MOTION: (Oliver Dingwell/Doreen Cave)

That we move out of camera.

CARRIED

MOTION: (Rebecca Pike-Winter/Susan Sheppard)

Corner Brook UC Review

That First Dawn Eastern Edge Regional Council agree with the recommendation of Pastoral Relations and initiate a review process for the Corner Brook United Church Pastoral Charge, according to the United Church Manual (J.4 – Regional Council Action for Community of Faith), to begin prior to the departure of Rev. Jocelyn Cook in January, 2026.

File#2025-1118-01

CARRIED

MOTION: (Rebecca Pike-Winter/Liberty Matabire)

That the proceeds from the sale of Humber United Church be forwarded to Corner Brook United Church, less the amount of \$15,898 (fifteen thousand eight hundred and ninety-eight) being held for outstanding national assessments for the pastoral charge, and that amount of \$23,430 (twenty-three thousand four hundred and thirty) held for the lien against 19 Park Street be held until further investigation takes place.

CARRIED

End of Day

END OF DAY

MOTION: (Oliver Dingwell/Elizabeth Dawson)

That the order of day be extended to 4:00pm.

CARRIED

Assessment
Arrears

Assessment Arrears

An update is expected in December, and further action will be determined at that time.

(James Ravenscroft left the meeting)

Blanket
Insurance

Blanket Insurance Policy

The work on this policy is still taking place. A December meeting with the current insurance provider is scheduled.

Regional
Council
Services and
Support

REGIONAL COUNCIL SERVICES AND SUPPORT

Rebecca Pike-Winter, chair, reported that no meetings have taken place since the last meeting of the Executive. The Executive Minister provided an update from the recent meeting of the Annual Meeting Planning Team. It was agreed by the planning team that anniversaries and celebrations be scheduled every second year, when the region meets in person. An online meeting will take place for the essential business items, as well as the in memoriams. The business portion of the meeting is suggested for June 10, 2026, with the Celebration of Ministries Service to take place in person on June 13, 2026 at 1:00pm.

Annual Meeting
2026

MOTION: Oliver Dingwell/Elizabeth Dawson)

That First Dawn Eastern Edge Regional Council Executive accept the recommendation of the Regional Planning Team and set the 2026 Annual Meeting dates as June 10, 2026 for on-line business, and that the Celebration of Ministries Service take place in person on June 13, 2026 at 1:00pm.

CARRIED

MOTION: (Doreen Cave/Susan Sheppard)

How We Meet

That First Dawn Eastern Edge Regional Council Executive accept the recommendation of the Regional Planning Team, that the pattern of how we meet for the annual meeting of the region be that every second year be an in-person meeting.

CARRIED

MOTION: (Susan Sheppard/Liberty Matabire)

Annual Meeting
2027

That the 2027 Annual Meeting of the region be held in-person at the Comfort Inn, Gander on April 30-May 2, 2027.

CARRIED

Human
Resources

HUMAN RESOURCES

Regional Minister, Heather Sandford, reported that a report of the division will be available at the December meeting of the Executive.

General
Council
Representative

GENERAL COUNCIL REPRESENTATIVE

In the absence of the General Council Representative, the Executive Minister updated the Executive on the recent meetings of the General Council Executive, including a revised percentage for assessments.

Staff
Support

STAFF SUPPORT COMMITTEE

Doreen Cave, reporting member of the Tri-Regional Staff Support Committee, provided an update to the Executive. Two positions have been filled in the fall. Meetings with all staff will be planned for the new year.

UNITED CHURCH WOMEN (UCW)

United
Church
Women

Juanita Andrews, UCW representative, presented the report of the United Church Women. It was noted that Beulah Hayley, long time UCW member has recently passed, and will be greatly missed by all who knew her. There have been several gatherings of the UCW this fall, including visits by UCW Executive members to local districts.

COMMUNITIES OF FAITH SUPPORT AND PLANNING

Communities
of Faith
Support and
Planning

Liberty Matabire reported that the Division has not met. Heather Sandford, Regional Minister, reported that the convenor of Future Directions has resigned, so the Regional Minister will work to bring this committee together. The MAP Team will have a report to bring to the next meeting of the Executive.

MOTION: (Elizabeth Dawson/Oliver Dingwell)

That the reports of the region be accepted as presented.

CARRIED

NEXT MEETING

Next Meeting

It was agreed that the next meeting of the Executive be scheduled for December 10, 2025 at 12:00pm.

CLOSING WORSHIP

Closing
Worship

The President, Elsie Squires, offered closing worship, based on a reading from Psalm 16. The President offered prayer for all those gathered, with gratitude and thanks for the work completed and fellowship shared, and closed the meeting with the Lord's Prayer.

BENEDICTION

Benediction

The President, Elsie Squires, closed the meeting with benediction from Psalm 27.

Rev. Elsie Squires
President

Rev. Faith March-MacCuish
Executive Minister

Appendix A**PRESIDENT**

REPORT FROM PRESIDENT
FIRST DAWN EASTERN EDGE REGIONAL COUNCIL
Nov. 10, 2025

As president of First Dawn Eastern Edge, I continue to attend worship services, funerals, and functions as needed.

Funerals of Ministers:

Oct. 11: On behalf of FDEE Regional Council, I attended the funeral of Rev. Walter Biles at Fewers Memorial Chapel, Clarendville and brought condolences to family and friends

Oct. 17: On behalf of FREE Regional Council, I attended the funeral of Mrs. Kathleen Newbury at Memorial United Church and brought condolences to family and friends

Deconsecration and Disbanding of Churches:

October 19: Deconsecration and Disbanding of Templeman United Church at 11am
Deconsecration and Disbanding of Ebenezer (Brookfield) United Church at 2pm
Deconsecration and Disbanding of Trinity (Newtown) United Church at 4pm. A time of food and fellowship followed.

Retreat:

Nov. 1: Brought greetings of First Dawn Eastern Edge at Retreat for the area at Victoria United Church and led a Bible Study on the *Loaves and Fishes*.

Appendix B
NOMINATIONS

First Dawn Eastern Edge Regional Council
NOMINATIONS REPORT (as of May 5, 2025)

Updated March 4, 2025

REGIONAL COUNCIL EXECUTIVE

President	Elsie Squires (O)	e.squires@nf.sympatico.ca
Past President	Jocelyn Cook (O)	13scoutie@gmail.com
President Elect	Susan Sheppard (O)	
Chair-Finance and Administrative Resources	VACANT	
Chair-Regional Council Services and Support	Rebecca Pike-Winters (DM) (1 st Term 2024-27)	rebecca.pike@nl.rogers.com
Chair-Communities of Faith Support and Planning	VACANT	
Chair-Human Resources	VACANT	
General Council Representative	Oliver Dingwell (O) (1 st Term 2023-26)	odingwell@cowanheightsunited.ca
UCW Representative	Debra Sparkes-Mercer (L)	kinder414@gmail.com
Nominations	Emma O'Rourke (O) (1 st 2024-27)	emmaorourke30@yahoo.com
Tri-Regional Staff	Doreen Cave (L) (1 st 2024-26)	jonasana@hotmail.com
Member at Large	VACANT	
Member at Large	James Ravenscroft (O) (2 nd Term 2025-27)	james@stjamesuc.org
Executive Minister	Faith March-MacCuish (O)	fmaccuish@united-church.ca

DIVISION OF FINANCE AND ADMINISTRATIVE RESOURCES

Chair	VACANT	
Secretary	Brenda Andrews	brendaandrews@bellaliant.net
Convenor, Fin. Accountability, Investments & Trusts	Todd Rose (L) (1 st Term 2024-27)	t.rose@nf.sympatico.ca
Convenor, Property	Dave Dawe (L) (2 nd Term 2022-25)	ddawe.uc@gmail.com
Convenor, Incorporated Ministries	VACANT	
Member at Large	Michael Ralph (L) (1st term 2025-2027)	
	michaelralph@legalaid.nl.ca	
Member at Large	Don O'Rourke (L) (1st term 2025-2027)	dorourke27@icloud.com

Financial Accountability, Investments and Trusts Team

Convenor	Todd Rose (L) (1 st Term 2024-27)	t.rose@nf.sympatico.ca
Secretary	Randy Purchase (L) (2 nd Term 2025-27)	rpurchase@nf.sympatico.ca
Designated Volunteers	Calvin Efford (L) (2 nd Term 2025-27)	effordc@nf.sympatico.ca
.....	Fred Douglas (L) (2 nd Term 2025-27)	douglas_fred@yahoo.ca
.....	David Lewis (L) (2 nd Term 2025-27)	dave3hairs@gmail.com
.....	VACANT	

Property Team

Convenor	Dave Dawe (L) (2 nd Term 2022-25)	ddawe.uc@gmail.com
Secretary	VACANT	
Designated Volunteers	Lancelot Taylor (L) (2 nd Term 2024-26)	
.....		
.....		

Incorporated Ministries Team

Convenor	VACANT	
Secretary	Alice Moores	
Designated Volunteers	Liz Dawson	
.....		
.....		

DIVISION OF REGIONAL COUNCIL SERVICES AND SUPPORT

Chair	Rebecca Pike-Winters (DM) (1 st Term 2024-27)	rebecca.pike@nl.rogers.com
Secretary	VACANT	
Convenor, Communications	VACANT	
Convenor, Faith Form., Christian Ed. & Leader	Dev Karen Bursey	
Convenor, Justice, Mission and Outreach	Hardy Windsor (L) (1 st Term 2024-27)	hardywinsor@live.com
Convenor, Stewardship	VACANT	
Convenor, Annual Meeting Planning	Kathy Brett (O) (1 st Term 2025-28)	kathy.brett1101@gmail.com

Appendix B - continued

NOMINATIONS - continued

First Dawn Eastern Edge Regional Council
 NOMINATIONS REPORT (as of May 5, 2025)

Updated March 4, 2025

Convenor, Children, Youth and Young Adult Liberty Matabire (O) (1st Term 2024-27) pastorliberty@gmail.com

DIVISION OF REGIONAL COUNCIL SERVICES AND SUPPORT (Continued)

Communications Team

Convenor **VACANT**
 Secretary **VACANT**
 Designated Volunteers.....

Faith Formation, Christian Education and Leadership Development Team

Convenor **VACANT**
 Secretary **VACANT**
 Designated Volunteers **Karen Burse?? Agnes Pratt?**
 Designated Volunteer **Edison Wiltshire (O) (2025-2027) ezra@ezra.ca**

Justice, Mission and Outreach Team

Convenor Hardy Windsor (L) (1st Term 2024-27) hardywinsor@live.com
 Secretary **VACANT**
 Designated Volunteers..... **D. Jagger-Parsons (O) (2025-27)** desmondkeith@yahoo.ca
 Georgina Parsons (DLM) (2024-25) **extended** georginaparsons3@hotmail.com
 Marion Parady (O) (2nd Term 2024-26) m-parady@nf.sympatico.ca
 Kathy Brett (O) (2nd Term 2023-25) kathy.brett101@gmail.com
 **R. Goodfellow-Baikie (L) (2nd Term 2023-25)** rgoodf@nf.sympatico.ca
 Frank Fry (L) (2nd Term 2025-27) ffry@nl.rogers.com
 Patricia Mercer (L) (2nd Term 2023-25) pmercer@nl.rogers.com

Stewardship Team

Convenor **VACANT**
 Secretary **VACANT**
 Designated Volunteers.....

Annual Meeting Planning Team

Convenor Kathy Brett (O) (1st Term 2025-28) kathy.brett101@gmail.com
 Secretary **Valerie Kingsbury (O) (First term 2025-2027)**
 President Elsie Squires (O) e.squires@nf.sympatico.ca
 Coordinator-Liturgy* Oliver Dingwell (O) (1st Term 2025-27) odingwell@cowanheightsunited.ca
 Coordinator-Proposals* Paula Gale (O) (1st Term 2024-26) revpaulagale@gmail.com
 Coordinator-Youth at Regional Council* Rebecca Pike-Winters (DM) (1st Term 2024-26) rebecca.pike@nl.rogers.com
 Coordinators-Children at Regional Council* Lynda Morgan (L) (1st Term 2024-26) lyndadmorgan@gmail.com
 Stephanie McClellan (O) (1st Term 2024-26) revstephmc@gmail.com
 Coordinator-Registration* Cecil Noseworthy (L)/Kathy Brett (O)
 Coordinator-Local Arrangements* N/A
 Coordinator-Milestones in Ministry* **President Elect Susan Sheppard**
 *Each Coordinator would have a Team working with them for the allotted tasks

Liturgy*

Coordinator Oliver Dingwell (O) (1st Term 2025-27) odingwell@cowanheightsunited.ca
 Designated Volunteers Wayne Blackwood (O) (2nd Term 2024-26) w.blackwood@outlook.com

Youth at Regional Council*

Appendix B - continued

NOMINATIONS - continued

First Dawn Eastern Edge Regional Council
NOMINATIONS REPORT (as of May 5, 2025)

Updated March 4, 2025

Coordinator Rebecca Pike-Winters (DM) (1st Term 2024-26) rebecca.pike@nl.rogers.com
 Designated Volunteers.....

DIVISION OF REGIONAL COUNCIL SERVICES AND SUPPORT (Continued)

Children, Youth and Young Adults Team

Convenor Liberty Matabire (O) (1st Term 2024-27) pastorliberty@gmail.com
 Secretary **VACANT** jonasnana@hotmail.com
 Designated Volunteers..... Lynda Morgan (L) (1st Term 2024-26) revlar1952@gmail.com
 lyndadmorgan@gmail.com

DIVISION OF COMMUNITIES OF FAITH SUPPORT AND PLANNING

Chair **Liberty Matabire** pastorliberty@gmail.com
 Secretary Doreen Cave (L) (2nd Term 2024-26) jonasnana@hotmail.com
 Convenor, Mission Consultation and Accountability ... Larry Noseworthy (O) (1st Term 2024-27) revlar1952@gmail.com
Convenor, Future Directions in Ministry **Corey Paul (2025-2027)** coreypaul_1@hotmail.com
 Member at Large Georgina Parsons (DLM) (1st Term 2024-26) georginaparsons3@hotmail.com
 Member at Large **VACANT**

Mission Consultation and Accountability Team

Convenor Larry Noseworthy (O) (1st Term 2024-27) revlar1952@gmail.com
 Secretary Brian Hannon (O) (2nd Term 2025-27) bhannon60@gmail.com
 Designated Volunteers..... Stephen Matthews ministerganderfucc@gmail.com
 **Jocelyn Cook (O)(2025-27)** 13scoutie@gmail.com
 Edison Wiltshire (O) (2nd Term 2023-25) ezra@ezra.ca

Future Directions in Ministry Team

Convenor **Corey Paul** coreypaul_1@hotmail.com
 Secretary **VACANT**
 Designated Volunteers..... Stephen Jewczyk (L) (2024-25) extended sjewczyk@gmail.com
 Patricia Hooper (L) (2nd Term 2025-27)
 Deepak Yohan (O) (1st Term 2024-26) deepakjohan10@gmail.com

DIVISION OF HUMAN RESOURCES

Chair **Limon Daka ... limondaka1971@gmail.com**
Secretary **Carol Ann Stringer**
 Convenor, Licensing Jocelyn Cook (O) (1st Term 2024-27) 13scoutie@gmail.com
 Convenor, Pastoral Relations..... Ian March-MacCuish (O) (2nd Term 2023-26) revianmm@gmail.com
 Convenor, Retiree Support..... Valerie Kingsbury (O) (2nd Term 2025-27) vipkingsbury@gmail.com
 Convenor, Chaplaincy Heather Sandford, Regional Minister
Member at Large
Member at Large **VACANT**

Licensing Team

Convenor Jocelyn Cook (O) (1st Term 2024-27) 13scoutie@gmail.com
 Secretary **Stephen Matthews (O) (2025)** ministerganderfucc@gmail.com

Appendix B - continued

NOMINATIONS - continued

First Dawn Eastern Edge Regional Council
NOMINATIONS REPORT (as of May 5, 2025)

Updated March 4, 2025

Designated Volunteers.....Donna Hann (O) (2nd Term 2023-25) hanndonna13@gmail.com
Alfreda Martin (L) (2nd Term 2023-25) alfredamartin6522@gmail.com

DIVISION OF HUMAN RESOURCES (Continued)

Pastoral Relations Team

Convenor.....Jason Boyd (O) (Acting Chair) revianmm@gmail.com
Ian March-MacCuish (O) (2nd Term 2023-26) revdean@outlook.com
 Secretary.....Dean Sellars (O) bettywhite201@hotmail.com
 Designated Volunteers.....Derek White (L) (2024-27) bobbennett728@hotmail.com
Bob Bennett (L) (2025-2027) a.partridge@nf.sympatico.ca
Iris Partridge (L) (2024-27) odingwell@cowanheightsunited.ca
Oliver Dingwell (O) (2025-2027) gfwrmuffin@hotmail.com
Dave Anthony (L) (1st Term 2024-26) revjason.nl@gmail.com
Jason Boyd (O) (1st Term 2024-26)

Member at Large.....Kathy Brett (O) (1st Term 2025-2027)
 kathy.brett101@gmail.com

Retiree Support Team

Convenor.....Stephanie McClellan (O) (1st Term 2023-26) revstephmc@gmail.com
 Secretary.....Valerie Kingsbury (O) (2nd Term 2025-27) vipkingsbury@gmail.com
 Designated Volunteers.....Darlene Keddy (O) (1st Term 2024-26) dgidgekeddy@rogers.com

Chaplaincy Team (Terms end June 2025) ?????????

Convenor.....**Heather Sandford, Regional Minister** hsandford@united-church.ca
 Secretary.....**Vacant**
 Treasurer.....**Doreen Barbour (L)** mdbarbour@live.com
 Designated Volunteers.....**Edison Wiltshire (O)** ezra@ezra.ca
**Bonnie Adams (L)**

NOMINATIONS

Convenor.....Emma O'Rourke (O) (1st Term 2024-27) emmaorourke30@yahoo.com
 Secretary.....Brian Hannon (O) (2nd Term 2025-27) bhannon60@gmail.com
 Designated Volunteers.....Kelly Tuck (L) (1st Term 2024-26) kellytuck01@gmail.com
John Maich (O) (1st Term 2024-26) revmaich@yahoo.ca

REGIONAL COUNCIL ADVISORY COMMITTEES

Affirm

Convenor.....James Ravenscroft (O) (1st Term 2023-26) james@stjamesuc.org
 Secretary.....**Paul Vardy**
 Designated Volunteers.....James Martin-Carter (DLM) (2nd Term 2025-27) jamesmartincarter@gmail.com
**Cynthia Burt**
**Joyce Hart (L) (1st Term 2025-2027)**

Appeals

Designated Volunteers.....Oliver Dingwell (O) odingwell@cowanheightsunited.ca
Brenda Andrews (L) brendaandrews@bellaliant.net
Hope Rowsell (L) hrowsell@eastlink.ca

Appendix B - continued

NOMINATIONS - continued

First Dawn Eastern Edge Regional Council
NOMINATIONS REPORT (as of May 5, 2025)

Updated March 4, 2025

..... D. Jagger-Parsons (O)	desmondkeith@yahoo.ca
..... Miriam Bowlby (O)	miriambowlby@gmail.com
..... Kathy Brett (O)	kathy.brett101@gmail.com

REGIONAL COUNCIL ADVISORY COMMITTEES (Continued)

Tri-Regional Staff

Designated Volunteers	Doreen Cave (L) (1 st Term 2024-26)	jonasnana@hotmail.com
.....	Kim Waite (O) (1 st Term 2024-26)	rev.k.waite@gmail.com

REPRESENTATIVES ON OTHER GROUPS

<u>Agnes Pratt Home Board</u>	<u>Kathy Brett</u>	
Atlantic School of Theology/Pine Hill: Board	Kim Waite (O)	rev.k.waite@gmail.com
Atlantic School of Theology: Senate.....	Amanda Barnes (O)	amandabarnes@hotmail.com
St. John's & Area Council of Churches.....	Kathy Brett (O)	kathy.brett101@gmail.com
St. John's Airport Chaplaincy Advisory Council	Scott Parsons (O)	scottparsons73@hotmail.com

For Information: Note

1. The Terms of Reference for the General Council Judicial Committee is three terms. (General Council)
2. The Terms of Reference for General Council Committees and Task Groups is three years, renewable once.
3. The Terms of Reference for the First Dawn Eastern Edge Regional Council chairs of divisions and convenors of teams will be for three (3) years, renewable once and terms for secretaries for a division or team would be for two (2) years, renewable once, to create a cascading membership and reappointment process.

Code:

- O = Ordained
- DM = Diaconal Minister
- DLM = Designated Lay Minister
- L = Lay

Appendix C

FINANCE AND ADMINISTRATIVE RESOURCES

FINANCE AND ADMINISTRATIVE RESOURCES REPORT November 18, 2025

Cemetery Guidelines

- The draft guidelines were discussed at Executive Meeting October 3, 2025
- Some suggestions were made for relatively minor amendments
- Revision is in process, and we hope to have the guidelines ready for distribution in the New Year

George Street

- A quote for clean-up, in the amount of \$5,500, has been received from ECC Solutions and Maintenance Inc. They will also provide a quote for management of the building with rentals.
- A motion was passed by the Division to authorize the Executive Minister to engage the services of ECC Solutions and Maintenance Inc. to effect a thorough clean-up of the George Street United Church property, at a cost of \$5,500.

CCOPC - Ownership Proposal from First Light

- An appraisal quote has been received from Altus Group as of August 13, 2025 - \$2,100,000 (2.1 million dollars).
- A meeting has been scheduled for November 19th with representation from the Region, CCOPC, and First Light, to discuss possible future options.
- A report will be prepared, after our meeting with the group on Wednesday and after consultation with our lawyer, and a recommendation will be brought to the Division and to the Executive in December

Loon Bay Camp

- At the October meeting, the Executive approved setting up an Interim Board to look at the future of the Camp.
- The Camp lost its charitable status.
- The boxes of information received are being reviewed.
- The T3010 for 2024 has now completed for CRA.
- We still have not received a copy of the report from the Health Department, which was sent to the former Chair.
- The Executive Minister will follow up.

Corner Brook United Church

- A letter dated October 11, 2025, was sent to the Pastoral Charge to request further clarification relating to the bridge loan, outstanding payables, and advising the Pastoral Charge of the revised total for the national assessment.
- A detailed response dated October 28th has been received providing information requested and expressing disagreement with the Region's plan to pay the assessment arrears to General Council first.
- Further discussion with Pastoral Relations is necessary before a decision can be made re distribution of funds for the sale of Humber United Church.

Assessment Arrears

- This matter was discussed at Executive in October as a new summary had been received from General Council showing significant arrears both nationally and for our region.
- We expect we will receive another updated listing in December.
- We will need to make it a priority then to reach out and follow up with pastoral charges that still are in arrears.

Regional Insurance Policy

- As of November 10th approximately 92 forms had been collected to gather property-related information for UCC Protect.
- No response had been received then from another 70+.

Appendix C - continued

FINANCE AND ADMINISTRATIVE RESOURCES - continued

- Regional Office has been in touch with UCC Protect to find out how they would like to receive the information. Faith is awaiting a response from UCC Protect. Harry Li is interested in working with the Region to get a quote. Hopefully, we have enough information.
- In December it will be necessary to meet with Steers to get a quote from them, make recommendations to the Executive, advise providers of decisions, and advise pastoral charges of decisions.
- The Executive has agreed that we need to take a second look as to whether we continue with the Blanket Insurance Policy or consider other options.