

## **Tri-Regional Staff Support Committee Annual Report**

The Tri-Regional Staff Committee met regularly throughout the past year, online through Zoom.

Our role is to monitor and evaluate the effectiveness of the Tri-Region staffing model, including how the cost-sharing arrangements are working and help to identify improvements in this arrangement from time to time; to share experiences and insights about transitional work, including the possibility of any other shared projects; to advocate for and express care, appreciation and support for staff; to support the Executive Minister in matters of staff including hiring, working conditions and responsibilities.

Members are Rev. Faith March-MacCuish (Executive Minister), Rev. Derek Elsworth (Bermuda-Nova Scotia), Rev. Dr. Linda Yates (Bermuda-Nova Scotia), Doreen Cave (First Dawn Eastern Edge), Jim Blanchard (Fundy St. Lawrence Dawning Waters), and Rev. Kimberley Waite (First Dawn Eastern Edge). We are awaiting the appointment of one additional new member from Fundy St. Lawrence Dawning Waters.

Included in our work this year was the exit interview for Seyi Adeyemo, Communications and Administrative Support. We then received and reviewed applications, interviewed a number of candidates, and checked references, which resulted in the hiring of Shari Kaster. The hiring process also was carried out for Regional Minister of Fundy St. Lawrence Dawning Waters Regional Council, with Rev. Lloyd Bruce accepting.

Faith reported on the annual review process for staff, and all were positive. There were online “Check In” gatherings with the staff and staff were recognized at Christmas with gifts.

The Committee members would like to recognize and commend the staff of all 3 regions for their ongoing dedication, insight and caring commitment. We are all truly blessed!

Respectfully Submitted,

Derek Elsworth  
Tri Regional Staff Committee  
Executive Liaison, Bermuda-Nova Scotia Region